Policy 101

# **STRATEGIC PLAN**

As a school corporation of Iowa, the Cedar Rapids Community School District, acting through its Board of Directors, is dedicated to developing a District Strategic Plan that impacts all aspects of the school system.

## Our Vision

Every Learner. Future Ready

## **Our Mission**

To ensure all learners experience a rigorous and personalized learning experience so they have a plan, a pathway, and a passion for their future.

#### **Our Beliefs**

Leadership Innovation Equity Student Ownership Culture/Climate Student Learning

#### **Our Focus Areas**

Culture – Provide a safe, supportive, collaborative culture in which diversity of every learner is valued and embraced. Student Learning - Ensure high quality instruction which fosters and inspires academic, social, and emotional learning and growth to meet the needs of every student.

Workforce - Engage and empower a talented and diverse workforce who supports Every Learner. Future Ready. Resources & Systems - Maximize operational systems and prioritize resources based on student needs while maintaining the financial health of the district.

> Approved: 11-13-89 Reviewed: 09-25-95 Reviewed: 10-23-95 Revised: 10-12-98 Reviewed: 03-24-03 Revised: 09-12-05 12-08-08 03-14-11 09-22-14 10-14-19 10-26-2022