

Teacher Quality Committee Meeting Minutes

October 19, 2020 5:30 – 6:30 pm Zoom meeting

Absent: Ryan Rydstrom

Meeting Convened at 5:30 pm

1. Introductions of the committee members
2. TQ Budget- discussion
 - a. Reviewed years budget and carry-over (large carry-over because we didn't attend HRS Summit)
 - b. Reviewed the categories and how much was used in the past
 - c. We did not make a decision on exact budget for this year
 - HRS Conference discussion – it looks like there won't be HRS Summit in the summer, so possibility we won't need to budget as much there
 - Marzano (NASOT) for new teachers continues
 - Curriculum development (Iowa Core Work) –the team feels that this is necessary work, Teacher Quality will have more oversight of this and try to keep track of how many hours are needed for each curriculum area and what this will cost
 - ASCD contract for Standards Based Grading PL was discussed, this work hasn't been able to start like planned
3. Professional Learning
 - a. Plan for School year (moved to next meeting)
 - b. White Privilege Symposium request - APPROVED
 - November 6-7 virtual event, \$100 registration
 - Kent Ryan moved that TQ funds be used to send up to 40 teachers at a cost of \$4000
 - The teachers attending will be asked to share with their buildings what they learned
 - We hope at least one person from each building will attend
4. Evaluations
 - a. Nicole and Tania updated the committee on Evaluation plan for this school year
 - b. Because of the changes many teachers have made in their teaching this year, a teacher may ask to have their evaluation next year
 - c. Teachers on initial licenses will need to still do their evaluation and if they feel like they still need support have the option of a third year
 - d. Nicole reminded the team that we don't want to add to the workload of principals for next year
 - e. Pat added a suggestion that a teacher that is up for evaluation next year may help out by doing their evaluation a year earlier
5. ASCD Subscriptions
 - a. As part of the Budget discussion, the team discussed how subscriptions to ASCD magazines and books have been given to Instructional coaches in the past
 - b. Now, with the movement and changes of coaches, there is an inequity between coaches and buildings.
 - c. Questions brought up: is this valuable for coaches, would it be valuable for whole staff, is there a possibility to have only one subscription for the building and should this be paid by TQ
6. TQ meetings – these will be scheduled monthly, to get them on everyone's calendar and cancelled if not needed
7. Meeting Adjourned at 6:30 pm.

Notetaker: Tania Johnson