

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
**VIA ZOOM MEETING & LIVESTREAMED ON YouTube**  
<https://www.youtube.com/EngageCRschools/>

**Monday, April 12, 2021 @ 5:30 p.m.**

**ATTENDANCE**

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger and David Tominsky.

Also, present: Noreen Bush, Eric Christensen, Laurel Day, Jon Galbraith, Nicole Kooiker, David Nicholson, Linda Noggle, Cynthia Phillips, Kent Ryan, Colleen Scholer, Scott Wing, and Adam Zimmermann.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, April 12, 2021 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the agenda of Monday, April 12, 2021 Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

**PUBLIC HEARING**

**BA-21-276      Public Hearing – McKinley Middle School - Secure Entrance Project (Rich Reysack)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 12, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for McKinley Middle School Secure Entrance Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for this project.

No written or oral objections were presented and sustained regarding the Public Hearing for the McKinley Middle School – Secure Entrance Project. Information Item.

**PUBLIC HEARING** – con't**BA-21-277      Public Hearing – Jefferson High School - ADA Locker Room Project (Jason Lietz)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 7, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Jefferson High School ADA Locker Room Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for this project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Jefferson High School – ADA Locker Room Project. Information Item.

**BA-21-278      Public Hearing – Washington High School - Pavement Improvement Project (Rich Reysack)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 7, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Washington High School Pavement Improvement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for this project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Washington High School – Pavement Improvement Project. Information Item.

**BA-21-279      Public Hearing – Fiscal Year 2021-2022 Certified Budget (David Nicholson)**

The Board of Education is required by State Code to publish a FY 2022 Proposed Budget, hold a Public Hearing, and certify the budget and tax levy rates by April 15, 2021.

The FY 2022 Proposed Budget is premised on the District being on the Budget Guarantee due to the certified enrollment loss of 614.6 students. The Budget Guarantee provides the District 1% in new money before any adjustments due to open enrollment changes. Total District revenues are estimated at \$300,324,998 and total District expenditures are estimated at \$327,906,846. The construction of West Willow Elementary is the main reason why expenditures exceed revenues. CRCSD received the SAVE bonds proceeds in FY 18-19. Please note these are preliminary numbers and will change when the District's detailed line item budget is completed in June.

CRCSD is proposing a published tax levy rate of 15.36066 per \$1,000 of taxable valuation, which is virtually unchanged from the current rate of 15.36229 FY 2020-2021.

On March 08, 2021, the Board of Education approved publication of the proposed Fiscal Year 2022 District budget and scheduled a public hear on Monday April 12, 2021 to allow public comment regarding the Fiscal Year 2022 District budget with a proposed total levy rate of 15.36066. The publication occurred on March 30, 2021 in the Cedar Rapids Gazette.

## PUBLIC HEARING – con't

If no objections are presented and sustained, the appropriate Board action is to give final approval to the Fiscal Year 2021-2022 Certified Budget.

No written or oral objections were presented and sustained regarding the Public Hearing for the Fiscal Year 2021-2022 Certified Budget. Information Item.

## SUPERINTENDENT'S REPORT

Superintendent Bush recognized and congratulated CRCSD staff members, Karla Hogan and Beth Davies, on their recent awards. She thanked Director Lebo's for her visit to our District and highlighted her visits to Kenwood Leadership Academy and Iowa BIG. Lastly, she provided a brief update on the new construction progress at West Willow and Maple Grove Elementary Schools.

## BOARD REPORTS

Director Garlock provided a legislative update.

## COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Tyler, Chris, 2500 Edgewood Rd NW, Cedar Rapids Schools Foundation, Foundation Quarterly Update  
Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, Personal Agenda in Classrooms  
Rolwes, Chris, 2027 Red Rock Dr SW, Cedar Rapids, Bargaining Process  
Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA, CREA, Collaboration

## CONSENT AGENDA

### **BA-21-000/14 Minutes – Regular Meeting on Monday, March 8, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, March 8, 2021.

### **BA-21-001/10 Approval of Claims Report – February 2021 (David Nicholson)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending February 28, 2021.

### **BA-21-004/10 Statement of Receipts, Disbursements, and Cash Balances Report – February 2021 (David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for February 2021.

### **BA-21-005/10 Investments Report – February 2021 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of February 2021. Investments purchased during the month totaled \$500,214.79, and investments redeemed during the month totaled \$9,192,500.00. The current interest rate for US Bank is 0.03%, in comparison to 1.48% at US Bank in February 2020. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for February 2021 is 0.02%, in comparison to 1.35% in February 2020. Information Item.

**BA-21-008/11 Open Enrollment - Denial 2021-2022 (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

**BA-21-009/13 Personnel Report (Linda Noggle)****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ajram, William	\$8,359.00	WM Soccer HD Washington	3/25/2021
Ha, Austin	\$5,015.00	WM Soccer Asst. Kennedy	3/8/2021
Hanson, Steven	\$2,025.38	Baseball Asst. Kennedy	4/6/2021
Lewis, Jermelle	\$8,680.00	WM Track HD Jefferson	3/10/2021
Neff, Thomas	\$6,108.00	MN Tennis HD Washington	3/2/2021
Hanson, Barbara	\$45,000.00	Homeless Specialist ELSC	4/21/2021

**GRANTING LEAVE OF ABSENCE - SALARIED STAFF**

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Brimmer, Teresa	Personal	Facilitator Harrison Connections	8/17/2021- 10/29/2021

**CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Hook, Jenny	\$106,292.00	Manager, Food & Nutrition ELSC	5/3/2021
Lange, Kelly	\$53,305.00	Multicategorical Johnson	7/1/2020
Marshall, Michael	\$60,000.00	Accounting Specialist ELSC	4/12/2021

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bryant, Judy	Personal	Language Arts McKinley	4/9/2021

Castelluccio, Bridget	Personal	4th Grade Kenwood	6/30/2021
Coffin, Amy	Personal	Language Arts - LOA Roosevelt	3/8/2021
Cross, Courtney	Personal	Multicategorical Arthur	6/4/2021
Crowe, Amanda	Personal	World Language Kennedy	6/4/2021
Czipar-Clemen, Jennifer	Personal	Facilitator Wilson	6/30/2021
Finn, Kaitlin	Personal	Lead Teacher ELSC	6/4/2021
Hall, John	Personal	Language Arts McKinley	6/4/2021
Hamby, Kayla	Personal	4th Grade Grant Wood	6/4/2021
Hampton, Jennykaye	Personal	AIM Coach ELSC	6/30/2021
Harrington, LaToya	Personal	Diversity Recruiter ELSC	3/5/2021
Hemesath, Cortnee	Personal	Accounting Specialist ELSC	3/26/2021
Hoffmann, Carrie	Personal	Behavior Analyst Polk	End 2020-2021 School Year
Hruby, Robert	Personal	2nd Grade Pierce	6/4/2021
Jeffords, Camryn	Personal	Softball Asst. Kennedy	3/25/2021
Johnson, Brandon	Personal	HR Specialist ELSC	4/2/2021
Jones, Jacquelyn	Personal	Math Washington	6/4/2021

Keller, Clancy	Personal	Autism Taylor	6/4/2021
Kitt, Jessica	Personal	Behavior Disorder Madison	6/4/2021
Male, Erica	Personal	ECSE Gibson	6/4/2021
Mason-Marshall, Jacob	Personal	Language Arts Washington	6/4/2021
Norton, Danielle	Personal	Kindergarten Hoover	6/4/2021
Parlet, Jazz-Lyn	Personal	Kindergarten - LOA Grant	6/30/2021
Porter, Scott	Personal	Language Arts Franklin	6/4/2021
Powell, Marcia	Personal	Computer Science McKinley	6/4/2021
Robins, Brenton	Personal	Behavior Disorder Franklin	6/4/2021
Stahl, Madison	Personal	ELL Washington	6/4/2021
Zuber, Hannah	Personal	1st Grade Kenwood	6/4/2021

#### **RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Brimmer, Teresa		Facilitator Harrison Connections	10/29/2021

#### **NONRENEWAL OF CONTRACT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Decker, Justin		Baseball Asst. Washington	3/22/2021

#### **APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Al-hisnawi, Dowha	\$12.20	Paraprofessional Taylor	3/8/2021

Knoll, Andrew	\$16.75	Custodian II Floater ELSC	3/22/2021
Knox, Rachel	\$16.75	Custodian II Floater ELSC	3/29/2021
Knudson, Sophie	\$11.41	Child Care Professional 5 Season's/Coolidge	3/8/2021
Lorenz, Lana	\$12.20	Paraprofessional Franklin	3/8/2021

#### **CHANGE OF GRADE / POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ackerman, Matthew	\$18.47	Custodian I Grant Wood	4/5/2021
Benedict-Barbian, Michael	\$19.77	Engineer MS-2nd Shift McKinley	4/5/2021
Jungjohann, Whitney	\$19.77	Engineer Elementary Nixon	3/15/2021
McDowell, Skyler	\$20.74	Engineer HS-2nd Shift Jefferson	3/22/2021
Murray, Teresa	\$16.50	Elementary Manager Taylor	4/13/2021
Rule, Kimberly	\$14.06	Cashier Kenwood	3/22/2021

#### **RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Alsafi, Hesham	Personal	Paraprofessional McKinley	3/28/2021
Angell, Brenda	Personal	Food Service Asst. Roosevelt	3/25/2021
Arrington-Tucker, Maurice	Personal	Bus Attendant ELSC	3/23/2021
Buck, Teresa	Personal	Principal's Secretary Erskine	5/28/2021
Bussell, Bernice	Personal	Bus Attendant ELSC	4/6/2021

Carroll, Michele	Personal	Paraprofessional Nixon	3/5/2021
Cutter, Jennifer	Personal	Paraprofessional Jackson	3/1/2021
Glover, Trinity	Personal	Bus Attendant ELSC	3/29/2021
Good, Lester	Personal	Auto Mechanic Senior ELSC	3/12/2021
Graves, Jeremy	Personal	Custodian I Hiawatha	3/24/2021
Harper, Qiana	Personal	Paraprofessional Kennedy	3/19/2021
Hensley, Michele	Personal	Paraprofessional Washington	4/16/2021
Johnson, Olivia	Personal	Confidential Secretary ELSC	4/14/2021
Leftwich, Amanda	Personal	Bus Attendant ELSC	3/9/2021
Lehew, Candice	Personal	Crossing Guard Garfield	3/22/2021
MacKenzie, Linda	Personal	Food Service Asst. Arthur	4/2/2021
McCright, Kathleen	Personal	Paraprofessional Truman	6/4/2021
Murphy, Dakota	Personal	Mechanic ELSC	3/26/2021
Ortgies, Robin	Personal	Elementary Manager Coolidge	4/1/2021
Priest, Ashlee	Personal	Health Secretary Franklin	4/7/2021
Quinones, Raquel	Personal	Paraprofessional Grant	3/29/2021



Schultz, Kelly	Personal	Bus Attendant ELSC	3/12/2021
Seidenkranz, Brian	Personal	Secondary Cook Taft	3/29/2021
Skaggs, Kaitlyn	Personal	Health Secretary Hoover	6/4/2021
Smith, Erica	Personal	Bus Attendant ELSC	3/26/2021
Voss, Katelyn	Personal	Payroll, Benefits & Project Assistant ELSC	4/15/2021
Wickham, Sheila	Personal	Child Care Professional 5 Season's/Gibson	5/28/2021
Wirfs, Mitchell	Personal	Custodian II Jefferson	3/2/2021
Worthen, Augustus	Personal	Crossing Guard Van Buren	3/23/2021
Yeast, Kerry	Personal	Food Service Asst. Franklin	4/5/2021

#### **TERMINATION - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Warren, Aisha		Custodian I Kenwood	4/12/2021

#### **RETIREMENTS - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Hammes, Doug		Transportation Driver ELSC	6/4/2021
Kadlec, Michael		Transportation Driver ELSC	6/30/2021
Stockman, James		Transportation Driver ELSC	3/31/2021
Swartz, Julie		Paraprofessional Van Buren	6/4/2021
Terry, Michael		Engineer Wilson	6/30/2021

**DEATH - HOURLY STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Quigley, Barbara	Transportation Driver ELSC	3/25/2021

It was recommended that the Board of Education approve the Personnel Report.

- BA-21-011/06 Policy Manual - Review and Revision -** Policy 602 *“Student Attendance”*, Procedures 602a *“Student Absences”*, 602b *“Responding to Excessive Absenteeism”*, 602c *“Truancy”*, Regulations 602.2 *“Compulsory Education”*, 602.7 *“Religious Obligations”*, 605.5 *“Homeless Children and Youth”*, Policy 606 *“Student Records”*, Regulations 606.1 *“Student Records”*, 607.1 *“Reserved Time for Non-School Student Activities”*, Policy 801 *“Energy/Utility Conservation”*, Proposed Procedure 801a *“Energy/Utility Usage”*  
**(Noreen Bush/Laurel Day)**

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes policies, regulations, and procedures that have been reviewed and proposed by the Iowa Association of School Boards based on revised federal law. Guidance from District Legal Counsel was sought. Information Item.

<b>Policy Manual #</b>	<b>Title</b>	<b>Action</b>
602	Student Attendance	Revised
602a	Student Absences	Revised
602b	Responding to Excessive Absenteeism	Revised
602c	Truancy	Revised
602.2	Compulsory Education	Revised
602.7	Religious Obligations	Revised
605.5	Homeless Children and Youth	Revised
606	Student Records	Reviewed
606.1	Student Records	Revised
607.1	Reserved Time for Non-School Student Activities	Revised
801	Energy/Utility Conservation	Reviewed
801a	Energy/Utility Usage	Proposed

- BA-21-012/04 Policy Manual - Approval -** Policies 302 *“Administrative Professional Learning”*, 303 *“Evaluation”*, and 304 *“Superintendent of Schools”* **(Noreen Bush/Laurel Day)**

It was recommended that the Board of Education approve Policies 302 *“Administrative Professional Growth”*, 303 *“Evaluation”*, and 304 *“Superintendent of Schools”* of the District Policy Manual as recommended by the Superintendent.

- BA-21-013/03 Agreement - Cedar Rapids Community School District and Grant Wood Area Education Agency (GWAEA) - Mentoring and Induction Consortium - 2021-2022 School Year (Ryan Rydstrom)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency - Mentor and Induction Consortium for the 2021-2022 School Year.

- BA-21-280 Amended Agreement – Cedar Rapids Community School District and Third Avenue Corporate, L.C. for the CRCSD Transition Center – 2021-2022 School Year (Wendy Parker)**
- It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Third Avenue Corporate, L.C. for the CRCSD Transition Center – 2021-2022 School Year.
- BA-21-281 Proposal Acceptance - Graphics and Printing/Upgrade and Contract Conversion (Tom Day)**
- It was recommended that the Board of Education approve the Proposal Acceptance with Marco for the equipment upgrade and contract conversion effective July 1, 2021.
- BA-21-282 Award of Contract – McKinley Middle School – Secure Entrance Project (Rich Reysack)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Tricon Construction Group, for the McKinley Middle School - Secure Entrance Project.
- BA-21-283 Award of Contract – Jefferson High School - ADA Locker Room Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Jefferson High School - ADA Locker Room Project.
- BA-21-284 Award of Contract - Washington High School - Pavement Improvement Project (Rich Reysack)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Midwest Concrete, Inc., for the Washington High School - Pavement Improvement Project.
- BA-21-285 Approval – New Elementary School at Coolidge (West Willow) Elementary School Site Project -Change Order Number Eight (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order Number Eight to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.
- BA-21-287 Approval - Engagement Letter for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds Bond Counsel and Disclosure Counsel (David Nicholson)**
- It was recommended that the Board of Education approve the Engagement Letter with Dorsey & Whitney, LLP as the District Bond Counsel and Disclosure Counsel for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds and the issuance of not to exceed \$6,400,000 series 2021 Sales Services & Use Tax Revenue Bonds for the construction of Maple Grove Elementary School.
- Upon motion by Director Cindy Garlock and second by Director David Tominsky, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/14, BA-21-001/10, BA-21-004/10, BA-21-008/11, BA-21-009/13, BA-21-012/04, BA-21-013/03, BA-21-280, BA-21-281, BA-21-282, BA-21-283, BA-21-284, BA-21-285, and BA-21-287** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

## CONSENT AGENDA

### **BA-21-286 Iowa Association of School Boards Membership Renewal - 2021-2022 School Year (Laurel Day)**

It was recommended that the Board of Education approve the on-going Membership Renewal with the Iowa Association of School Boards for the 2021-2022 School Year.

Record of the vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None. Abstain: Director Borcharding.

## ADMINISTRATION

### **BA-21-288 Approval – Fiscal Year 2021-2022 Certified Budget (David Nicholson)**

It was recommended that the Board of Education approve the proposed Fiscal Year 2021-2022 District Budget with a proposed total levy rate of 15.36066.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

### **BA-21-289 Resolution – Fiscal Year 2022 State Budget Guarantee (David Nicholson)**

It was recommended that the Board of Education approve the Resolution - State Budget Guarantee for Fiscal Year 2022.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the Resolution regarding the State Budget Guarantee for Fiscal Year 2022.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

### **BA-21-290 Resolution – Exchange of Real Estate – Cedar Rapids Community School District and City of Cedar Rapids, Iowa (David Nicholson)**

It was recommended that the Board of Education approve the Resolution for the Exchange of Real Estate pursuant to the Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids for property located at 4150 Jackson Drive NW, Cedar Rapids, IA.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann the Board approved the Resolution – Exchange of Real Estate between the Cedar Rapids Community School District and City of Cedar Rapids, Iowa.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

## ADMINISTRATION

### **BA-21-157/07 Pandemic and Return to Learn Plans (Noreen Bush)**

The Administration and Board of Education had an opportunity to discuss the current school-related decisions to the pandemic and Return to Learn Plans. Superintendent Bush outlined timelines for post-vaccination to end of 2020-2021 School Year, as well as provided a brief overview of the options for 2021-2022 School Year. Information Item.

## LEARNING AND LEADERSHIP

### **BA-21-291 Equity Update (Nicole Kooiker/Kent Ryan)**

The Administration shared a high-level data presentation around equity work including current reality and intentional action steps for progress in the future that close disproportionate gaps for our students. Information Item.

## BOARD GOVERNANCE

### **BA-21-275/02 Boundary Study Recommendation (Noreen Bush)**

It was recommended that the Board of Education approve the Boundaries established by the Superintendent and Boundary Study Task Force beginning with the 2022-2023 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

### **BA-21-292 Closed Session – Evaluation of Professional Competency Pursuant to Code of Iowa Section 21.5(1)(i) (Nancy Humbles)**

It was recommended that the Board of Education meet in Closed Session on Monday, April 12, 2021, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director David Tominsky and second by Director Jennifer Borcharding, the Board approved the recommendation for a Closed Session – Evaluation of Professional Competency Pursuant to Code of Iowa Section 21.5(1)(i).

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

There being no further business, President Humbles adjourned the meeting at 7:18 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on April 26, 2021  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
Nancy J. Humbles, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary