

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube

<https://www.youtube.com/EngageCRschools/>

Public Participation for the Public Hearings was available by calling 319/558-2000 beginning at 5:30 PM until the conclusion of the Public Hearings.

The public was also invited to submit their comments regarding the Public Hearing prior to and up until 5:00 PM of the scheduled meeting start time to: Lday@crschools.us

Monday, April 27, 2020 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Jennifer Neumann, and David Tominsky. Absent: Director Dexter Merschbrock.

Also, present: Craig Barnum, Noreen Bush, Laurel Day, Rod Dooley, Dave Nicholson, Akwi Nji, Linda Noggle, and Colleen Scholer.

Technical assistance provided by Justin Schaefer and Toni White.

President Humbles called the meeting to order at 5:30 p.m. and explained that the meeting was being conducted via Zoom and Livestreamed on CRCSD YouTube channel due to the pandemic. In addition, she explained the process for how members of the public may participate in the Public Hearing on tonight's agenda:

Public Participation for the Public Hearing was made available by calling 319/558-2000 beginning at 5:30 PM until the conclusion of the Public Hearings. The public was also invited to submit their comments regarding the Public Hearing prior to and up until 5:00 PM of the scheduled meeting start time to Lday@crschools.us

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, April 27, 2020 Board of Education Regular Board Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Gary Anhalt and second by Director David Tominsky, the Board approved the agenda of Monday, April 27, 2020 Board of Education Regular Board Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: None. Absent: Director Merschbrock.

PUBLIC HEARING

BA-20-302 Public Hearing - Resolution to Dispose and Acquire Real Estate pursuant to a Proposed Agreement between the City of Cedar Rapids and the Cedar Rapids Community School District (David Nicholson)

The City of Cedar Rapids and the Cedar Rapids Community School District Board of Education approved a resolution and term sheet in August of 2019. The resolution and term sheet gave support of the City to the District to move forward with the planning for the construction of a new elementary on the Coolidge site. The site constraints require the

use of City's property, which currently houses three ball diamonds. In return, the District will provide temporary ball fields and construct new fields for the City on the Coolidge property that would be owned by the City.

An Agreement has been drafted by both the City and the District's attorney that outlines the land swap. The District was required to hold a Public Hearing since we are disposing and acquiring land with the Agreement.

Following the Public Hearing and considering any objections presented and sustained, the recommended Board action was to give final approval for the land exchange with the City of Cedar Rapids. No written or oral objections were presented and sustained. Information Item.

CONSENT AGENDA

BA-20-000/16 Minutes - Regular Meeting on April 13, 2020 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on April 13, 2020.

BA-20-001/11 Approval of Claims Report - March 2020 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and ratify the list of paid bills and payrolls for the period ending March 31, 2020.

BA-20-002/12 Activity Fund Financial Report - March 2020 (David Nicholson)

It was recommended that the Board of Education approve the Activity Fund Financial Report for the period ended March 31, 2020.

BA-20-003/07 Budget Summary Report - March 2020 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended March 31, 2020.

BA-20-004/11 Statement of Receipts, Disbursements, and Cash Balances Report - March 2020 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of March 2020.

BA-20-005/11 Investments Report - March 2020 (David Nicholson)

The Investments Report summarized investment transactions for the month of March 2020. Investments purchased during the month totaled \$7,007,504.34, and investments redeemed during the month totaled \$4,280,417.00. The current interest rate for US Bank is 0.55%, in comparison to 2.17 % at US Bank in March 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for March 2020 was 0.20%, in comparison to 2.30% in March 2019. Information Item.

BA-20-007/08 Unspent Balance Report – March 2020 (David Nicholson)

The Unspent Balance Report was designed to inform the Board of Education on a monthly basis the status of the District's General Fund authorized reserves (Unspent Balance). An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended March 2020 was summarized for your review. Information Item.

BA-20-008/18 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of these student(s) commencing with the 2020-2021 School Year.

BA-20-009/16 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Cox, Ernie	\$121,204.00	Elementary Principal Madison	7/1/2020
Scholer, Colleen	\$107,500 (prorated)	Director of Communications ELSC	4/27/2020

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Afsah, Simran	\$55,000 (prorated)	Medicaid Specialist ELSC	4/20/2020
Blietz, Justin	\$121,204.00	Director of Culture/ Climate Transformation	7/1/2020

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Horman, Brandon	Personal	Language Arts Instructional Coach Taft	End of 2019-2020 School Year
Jensen, Mariah	Personal	ELL Teacher Van Buren	End of 2019-2020 School Year

Loomis, Samantha	Personal	Science Roosevelt	End of 2019-2020 School Year
Miller, Amelia	Personal	6th Grade Roosevelt	End of 2019-2020 School Year
Nelson, Elizabeth	Personal	Language Arts Teacher Kennedy	End of 2019-2020 School Year
Neve, Abbey	Personal	2nd Grade Kenwood	End of 2019-2020 School Year
Warner, Zachary	Personal	Math Roosevelt	End of 2019-2020 School Year
You, Yong	Personal	Science Washington	End of 2019-2020 School Year

RETIREMENT - SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Franta, James	Exploratory Harding	End of 2019-2020 School Year

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Johnson, Olivia	\$19.88	HR Coordinator ELSC	4/13/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Charipar, Craig	Voluntary Resignation	Custodial Floater ELSC	3/3/2020
Odonnell, Amanda	Resignation	Para	3/6/2020

Harrison Connections

Powell, Christine Voluntary Resignation Custodial Floater 11/22/2020

ELSC

It was recommended that the Board of Education approve the Personnel Report.

BA-20-011/08 Policy Manual – Review and Revision – Policy 500 “General Policy Statement - Staff”, Regulations 502.4 “Other Work Performed for the District”, Proposed 506.18 “Prohibiting the Aiding and Abetting Sexual Abuse”, 701.3 “Student Fees”, and 900.2 “Access to Technology” (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval.

The agenda item included a policy and regulations that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item.

Policy Manual #	Title	Action
500	General Policy Statement - Staff	Revised
502.4	Other Work Performed for the District	Revised
506.18	Prohibiting the Aiding and Abetting Sexual Abuse	Proposed
701.3	Student Fees	Revised
900.2	Access to Technology	Revised

BA-20-303 28E Agreement – Cedar Rapids Community School District and the City of Cedar Rapids – School Resource Officer Program - 2020-2022 School Years (Rod Dooley)

It was recommended that the Board of Education approve the 28E Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids for the School Resource Officer Program at McKinley, Roosevelt, Jefferson, Kennedy, Washington, Polk, and Metro schools from July 1, 2020 – June 30, 2022.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-20-000/16, BA-20-001/11, BA-20-002/12, BA-20-003/07, BA-20-004/11, BA-20-008/18, BA-20-009/16, and BA-20-303** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: None. Absent: Director Merschbrock.

ADMINISTRATION

BA-20-304 Resolution - Dispose and Acquire Real Estate Pursuant to Proposed Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids (David Nicholson)



It was recommended that the Board of Education approve the Resolution to Dispose and Acquire Real Estate pursuant to the Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids.

Director Jennifer Borcharding moved: "I move that Board approve the Resolution to convey to the City of Cedar Rapids, Iowa real estate and real estate shall be conveyed to the Cedar Rapids Community School District by the City of Cedar Rapids, Iowa pursuant to the proposed agreement between the City of Cedar Rapids, Iowa and the Cedar Rapids Community School District." Director Gary Anhalt seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: None. Absent: Director Merschbrock.

BA-20-305 Cedar Rapids Community School District - Response to Pandemic (Noreen Bush)

Superintendent Bush provided the Board with an update on the District's response to the COVID 19 pandemic. Topics included services and supports provided to our students, families, and staff: student learning, food and nutrition, childcare, staffing, and communication. Information Item.

PRESIDENT'S REPORT

On behalf of the Board of Directors, Vice President Jennifer Borcharding read a prepared statement in honor and recognition of CRCSD Volunteers during the annual Volunteer Recognition Month.

SCHOOL BOARD CALENDAR

(Dates and times are tentative - please consult with the Board Secretary's Office for more details)

2020 - APRIL

Monday	Apr 27	5:30 pm	Board Regular Meeting	Via YouTube https://www.youtube.com/EngageCRschools/
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2020 - MAY

Monday	May 11	5:30 pm	Board Regular Meeting	Via YouTube https://www.youtube.com/EngageCRschools/
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**Thursday	May 21	7:00 PM	Washington HS Graduation	
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**Friday	May 22	7:00 PM	Jefferson HS Graduation	
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**Saturday	May 23	2:00 PM 7:00 PM	Metro HS Graduation Kennedy HS Graduation	
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2020 - JUNE

Monday	Jun 8	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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2020 - JULY

Monday	July 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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There being no further business, President Humbles adjourned the meeting at 6:22 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of
Proceedings on May 11, 2020
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary