

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, September 14, 2020 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, and David Tominsky. Absent: Director Jennifer Neumann.

Also, present: Craig Barnum, Justin Blietz, Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, Ryan Rydstrom, and Colleen Scholer.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 14, 2020 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Gary Anhalt and second by Director Cindy Garlock, the Board approved the agenda of Monday, September 14, 2020 Board of Education Meeting and that each item is considered ready for discussion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, and Tominsky. Nays: None. Absent: Director Neumann.

SUPERINTENDENT'S REPORT/BOARD REPORTS

Superintendent Bush thanked the CR Schools Foundation for their continued support of the District by raising over \$25,000 to help provide basic needs to children and families in our community. She also thanked all who have donated to the Foundation and mentioned that donations are still being accepted. She acknowledged the Ankeny School District Boys & Girls Cross Country teams who donated food to the Kennedy Cougar Corner Food Pantry. Lastly, she thanked Southeast Polk Community Schools for their donation of \$5,000 to help Jefferson students who need support, post Derecho.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, Great Americans

CONSENT AGENDA

BA-21-000/03 Minutes - Special Board Meeting on Monday August 31, 2020 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Special Meeting on Monday, August 31, 2020.

BA-21-008/03 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-009/03 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Crow, Amber	\$57,800.00 (pro-rated)	Strat II Jefferson	2020-2021 School Year
Hasan, Frannie	\$52,600.00	2nd Grade Viola Gibson	9/8/2020
K'Heureux, Kira (correction)	\$1,639.50	Cross Country Asst. Kennedy	2020-2021 School Year
Overlie, Gregory	\$57,250.00	4th Grade Viola Gibson	9/10/2020
Pladna, Kim	\$45,343.00	Eng. Specialist Kennedy	9/8/2020
Siebring, Lillian	\$45,850.00	3rd Grade Jackson	9/3/2020

GRANTING LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Leigh	Personal	Media Specialist Hiawatha/Viola Gibson	8/18/2020

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Early, Rebecca	Personal	Behavior Focus Harrison Connections	9/2/2020
Meyer, Kimberly	Personal	Multicategorical Taft	9/4/2020
Schendel, Todd	Personal	Vocal Music (0.7 FTE) Hoover	8/26/2020

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Dunahugh, Julie	\$15.12	Health Secretary Wilson	9/8/2020
James, Howard	\$18.71	Bus Driver ELSC	9/8/2020
Krezek, Kevin	\$18.71	Bus Driver ELSC	9/8/2020
McVay, Faith	\$15.12	Health Secretary Cleveland	9/14/2020
Morrissey, Kristan (revision from 8/31/2020 meeting)	\$13.62	Paraprofessional Kenwood	9/14/2020
Nassif, Jillian	\$15.12	Health Secretary Washington	9/8/2020
Phares, Terrance	\$18.71	Bus Driver ELSC	9/8/2020
Trachta, Madeline	\$14.43	Clerk Typist (10 mon) Washington	9/8/2020
Wiley, Misty	\$13.30	Paraprofessional Kenwood	9/14/2020
Wolfe, Barbara	\$16.99	Van Driver ELSC	9/8/2020

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Clinton	Personal	Paraprofessional Kennedy	8/21/2020
Lehmann, Karen	Personal	Paraprofessional Van Buren	8/21/2020
Rodriguez, Cynthia	Personal	Paraprofessional Pierce	8/31/2020
Shipp, Jennifer	Personal	Paraprofessional Viola Gibson	8/31/2020

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bergstad, Britney	\$13.68	Paraprofessional Kennedy	8/21/2020
Busch, Katie	\$20.04	Paraprofessional Jefferson	8/21/2020
Eckelberry, Blake	\$31.52	Network Specialist ELSC	10/1/2020
Miller, Chad	\$14.86	Paraprofessional ELSC	8/21/2020
Roling, Jill	\$16.05	Paraprofessional Hiawatha	8/21/2020
Wullner, Amber	\$12.75	Paraprofessional Viola Gibson	8/21/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Beard, Diane	Personal	Paraprofessional Erskine	8/10/2020
Booth, Hercile	Personal	Bus Attendant ELSC	8/31/2020
Chapman, Tony	Personal	Paraprofessional Grant	8/28/2020
Clark, Kiana	Personal	Paraprofessional Roosevelt	8/31/2020
Danley, Julie	Personal	Cashier Madison	9/3/2020
Harris, Brenda	Personal	Elem. Asst. Manager Hiawatha	8/31/2020
Ivy, LaMontre	Personal	Paraprofessional McKinley	9/8/2020

McGaffee, Kris	Personal	Childcare Collins Aerospace	9/18/2020
Reed, Crystal	Personal	Paraprofessional Taylor	8/26/2020
Sagon, Caitlyn	Personal	Food Service Asst. Madison	9/8/2020
Taylor, Marylan	Personal	Bus Driver ELSC	8/28/2020
Thomas, Leslie	Personal	Paraprofessional Van Buren	9/1/2020
Wright, Stacey	Personal	Elem. Manager Polk	8/9/2020
Young, Kelan	Personal	Paraprofessional Garfield	7/1/2020

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Allen		Paraprofessional Bertram	8/20/2020
Holloway, David		Bus Attendant ELSC	8/21/2020
Holloway, Elizabeth		Bus Attendant ELSC	8/21/2020

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
King, Mary	\$9,450.00	Graphic Designer ELSC	7/9/2020

It was recommended that the Board of Education approve the Personnel Report.

BA-21-065 Amended Agreement - Cedar Rapids Community School District and Unity Point St. Luke's Hospital- 2020-2021 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Unity Point St. Luke's Hospital for the 2020-2021 School Year.

BA-21-066 Agreement - Cedar Rapids Community School District and U.S. Cellular Center/VenuWorks of Cedar Rapids, LLC. - 2021 High School Graduations (Cynthia Phillips)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and the U.S. Cellular Center for the 2021 High School Graduation.

BA-21-067 Agreement - Cedar Rapids Community School District and PBIS Rewards - for Data Sharing and Use - 2020-2021 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and PBIS Rewards for Data Sharing and Use during the 2020-2021 School Year.

BA-21-068 Final Approval - Cleveland Elementary School and Harrison Elementary School - Concrete Replacement Projects - Certificate of Substantial Completion (Rich Reysack)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Cleveland Elementary School and Harrison Elementary School- Concrete Replacement Projects.

BA-21-069 Final Approval -Franklin Middle School and Johnson STEAM Academy - Concrete Replacement Projects - Certificate of Substantial Completion (Rich Reysack)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District -Franklin Middle School and Johnston STEAM Academy- Concrete Replacement Projects.

BA-21-070 Approval - New Elementary School at Coolidge Elementary School Site Project - Change Order Number One (Jon Galbraith)

It was recommended that the Board of Education approve Change Order Number One to Garling Construction for the New Elementary School at Coolidge Elementary School Site Project.

BA-21-071 Final Approval -Viola Gibson Elementary - School Restroom Remodel Project - Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Viola Gibson Elementary School - Restroom Remodel Project.

BA-21-072 Agreement – Cedar Rapids Community School District and Central City Community School District, Clear Creek Amana Community School District, and Mid-Prairie Community School District for Transportation Personnel Sharing (David Nicholson)

It was recommended that the Board of Education approve the Agreements between the Cedar Rapids Community School District and Central City Community School District, Clear Creek Amana Community School District, and Mid-Prairie Community School District for Transportation Personnel Sharing.

Upon motion by Director David Tominsky and second by Director Gary Anhalt the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/03, BA-21-008/03, BA-21-009/03, BA-21-065, BA-21-066, BA-21-067, BA-21-068, BA-21-069, BA-21-070, BA-21-071, and BA-21-072** was: Ayes: Directors Anhalt, Borcherding, Garlock, Humbles, Merschbrock, and Tominsky. Nays: None. Absent: Director Neumann.

ADMINISTRATION

BA-21-073 Instructional Support Levy (ISL) Renewal Plan Update (David Nicholson)

The current Board approved five-year Instructional Support Levy, (ISL) will expire on June 30, 2021. Administration recommended that the Board consider renewing the ISL for an additional 5 years through June 30, 2026. Administration will provide a presentation regarding the importance of ISL resource in providing for instruction and instructional support in the District. Information Item.

LEARNING & LEADERSHIP/WORK SESSION

BA-21-043/04 Update - Return to Learn Plan/ Post-Derecho (Noreen Bush/Nicole Kooiker)

Superintendent Bush and Deputy Superintendent Kooiker, along with members of the Admin Team, shared updates to the Return to Learn Plan and Post-Derecho work around CRCSD Facilities. Information Item.

BA-21-061/02 Anti-Racism – Overview from Town Hall Meetings (Noreen Bush/Justin Blietz)

Superintendent Bush and Director Blietz reviewed summary notes collected from the Town Hall Meetings that were held during the month of July. Information Item.

There being no further business, President Humbles adjourned the meeting at 7:15 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of
Proceedings on September 28, 2020
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary