

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, October 12, 2020 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky. Absent: None.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, and Colleen Scholer.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m. and provided an overview of Board Meetings & Work Sessions continuing to be held via a zoom virtual platform until further notice.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, October 12, 2020 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Jennifer Borcharding and second by Director David Tominsky, the Board approved the agenda of Monday, October 12, 2020 Board of Education Meeting and that each item is considered ready for discussion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann and Tominsky. Nays: None.

PUBLIC HEARING

BA-21-102 Public Hearing – Cedar Rapids Community School District – Instructional Time Reporting in Hours vs. Days for the 2021-2022 School Year (Noreen Bush)

Pursuant to Iowa Code 256.7(19), a Public Hearing must be held at a School Board Meeting for the purpose of receiving any objections to the District's responsibility to report either instructional time in either hours or days.

All school districts are required to report instructional time to the Iowa Department of Education. A district that reports in days must include 180 days of instruction and a district that reports in hours must include 1080 hours of instruction.

Reporting in hours allows flexibility if it becomes necessary to make up lost instructional time because there are no minimum or maximum day lengths required. This permits instruction to be made up closer to the point in time in which it is lost. Reporting in hours also allows districts to stay closely aligned to the published school year end date.

After the Board's consideration or any written and/or oral objections presented, the recommended Board action is to give final approval to the administration's recommendation to report instructional time in hours for the 2021-2022 School Year.

No written or oral objections were presented and sustained. Information Item.

BA-21-103 Public Hearing- Issuance of Not to exceed \$45,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds (David Nicholson)

At the September 28, 2020 Board Meeting, the Board approved moving forward with setting a Public Hearing for the issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds not to exceed \$45,000,000. These bonds would replace the 2015 Sales tax bonds.

The Board set the Public Hearing for October 12, 2020 pursuant to the provisions of Chapters 423E and 423F of the Code of Iowa, which requires the District to hold a Public Hearing for all new and refinancing of existing debt.

Pursuant to the notice published in The Cedar Rapids Gazette, a hearing must be held at 5:30 p.m. on October 12, 2020 for the purpose of receiving public comment for or against the issuance of refunding obligations payable from school infrastructure sales, services and use tax revenue refunding bonds.

No written or oral objections were presented and sustained. Information Item.

BA-21-104 Public Hearing - Consider Participating in the Instructional Support Program (ISL) (Dave Nicholson)

The Board received information at the September 14, 2020 Board Meeting regarding the use of the existing Instructional Support Program and the need to renew beginning in Fiscal Year 2022. The current Board-approved five-year Instructional Support Program is set at the legal maximum 10% of regular program cost and allows the use of income surtax as a funding stream in addition to the required local property tax and (potential) ISL State Aid funding streams.

Highlights of the Resolution include:

- I. Board approved Instructional Support Program: Duration 5 years – FY’s 2022-2026
- II. The additional funding for the Instructional Support Program for a budget year shall be determined annually and shall not exceed ten percent (10%) of the total regular program district cost for the budget year.
- III. Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.
- IV. Instructional Support Program shall be funded by instructional support state aid (potentially) and a combination instructional support property tax and income surtax.
- V. The Board Secretary is authorized and directed to give notice and schedule a Public Hearing on this issue at the October 12, 2020 Board meeting.

On September 28, 2020, the Board took action to approve the scheduling of this ISL Public Hearing.

Written Comment Received during the Public Hearing
Dew, Anjela, 6832 Spear Point Court Cedar Rapids, IA

SUPERINTENDENT'S REPORT

Superintendent Bush stated that about 500 CRCSD students changed their Return to Learn Choice for the School Year. She thanked the US Cellular Center, DoubleTree Hotel, and our staff for their work in helping with the recent ACT Testing. She updated information regarding Family Engagement calls and ended her report by highlighting the District dashboard related to COVID that will be updated weekly on our website.

BOARD REPORTS

Director Borcharding thanked our administration for providing remote student hubs as part of our Return to Learn Plan.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Richey, Syndy, Representing CREA, 4600 Coventy Ln NE, Cedar Rapids, IA, Teacher Issues.

Heubner, Ann, Representing CREA, 390 Ascot Ln, Robins, IA, Workload of Remote Elementary School Teachers.

Rolwes, Chris, 1243 20th St. SW Cedar Rapids, IA, Return to In-Person hybrid model instruction.

CONSENT AGENDA**BA-21-000/05 Minutes – Regular Board Meeting/Work Session on Monday September 28, 2020 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, September 28, 2020.

BA-21-008/05 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-009/05 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bouzek, Roger	\$3,616.00	WM Basketball MS Harding	20-21 School Year
Malcolm, Judd	\$3,616.00	WM Basketball MS McKinley	20-21 School Year
Nelson, Megan	\$45,850.00	4th Grade Viola Gibson	9/28/2020
Sloma, Joseph	\$2,893.00	Literary Magazine Washington	9/29/2020

DEATH - SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cervený, Virgil	MN & WM Bowling Jefferson	10/4/2020

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brunssen, Skyler	\$18.71	Bus Driver ELSC	9/28/2020
Burkle, Donna	\$15.12	Health Secretary Franklin	10/5/2020
Farquharson, Latasha	\$14.34	Paraprofessional Truman	10/5/2020
Laird, Kristin	\$18.71	Bus Driver ELSC	9/28/2020
Lehew, Candice	\$12.15	Crossing Guard Garfield	10/5/2020
Mason, Sydney	\$14.14	Paraprofessional Taylor	10/12/2020
O'Donnell, Amanda	\$12.45	Paraprofessional Arthur	10/5/2020
Ramsey, Rachelle	\$13.56	Paraprofessional Hiawatha	9/28/2020
Rasmussen, Emmett	\$14.18	Bus Attendant ELSC	10/5/2020
Ventura, Margaret	\$18.71	Bus Driver ELSC	10/5/2020
Waddilove, Nanette	\$16.99	Van Driver Polk	10/01/2020

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Burhite, Brittani	Personal	Van Driver ELSC	9/28/2020
Cutter, Jennifer	Personal	Paraprofessional Jackson	9/15/2020
Spring, Mary (rev. from 8/31/2020)	Personal	Paraprofessional Hoover	8/21/2020- 10/11/2020

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Benedict-Barbian, Mike	\$20.74	Engineer, HS, 2nd shift Kennedy	10/5/2020
Coffman, Nancy	\$14.71	Attendance Secretary Jefferson	10/26/2020
Eckelberry, Blake	\$31.52	Network Specialist ELSC	10/1/2020
Manirumva, Lewi	\$12.15	Crossing Guard Hoover	9/28/2020
Manirumva, Lewi	\$14.14	Paraprofessional Hoover	9/28/2020
White, Bridget	\$14.14	Paraprofessional Garfield	9/28/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Andrews, Stephanie	Personal	Cashier Arthur	9/25/2020
Baier, Hannah	Personal	Paraprofessional Taft	9/28/2020
Bates, Denise	Personal	Bus Attendant ELSC	9/22/2020
Behel, Tami	Personal	Bus Attendant ELSC	9/20/2020
Clair, Jason	Personal	Bus Driver ELSC	9/14/2020
Dighton, Kathy	Personal	Bus Driver ELSC	9/28/2020
Dunahugh, Julie	Personal	Health Secretary Wilson	9/15/2020

Felter, Victoria	Personal	Bus Attendant ELSC	9/25/2020
Fitzgerald, Susan	Personal	Bus Attendant ELSC	9/24/2020
Hallam, Chris	Personal	Paraprofessional Jefferson	10/5/2020
Holloway, Annalicia	Personal	Child Care 5 Season's/Coolidge	10/8/2020
Julson, Angela	Personal	Food Service Asst. Nixon	9/25/2020
Karsten, Holly	Personal	Paraprofessional Jefferson	9/30/2020
Miller, Nikitia	Personal	Child Care 5 Season's/Coolidge	9/30/2020
Morgan, Sharlene	Personal	Bus Attendant ELSC	10/2/2020
Ramsey, Rachelle	Personal	Paraprofessional Hiawatha	10/8/2020
Sacquitne, Kathy	Personal	Child Care Collins Aerospace	9/21/2020
Smith, Carrie	Personal	Bus Attendant ELSC	9/24/2020
Steggall, Kathi	Personal	Food Service Asst. Roosevelt	10/5/2020
Stephenson, Julie	Personal	Food Service Asst. Hiawatha	10/2/2020
Stephenson, Katelyn	Personal	Bus Attendant ELSC	9/28/2020
Vondracek, Darcy	Personal	Secondary Baker Franklin	10/16/2020

Weiland, Samuel	Personal	Paraprofessional Van Buren	10/29/2020
Westcott, Ruth	Personal	Bus Attendant ELSC	9/25/2020
Wise, Timothy	Personal	Bus Attendant ELSC	9/29/2020
Wolfe, Barbara	Personal	Bus Attendant ELSC	9/25/2020

It was recommended that the Board of Education approve the Personnel Report.

BA-21-105 Agreement – Cedar Rapids Community School District and Area Substance Abuse Council (ASAC) - Title 1 Service – 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Area Substance Abuse Council, Title I, Part D, Subpart 2 Purchase of Service Agreement for 2020-2021 School Year.

BA-21-106 Agreement – Cedar Rapids Community School District and Four Oaks – Family & Children’s Services – STOP Program - Title 1 Service – 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Four Oaks – Family & Children’s Services – STOP Program - Title I, Part D, Subpart 2 Purchase of Service Agreement for 2020-2021 School Year.

BA-21-107 Agreement – Cedar Rapids Community School District and Tanager Place - Title 1 Service – 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Tanager Place, Title I, Part D, Subpart 2 Purchase of Service Agreement for the 2020-2021 School Year.

BA-21-108 Agreement – Cedar Rapids Community School District and Foundation 2 – Title 1 Service – 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Foundation 2, Title I, Part D, Subpart 2 Purchase of Service Agreement for 2020-2021 School Year.

BA-21-109 Resolution – Instructional Time Reporting in Hours vs. Days for the 2021-2022 School Year (Noreen Bush)

It was recommended that the Board of Education approve the Resolution for the Cedar Rapids Community School District to Report Instructional Time in Hours to the Iowa Department of Education for the 2021-2022 School Year.

BA-21-110 Approval – Restroom Upgrade Projects - McKinley, Roosevelt, and Taft Middle Schools - Change Order Number Two (Chris Gates)

It was recommended that the Board of Education approve Change Order Number Two to Garling Construction for the Restroom Upgrade Projects at McKinley, Roosevelt, and Taft Middle Schools.

BA-21-111 Approval – HVAC Upgrades - Kennedy High School - Gym HVAC - Change Order Number One (Jon Galbraith)

It was recommended that the Board of Education approve Change Order Number One to Bowker Mechanical Contractors, LLC, for the HVAC Upgrades - Kennedy High School - Gym HVAC Project.

BA-21-112 Approval – New Elementary School at Coolidge Elementary School Site Project - Change Order Number Two (Jon Galbraith)

It was recommended that the Board of Education approve Change Order Number Two to Garling Construction for the New Elementary School at Coolidge Elementary School Site Project.

BA-21-113 Purchasing Register -Vehicles & Mowers – 2020-2021 School Year (Thomas Day/ Scott Wing)

It was recommended that the Board of Education approve the Purchasing Register – Vehicles and Mowers – 2020-2021 School Year.

BA-21-114 Amended 28E Agreement – Cedar Rapids Community School District and Rockwell Collins, Inc (David Nicholson)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Rockwell Collins, a part of Collin Aerospace for the transition of operation of their Child Development Center.

BA-21-115 28E Agreement – Cedar Rapids Community School District and City of Cedar Rapids – Adult Crossing Guard Program for the 2020-2021 School Year (Linda Noggle)

It was recommended that the Board of Education approve the ongoing 28E Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids for the Adult Crossing Guard Program for the 2020-2021 School Year.

BA-21-116 Agreement – Cedar Rapids Community School District and OPN Architects, Inc – New Elementary School on the Jackson Elementary Site (David Nicholson)

It was recommended that the Board of Education approve the Agreement/Rider between the Cedar Rapids Community School District and OPN Architects, Inc.

BA-21-117 Fiscal Year 2021 Line Item Budget (David Nicholson)

The Fiscal Year 2021 Line Item Budget will be incorporated into our District Website under the Accounting Budgeting page within the Business Services Department (<http://www.cr.k12.ia.us/departments-services/accounting-and-budgeting/>). Instead of a PDF budget book, the budget will be linked to multiple pdf documents. The process of finalizing these documents with the appropriate link is projected to be completed by October 12th. Information available for viewing includes budget

adjustment specifics, basics of Iowa School Finance, and long-term financial trend information on all the District's funds. Information Item.

BA-21-118 Agreement – Cedar Rapids Community School District and Salvation Army, Cedar Rapids Public Library, For Oaks, and First Lutheran Church - Community Partner Hub Sites – 2020-2021 School Year (Nicole Kooiker/ Justin Blietz)

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community Schools and Salvation Army, Cedar Rapids Public Library, Four Oaks, and First Lutheran Church, as Community Hub Sites for the 2020-2021 School Year.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/05, BA-21-008/05, BA-21-009/05, BA-21-105, BA-21-106, BA-21-107, BA-21-108, BA-21-109, BA-21-110, BA-21-111, BA-21-112, BA-21-113, BA-21-114, BA-21-115, BA-21-116,** and **BA-21-118** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann and Tominsky. Nays: None.

ADMINISTRATION

BA-21-119 Resolution - Issuance of Not to Exceed \$45,000,000 School Infrastructure Sale, Services and Use Tax Revenue Refunding SAVE Bonds, in One or More Series (David Nicholson)

It was recommended that the Board of Education approve the Resolution for the Issuance of Not to Exceed \$45,000,000 School Infrastructure Sale, Services and Use Tax Revenue Refunding Bonds, and Taking Additional Action Thereon.

Director Jennifer Borcharding moved: "I move that Board approve the Resolution- Issuance of Not to Exceed \$45,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding SAVE Bonds, in One or More Series." Director Cindy Garlock seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-120 Resolution - Authorize and Set Parameters for the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, and Approval of the Official Statement (Dave Nicholson)

It was recommended that the Board of Education approve the Resolution setting Parameters for the Sale of Bonds Not to Exceed \$10 Million at an interest rate not to exceed 2.70% and approve the Official Statement.

Director Jennifer Borcharding moved: "I move that Board approve the Resolution to Authorize and Set Parameters for the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, and Approval of the Official Statement." Director Cindy Garlock seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: Director Merschbrock.

**BA-21-121 Approval - Resolution to Participate in the Instructional Support Program (ISL)
(Dave Nicholson)**

It was recommended that the Board of Education approve the Resolution to Participate in the Instructional Support Program.

Director Jennifer Neumann moved: "I move that Board approve the Resolution to Participate in the Instructional Support Program." Director David Tominsky seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-122 Architecture Update (Noreen Bush)

The architects for the new elementary school project located on the Jackson Elementary School property provided an overview of the process, plans, and timelines for construction. Superintendent Bush and Jon Galbraith, Manager of Buildings & Grounds, also provide an update on the new elementary school project located on the Coolidge Elementary School property. Information Item.

There being no further business, President Humbles adjourned the meeting at 7:11 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on October 26, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary