

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, January 10, 2022 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Director Merschbrock was present via phone conference call.

Also, present: Noreen Bush, Eric Christenson, Laurel Day, Nicole Kooiker, Dave Nicholson, Linda Noggle, Kent Ryan, and Colleen Scholer.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the revised agenda of Monday, January 10, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the revised agenda of Monday, January 10, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

SUPERINTENDENT'S REPORT

Superintendent Bush commented on the upcoming Kindergarten and Pre-School Registration dates, the recently announced National Board-Certified Teacher recognitions, and the Open House/Ribbon Cutting Ceremony held at West Willow Elementary School on December 21, 2021.

BOARD REPORTS

None to Report

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Rudderham, Barb, 1204 Litchfield Dr, Hiawatha, IA, Thank the School Board for Keeping Kids Safe
Boleyn, Lee, 260 6th Ave, Marion, IA, Mask/Vaccines

Carolin, Dan, 241 Brentwood Dr NE, Cedar Rapids, IA, Mask Mandate

Stall, Angie, 3744 Rogers Rd NW, Cedar Rapids, IA, Oath of Office

Seeley, Jr., Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Teaching Methods

Sovern, Steve, 1300 13th St NW, Cedar Rapids, IA, Did Not Address the Board

Street, Tonya, 1721 Whitters Way NW, Cedar Rapids, IA,

McCord, Rita, 5040 Willowbend Rd NE, Cedar Rapids, IA, Support of the CRCSD

Carey, Sean, 2926 Diamondback Rd, Hiawatha, IA, Covid Safety Measures

Cronbaugh, Eryn, 427 26th St SE, Cedar Rapids, IA, Thanks

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Hate & Hypocrisy

Robinson, Bridgette W., 355 8th Ave SW, Cedar Rapids, IA, Bridge Under the Bridge, CRCSD

CONSENT AGENDA**BA-22-000/10 Minutes –Regular Board Meeting on December 13, 2021, Special Board Work Session on December 15, 2021, and Special Board Meeting on December 20, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on December 13, 2021, Special Board Work Session on December 15, 2021, and Special Meeting on December 20, 2021.

BA-22-001/07 Approval of Claims Report – November 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending November 30, 2021.

BA-22-004/07 Statement of Receipts, Disbursements, and Cash Balances Report – November 2021 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of November 2021.

BA-22-005/06 Investments Report – November 2021 (David Nicholson)

The Investments Report summarizes investment transactions for the month of November 2021. Investments purchased during the month totaled \$7,000,222.15, and investments redeemed during the month totaled \$9,000,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.03% at US Bank in November 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for November 2021 was 0.005%, in comparison to 0.05% in November 2020. In November 2021 an ISJIT CD was purchased and is receiving a 0.1% interest rate. Information Item.

BA-22-008/09 Open Enrollment – Denial 2021-2022 (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/11 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Jacob	\$1,901.00	MN Basketball Asst. MS (Temp Contract) Franklin	2021-2022 School Year
Fink, Madeline	\$46,000.00	Elementary Teacher ELSC	01/03/2022
Hafner, Ethan	\$46,000.00	Social Studies Roosevelt	01/06/2022
Horn, Tessa	\$55,350.00	ELL Hoover	01/06/2022
Kinnaird, Abigail	\$46,000.00	Elementary Teacher ELSC	01/06/2022

Lammers, Bill	\$2,275.00	Drama Tech Asst. Washington	2021-2022 School Year
Mundt, Skyler	\$46,000.00	Elementary Teacher ELSC	01/06/2022
Pelzel, Alexander	\$55,050.00	Industrial Technology Jefferson	01/06/2022
Raus, Karly	\$46,000.00	Elementary Teacher ELSC	01/06/2022
Sietsma, Morgan	\$46,000.00	Elementary Teacher ELSC	01/06/2022
Squires, Mackenzie	\$46,000.00	Elementary Teacher ELSC	01/03/2022
Vasquez, Rebecca	\$46,505.00	Special Ed Interventionist Polk	01/03/2022
Wing, Philip	\$45,592.00	Special Ed Interventionist Polk	1/6/2022

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Spores, Kasey	\$46,000.00	School Nurse ELSC	01/03/2022

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Blodig, Christina	Personal	School Nurse ELSC	12/8/21
Brown, Jeremy	Personal	WM Track Wilson	12/8/2021
Brown, Robert	Personal	Science Jefferson	1/9/22
Dean, Emily	Personal	4th Grade Viola Gibson	1/13/22
Hand, Ryan	Personal	Strat II (BD) Harrison Connections	12/22/21

Kennedy, Paige	Personal	Vocal Music Nixon/Wright	1/5/2022
Seale, Erin	Personal	3rd Grade Grant	12/13/2021
Wiebel, Kollin	Personal	WM Basketball Asst. Kennedy	12/9/2021
Wilcox, Nicole	Personal	Iowa BIG Teacher Iowa BIG	1/14/22
Wosoba, Carla	Personal	Counselor Washington	12/22/21

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Olsem, Elizabeth		Strat II (Mod ID) Harding	1/21/22

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Al-hisnawi, Dowha	\$12.53	Paraprofessional Roosevelt	1/6/2022
Baker, Brooke	\$14.86	Media Secretary Franklin	1/3/2022
Beckett, Doris	\$14.31	Bus Attendant ELSC	1/3/2022
Brewer, Marcie	\$12.28	Paraprofessional Hiawatha	1/6/2022
Brines, Shawna	\$13.64	Paraprofessional Harrison Connections	12/16/2021
Buzynski, Lori	\$15.50	Paraprofessional Hoover	1/13/2022
Cohen, Brian	\$18.88	Transportation Driver ELSC	1/3/2022
Contreras, Brittany	\$15.27	Health Secretary Nixon	12/13/2021
Duong, Kathy	\$14.22	Paraprofessional Grant	1/3/2022

Forster, Jamie	\$19.30	Behavior Tech ELSC	1/18/2022
Henderson, Tyanna	\$12.28	Paraprofessional Roosevelt	1/6/2022
Hollingshead, Amy	\$12.28	Paraprofessional Kenwood	12/13/2021
Hull, Sheleigh	\$12.28	Paraprofessional Arthur	1/3/2022
Janssen, Nicholas	\$16.91	Custodian II Floater ELSC	12/13/2021
Johnson, Tawana	\$17.14	Van Driver ELSC	1/18/2022
Kent, Kenedy	\$15.50	Paraprofessional Franklin	1/24/2022
Leitch, Andrea	\$15.11	Secondary Cook Franklin	1/3/2022
Maiers, Kevin	\$16.91	Custodian II Floater ELSC	1/3/2021
McMahan, Julie	\$14.86	Media Secretary Taft	12/13/2021
Meader, Kara	\$12.28	Paraprofessional Harding	1/3/2022
Murray, Emily	\$12.28	Paraprofessional Jefferson	1/6/2022
Quirk, Brittany	\$15.50	Paraprofessional Arthur	1/13/2022
Robinson, Tashaya	\$15.27	Health Secretary Cleveland	12/13/2021
Thomas, Brian	\$18.88	Transportation Driver ELSC	1/3/2022
Yardley, Payton	\$15.50	Paraprofessional Polk	1/24/2022

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Barnes, Candra	General	Behavior Technician Grant	1/6/2022- 4/20/2022
Busch, Katie	General	Paraprofessional Jefferson	1/3/2022- 5/6/2022

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Battle, Jewelianah	\$15.50	Paraprofessional McKinley	1/10/2022
Devotte, Umugwaneza	\$15.11	Elem Asst Mgr Johnson	12/11/2021
Geesey, Jean	\$19.35	Custodian I Lead 3rd Shift Washington	12/11/2021
Laufer, Alicia	\$14.14	Cashier Nixon	1/3/2022
McGraw, Rick	\$15.50	Paraprofessional Jefferson	1/10/2022
McVay, Faith	\$13.38	Paraprofessional Cleveland	12/11/2021
Tanner, Maegan	\$19.30	Behavior Technician Harding	1/8/2022
Thon-Yandja, Edwige	\$17.14	Van Driver ELSC	1/12/2022

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Boyd, Marcy	Personal	Behavior Tech Washington	12/13/21
David, Heather	Personal	Cashier Nixon	12/15/21
Dice, Tina	Personal	Elem Asst Mgr Hiawatha	1/7/22

Emery, Noreen	Personal	FSA I Truman	12/10/21
Lammers, Laura	Personal	Transportation Driver ELSC	11/19/21
Miller, Barb	Personal	Bus Attendant ELSC	6/4/21
Molnar, Vicktoria	Personal	Paraprofessional West Willow	1/5/22
Pfranger, Darlene	Personal	Bus Attendant ELSC	12/9/21
Pollock, Kimberly	Personal	Paraprofessional Hiawatha	12/2/21
Roloff, Jessica	Personal	Paraprofessional Hoover	1/6/2022
Rommann, Matthew	Personal	Transportation Driver ELSC	12/9/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rhoads, Terry	Food Service Asst Roosevelt	1/3/2022 (Correction)

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Halligan, Katie	\$675.00	3	01/10/2021
Hester, Susan	\$194.25	1	01/10/2021
Hester, Susan	\$675.00	2	01/10/2021
Hester, Susan	\$675.00	3	01/10/2021
Cuebas, Hector	\$450.00	1	01/10/2021
Johnson, Natasha	\$698.00	1	01/10/2021
Johnson, Natasha	\$1,047.00	2	01/10/2021

2021-2022 Level Changes - January 10th Board Agenda

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>CODE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>
White	Brittany	1.0	BA+12	\$53,932	\$53,932	BA+12	\$56,629	3	\$56,629	\$2,697
Eggert	Holland	1.0	MA	\$57,650	\$57,650	MA	\$60,533	3	\$60,533	\$2,883
Pauly	John	1.0	MA+15	\$73,096	\$73,096	MA+15	\$76,751	3	\$76,751	\$3,655
			Total	184,678.00	184,678.00		193,911.90		193,911.90	9,233.90
1. Additional graduate or in-service credit										
2. Completion of advanced degree										
3. National Board Certification 5% increase										
4. Certification Exam for School Nurses 1% increase										

It was recommended that the Board of Education approve the Personnel Report.

BA-22-011/06 Policy Manual – Review & Revisions – Proposed Policy 507 “Employee COVID-19 Vaccination/Testing Requirements” (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included a proposed policy that has been reviewed and approved by Legal Counsel and required by Occupational Safety & Health Administration (OSHA). Information Item. **This item was removed from the agenda indefinitely.**

BA-22-204 Chapter 12 Exemption Request – Physical Education (John Rice)

It was recommended that the Board of Education approve the General Accreditation Standards 281 – IAC Chapter 12 Exemption Request for Jefferson, Kennedy, and Washington High Schools to condense all the required physical education minutes into one semester.

BA-22-205 Agreement – Cedar Rapids Community School District and Qualtrics, LLC. – 2022-2023 School Year (Craig Barnum)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Qualtrics LLC for the 2022-2023 School Year.

BA-22-207 Agreement – Cedar Rapids Community School District and KCE Champions LLC - Enrichment Program (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and KCE Champions LLC - Enrichment Program.

- BA-22-208 Agreement – Cedar Rapids Community School District and Elizabeth Binger – Magnet Schools Assistance Program Submission (Adam Zimmermann)**
- It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Elizabeth Binger for grant writing and Coordination services in support of Magnet School Assistance Program application package submission.
- BA-22-209 Agreement – Cedar Rapids Community School District and Novus Insight, Inc. - Magnet School Lottery Services – 2022-2023 School Year (Adam Zimmermann)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Novus Insight, Inc. for the 2022-2023 School Year.
- BA-22-210 Bargaining and Meet and Confer Teams (Linda Noggle)**
- It was recommended that the Board of Education approve the proposed Bargaining and Meet and Confer Teams.
- BA-22-211 Purchasing Register – Network Switches Upgrade - Elementary Schools (Jeff Lucas/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Purchasing Register - Network Switches Upgrades for the Elementary Schools.
- BA-22-212 Final Approval – Harding Middle School – Roof Improvement Project – Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Harding Middle School - Roof Improvement Project.
- BA-22-213 Final Approval – Polk Alternative Education Center – Fire Alarm Replacement Project – Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Polk AEC - Fire Alarm Replacement Project.
- BA-22-214 Final Approval – Johnson STEAM Academy – Boiler Replacement Project – Certificate of Substantial Completion (Jon Galbraith/Thadd Scott)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Johnson STEAM Academy - Boiler Replacement Project.
- BA-22-215 Final Approval – McKinley Middle School – Secure Entrance and Office Project – Certificate of Substantial Completion (Jon Galbraith)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – McKinley Middle School - Secure Entrance and Office Project.

BA-22-216 Preliminary Approval - Franklin, McKinley and Roosevelt Middle Schools - Auditorium Heat Pump Replacement Projects (Tammy Carter)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Franklin, McKinley and Roosevelt Middle Schools - Auditorium Heat Pump Replacement Projects.

BA-22-217 Preliminary Approval - Jackson Elementary School - Demolition Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Jackson Elementary School - Demolition Project.

BA-22-218 Preliminary Approval - New Elementary School at the Jackson (Maple Grove) Elementary School Site - Playground Installation Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the New Elementary School at the Jackson (Maple Grove) Elementary School Site - Playground Installation Project.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/10, BA-22-001/07, BA-22-004/07, BA-22-008/09, BA-22-009/11, BA-22-204, BA-22-205, BA-22-207, BA-22-208, BA-22-209, BA-22-210, BA-22-211, BA-22-212, BA-22-213, BA-22-214, BA-22-215, BA-22-216, BA-22-217, and BA-22-218** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

CONSENT AGENDA

BA-22-206 Agreement - Cedar Rapids Community School District and Cedar Rapids Metro Economic Alliance - Business Development Services - 2021-2022 School Year (Trace Pickering)

It was recommended that the Board approve the Agreement between the Cedar Rapids Community School District and the Cedar Rapids Metro Economic Alliance - Business Development Services for the 2021-2022 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Abstain: Director Neumann.

BOARD GOVERNANCE

BA-22-219 Legislative Advocacy (David Tominsky/Noreen Bush)

The Board of Education and Administration reviewed and discussed legislative advocacy activities and provided an overview of the recent Special Board Work Session held on December 15, 2021. Information Item.

MOMENT OF SILENCE

President Tominsky introduced Transportation Manager, Scott Wing, who recognized the life and service of Mike Staub.

President Tominsky adjourned the meeting at 6:39 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of
Proceedings on January 24, 2022
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary