

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**

Educational Leadership and Support Center, Board Room  
Monday, January 24, 2022 @ 5:30 p.m.

**ATTENDANCE**

Cindy Garlock, Vice President; Directors: Jennifer Borcharding, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree. Absent: President David Tominsky.

Also, present: Noreen Bush, Justin Blietz, Laurel Day, Dave Nicholson, and Colleen Scholer.

Vice President Garlock called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the revised agenda of Monday, January 24, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles, the Board approved the revised agenda of Monday, January 24, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky

**PUBLIC HEARING**

**BA-22-219      Public Hearing – Franklin Middle School - Window and Door Replacement Project (Jason Lietz)**

Pursuant to notices published in The Cedar Rapids Gazette, a public hearing must be held at 5:30 p.m. on January 24, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Franklin Middle School - Window and Door Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

**SUPERINTENDENT'S REPORT**

Superintendent Bush highlighted current registrations for CRCSD Magnet Schools, and Preschool and Kindergarten for the 2022-2023 School Year. She also spoke about how weather-related decisions are made and communicated.

**BOARD REPORTS**

None to report.

## **ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

Street, Tanya, 1721 Whitters Way NW, Cedar Rapids, IA, School Board Appreciation

Stadler, Ron, 1900 9<sup>th</sup> St SW, Cedar Rapids, IA, Violations

McCord, Rita, 5040 Willowbend Rd NE, Cedar Rapids, IA, Support for Mitigation

Camacho, Jessica, 2614 Dawn Ave SW, Cedar Rapids, IA, School Board Appreciation

Klein, Kathy, 2710 Bullis Dr, Marion, IA, School Board Appreciation

Seeley, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Agendas, Ideologies, Sources, Teaching Methods

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Counterpoint

## **CONSENT AGENDA**

### **BA-22-000/ 11 Minutes – Regular Board Meeting on January 10, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Board Meeting held on January 10, 2022.

### **BA-22-001/08 Approval of Claims Report – December 2021 (David Nicholson)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending December 31, 2021.

### **BA-22-003/03 Budget Summary Report – December 2021 (David Nicholson)**

It was recommended that the Board of Education approve the Budget Summary Report for the month ended December, 2021.

### **BA-22-004/08 Statement of Receipts, Disbursements, and Cash Balances Report – December 2021 (David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of December 2021.

### **BA-22-005/07 Investments Report – December 2021 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of December 2021. Investments purchased during the month totaled \$723.12, and investments redeemed during the month totaled \$00.00. The current interest rate for US Bank is 0.02%, in comparison to 0.01% at US Bank in December 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for December 2021 was 0.005%, in comparison to 0.02% in December 2020. In November 2021 an ISJIT CD was purchased and is receiving a 0.1% interest rate. Information Item.

### **BA-22-006/02 Food and Nutrition Report – November 2021 (Jenny Hook)**

It was recommended that the Board of Education approve the Food and Nutrition Report for the month ending November 30, 2021.

### **BA-22-009/12 Personnel Report (Linda Noggle)**

#### **APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Kellsie	\$46,000.00	Elementary Teacher ELSC	1/10/22

Bunn, Mary	\$4,388.00	Drama MS Wilson	2021-2022 School Year
Calderon, Jose	\$46,000.00	Band Roosevelt	1/10/22
Easton, Lauren	\$46,000.00	Deaf/Hard of Hearing Kennedy	1/24/22
Hackbarth, Samuel	\$1,901.00	WM Basketball (Temp Contract) Roosevelt	2021-2022 School Year
Hoke, Reed	\$3,168.00	Drama Tech Wilson	2021-2022 School Year
Holerud, Mark	\$1,901.00	WM Basketball (Temp Contract) Roosevelt	2021-2022 School Year
Mayo, Brady	\$1,950.00	Student Government MS Wilson	2021-2022 School Year
Mobberley, Chantelle	\$6,825.00	Debate/Speech HD Jefferson	2021-2022 School Year
Mohanna, Mary Elizabeth	\$1,950.00	Student Government MS Wilson	2021-2022 School Year
Nelson, Leslie	\$2,193.00	MN Swim Asst. (Temp Contract) Harding	2021-2022 School Year
Roby-Miklus, Elizabeth	\$1,901.00	WM Basketball Asst. (Temp Contract) Franklin	2021-2022 School Year
Seely, Erin	\$3,656.00	WM Tennis MS Taft	2021-2022 School Year

#### CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Haan, Alica	\$46,505.00	Engagement Specialist Washington	2/7/2022

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Afsah, Simran	Personal	Medicaid Specialist ELSC	01/28/2022
Bouzek, Melanie	Personal	Science McKinley	01/21/2022
Schwartz, Joelle	Personal	Leave of Absence for 21-22 School Year	01/07/2022

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Baskerville, Jemi	\$20.53	Accounts Receivable ELSC	01/06/2022
Castanon-Hernandez, Sarah	\$15.50	Paraprofessional Taylor	01/18/2022
DeBow, Delores	\$12.32	Food Service Asst Franklin	1/13/2022
Eastin, Craig	\$16.91	Custodian II Floater ELSC	2/7/2022
Engle, Sarah	\$15.50	Paraprofessional Taft	1/18/2022
Federick-Williams, Tajia	\$15.50	Paraprofessional Kenwood	1/13/2022
Fettkether, Ayanna	\$15.50	Paraprofessional Kennedy	1/18/2022
Hewitt, Renee	\$15.11	Secondary Cook McKinley	1/18/2022
Johnson, Twana	\$14.31	Bus Attendant ELSC (correction)	1/18/2022
Kelly, Paula	\$15.50	Paraprofessional Polk	1/6/2022
Kirchhoff, Amber	\$15.50	Paraprofessional Harding	1/18/2022
Loboda, Maureen	\$14.86	Median Secretary Roosevelt	1/18/2022

Loutsch, Derek	\$20.53	Accounts Payable ESLC	1/18/2022
Nienau, Breanna	\$15.50	Paraprofessional Hoover	01/13/2022
Stinger, Penny	\$12.32	Food Service Asst Kenwood	1/24/2022
Toney, Carmen	\$17.14	Van Driver ELSC	1/18/2022
Van Voltenburg, Mike	\$12.32	Food Service Asst Taft	1/18/2022
Wiedwilt, Jonathan	\$14.31	Bus Attendant ELSC	1/18/2022
Wright, Gabriella	\$15.50	Paraprofessional McKinley	1/13/2022
Xayasouk, Deng	\$12.28	Paraprofessional Jefferson	1/6/2022

#### **CHANGE OF GRADE / POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Day, Nicole	\$14.86	Media Secretary McKinley	1/8/2022

#### **RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Coleman, Ashley	Personal	Food Service Asst Johnson	1/13/2022 (Never started)
Fowler, Gwen	Personal	Food Service Asst Gibson	1/13/2022
Hess, Bradley	Personal	Food Service Asst Franklin	1/21/2022
Hewitt, Barbard	Personal	Food Service Asst Harding	1/13/2022
Horning, Lanae	Personal	Cashier Hoover	1/21/2022
Lala, Katheryn	Personal	Food Service Asst Harrison	1/14/2022

Nye, Cynthia	Personal	Cashier Jefferson	1/7/2022
Starks Tedford, Sarah	Personal	Accounts Receivable ELSC	01/14/2022
Palmer, Sara	Personal	Paraprofessional Polk	01/18/2022
Robertson, Sarah	Personal	Paraprofessional Jefferson	01/07/2022
Roloff, Jessica	Personal	Paraprofessional Hoover	01/06/2022

It was recommended that the Board of Education approve the Personnel Report.

**BA-22-082/03 Agreement - Cedar Rapids Community School District and Community Partnership – 2021-2022 School Year (Justin Blietz)**

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and the Community Partnership for the 2021-2022 School Year.

**BA-22-220 Annual Appointments – Board Members to Board Committees 2021-2023 School Years (David Tominksy)**

As a representative of the Board of Education, Board members may be asked to serve as liaisons to committees or organizations outside of the school District for the purpose of reciprocal communication. The president, with Board consensus, appointed these liaisons. The following appointments for the 2021-2023 School Years:

- Legislative Representatives – Director Garlock
- IASB/Delegate Assembly – Director Garlock
- City of Cedar Rapids Conference Board – Director Roundtree
- Linn County Conference Boards – Director Roundtree
- SET Grant Program – Director Merschbrock
- SET Policy Committee – Director Humbles

Information Item.

**BA-22-221 Agreement – Cedar Rapids Community School District and Newport Group, Inc. (Linda Noggle)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Newport Group, Inc. This item was pulled from Consent Agenda and will be brought back to the Board on February 14, 2022 meeting agenda. **This item was deferred to a future Board Meeting.**

**BA-22-222 Agreement – Cedar Rapids Community School District and Right Way Drivers Education, Street Smarts, and Safe Driver Drivers Education - Data Sharing and Use – 2022-2023 School Year (John Rice)**

It was recommended that the Board of Education approve the Data Sharing and Use Agreement between the Cedar Rapids Community School District and Street Smarts, Right Way Drivers Education, and Safe Driver Drivers Education for the 2022-2023 School Year.

**BA-22-223 Tabulation - Computers – 2022-2026 School Years (Jeff Lucas/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation – Computers – 2022-2026 School Years and Award the Bid to Dell and Chromebook cases to Sterling.

**BA-22-224 Final Approval – McKinley Middle School – General Remodel Project – Certificate of Substantial Completion (Jason Lietz)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – McKinley Middle School - General Remodel Project.

**BA-22-225 Final Approval – Cedar River Academy at Taylor Elementary School – Roof Top Unit Replacement Project - Certificate of Substantial Completion (Tammy Carter)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Cedar River Academy at Taylor Elementary School - Roof Top Unit Replacement Project.

**BA-22-226 Approval – Temporary Grading Easement – Access to Kingston Stadium @ 907 15<sup>th</sup> Avenue SW (Jon Galbraith)**

It was recommended that the Board of Education approve the Temporary Grading Easement with the City of Cedar Rapids to access Kingston Stadium located at 907 15<sup>th</sup> Avenue SW.

**BA-22-227 Award of Contract – Franklin Middle School - Window and Door Replacement Project (Jason Lietz)**

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Franklin Middle School - Window and Door Replacement Project.

**BA-22-228 Approval – New Elementary at Coolidge (West Willow) Elementary School Site Project - Change Order #14 (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #14 to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.

**BA-22-229 Approval – New Elementary at Jackson (Maple Grove) Elementary School Site Project - Change Order #3 (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #3 to Rinderknecht Associates, Inc., for the New Elementary at the Jackson (Maple Grove) Elementary School Site Project.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/11, BA-22-001/08, BA-22-003/03, BA-22-004/08, BA-22-006/02, BA-22-009/12, BA-22-082/03, BA-22-222, BA-22-223, BA-22-224, BA-22-225, BA-22-226, BA-22-227, BA-22-228, and BA-22-229** was:  
Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky.

## **ADMINISTRATION**

### **BA-22-230      Annual Comprehensive Financial Report (ACFR) (David Nicholson)**

Following a report from RSM Representative, Kevin Smith, it was recommended that the Board of Education approve the Annual Comprehensive Financial Report for Fiscal Year 2020-2021.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky.

### **BA-22-231      Request to School Budget Review Committee for Special Education Administrative Cost (David Nicholson/Wendy Parker)**

It was recommended that the Board of Education approve the Request to the School Budget Review Committee for the Use of Special Education Administrative Costs, as allowed under Iowa Department of Education guidelines, related to the administration of special education instructional services for students with behavioral disabilities and other developmental needs at five off-site facilities. Costs will be determined based upon actual service provided in the subsequent fiscal year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky.

### **BA-22-232      Request to School Budget Review Committee for Additional Funding for Increased Statewide Voluntary Preschool Program Enrollment Resulting from a Decreased Enrollment in the Previous Year Students not Included in Previous Year's Enrollment (David Nicholson)**

It was recommended that the Board of Education approve the Request to the School Budget Review Committee for Additional Funding for Increased Statewide Voluntary Preschool Program Enrollment Resulting from a Decreased Enrollment in the Previous Year Students not Included in Previous Year's Enrollment. As part of the District's response to the impact of the COVID-19 pandemic, the District is authorized to submit a request to the School Budget Review Committee for funding related to FY22 SWVPP increased enrollment in the amount of \$65,043.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky.



**BOARD GOVERNANCE****BA-22-233      Resolution – Urban Education Network of Iowa - Legislative Priorities for the 2022 Legislative Session (Cindy Garlock)**

It was recommended that the Board of Education approve the Resolution – Supporting the UEN Legislative Priorities for the 2022 Legislative Session and authorize the Board Secretary to forward copies of the Resolution to Iowa state legislators, the Director of the Iowa Department of Education, and the Governor of the State of Iowa.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: President Tominsky.

**BA-22-234      Exempt Meeting – Discuss Strategy Sessions for Union and Non-Union Employee Groups (Noreen Bush)**

The Board of Education met in an Exempt Meeting on Monday, January 24, 2022 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law. Information Item.

**LEARNING AND LEADERSHIP****BA-22-235      Community Partnerships & RFP Partner Process (Justin Blietz)**

The Administration provided a high-level overview of the comprehensive system of CRCSD community partnerships. The programming, outcomes, celebrations, and next steps will be highlighted. Information Item.

Vice President Garlock adjourned the meeting at 6:47 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on February 14, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary