

Facilities Master Plan

Task Force Meeting #2

November 30, 2021



Agenda

- Welcome and Introductions
- Dinner and Review Schedule for Tours/Post It Notes
- Tours:
 - Bus 1: Harding and KHS
 - Bus 2: Wilson and JHS
- ELSC Debrief
- Next Steps...



CRCSD STRATEGIC PLAN

FIVE YEAR STRATEGIC PLAN SYSTEM INDICATORS:

EQUITY	PROFICIENCY	GRADUATION RATE
By June 2022, CRCSD will reduce gaps in reading and math across all student demographic groups (ELL, IEP, race) by 20%. From 18-19 22.8% → 2022 30.2% average gap	By June 22 2022, at least 85% of students will score proficient or advanced on ISASP. From 18-19 64.5% → 2022 80% average proficiency	By June 2022, CRCSD will increase graduation rate by 10%. From 2017 4 year 83.5% → 2022 93.5% 5 year 86.4% → 2022 96.4%

FOCUS AREAS:

CULTURE	STUDENT LEARNING	WORKFORCE	SYSTEMS AND RESOURCES
<p>PURPOSE: Provide a safe, supportive, collaborative culture in which diversity of every learner is valued and embraced</p> <p>MEASURES:</p> <ul style="list-style-type: none"> Intercultural Development Inventory (IDI) Continuum Data High Reliability Schools (HRS) Survey Data Every Student Succeeds Act (ESSA) - Conditions for Learning Survey Data Family Engagement Data <p>STRATEGIES:</p> <ul style="list-style-type: none"> Diversity, Equity, and Inclusion Plan Intercultural Development Plan High Reliability Schools (HRS) Level 1 Implementation and School Improvement Plans (SIP) Family Engagement Strategic Plan Magnet Schools and innovative Programs Plan 	<p>PURPOSE: Ensure high quality instruction which fosters and inspires academic, social, and emotional learning and growth to meet the needs of every student.</p> <p>MEASURES:</p> <ul style="list-style-type: none"> Formative Assessment System for Teachers (FAST) -- Benchmark and Growth Future Ready Pathway Course Enrollment Data Profile of a Graduate Rubric Measures I ready <p>STRATEGIES:</p> <ul style="list-style-type: none"> Academic Road Map Strategic Plan (HRS Levels 1-4) Profile of a Graduate Implementation Plan School Improvement Plans New Art and Science of Teaching Instructional Framework Aligned to Individual Professional Development Plans Digital Literacy and Technology Plan Magnet Schools and Innovative Programs Plan 	<p>PURPOSE: Engage and empower a talented and diverse workforce who supports Every Learner. Future Ready.</p> <p>MEASURES:</p> <ul style="list-style-type: none"> Staff Engagement Survey Workforce Demographics Professional Growth Dashboard Employee Retention <p>STRATEGIES:</p> <ul style="list-style-type: none"> Diversity, Equity, and Inclusion Plan Workforce Recruitment, On-Boarding, and Succession Plan Employee Relations Plan Benefit Programs Plan HR Systems and Plan 	<p>PURPOSE: Maximize operational systems and prioritize resources based on student needs while maintaining the financial health of the district.</p> <p>MEASURES:</p> <ul style="list-style-type: none"> Systems Completion Milestones In-home Internet Access School Safety and Security Drills Audit Results Communications Engagement Data <p>STRATEGIES:</p> <ul style="list-style-type: none"> Technology Strategic Plan System Upgrade and Integration for Human Resources and Facilities Master Plan (Phase I and Phase II) (Planned Science III) Transportation Strategic Plan Nutritious and Healthy Meals Implementation Plan Communications Strategic Plan

Our Vision: Every Learner. Future Ready. Our Mission: To ensure all learners experience a rigorous and personalized learning experience so they have a plan, a pathway and a passion for their future.

Cedar Rapids Community School District
Every Learner. Future Ready

Theory of Action
SMART Goals

POST IT!

Notes from Tours: What do you notice, question, see?

HOSTS:

- Harding: Principal Linda Reysack**
- Wilson: Principal Mike Waters**
- Kennedy: Principal Jason Kline and Athletic Director Aaron Stecker**
- Jefferson: Principal Mike Hawley and Athletic Director Chris Deam**

Cedar Rapids Community School District
Every Learner. Future Ready

BUS TOURS

Bus 1 and 2

Split into 2 Groups

Process our notes when we return



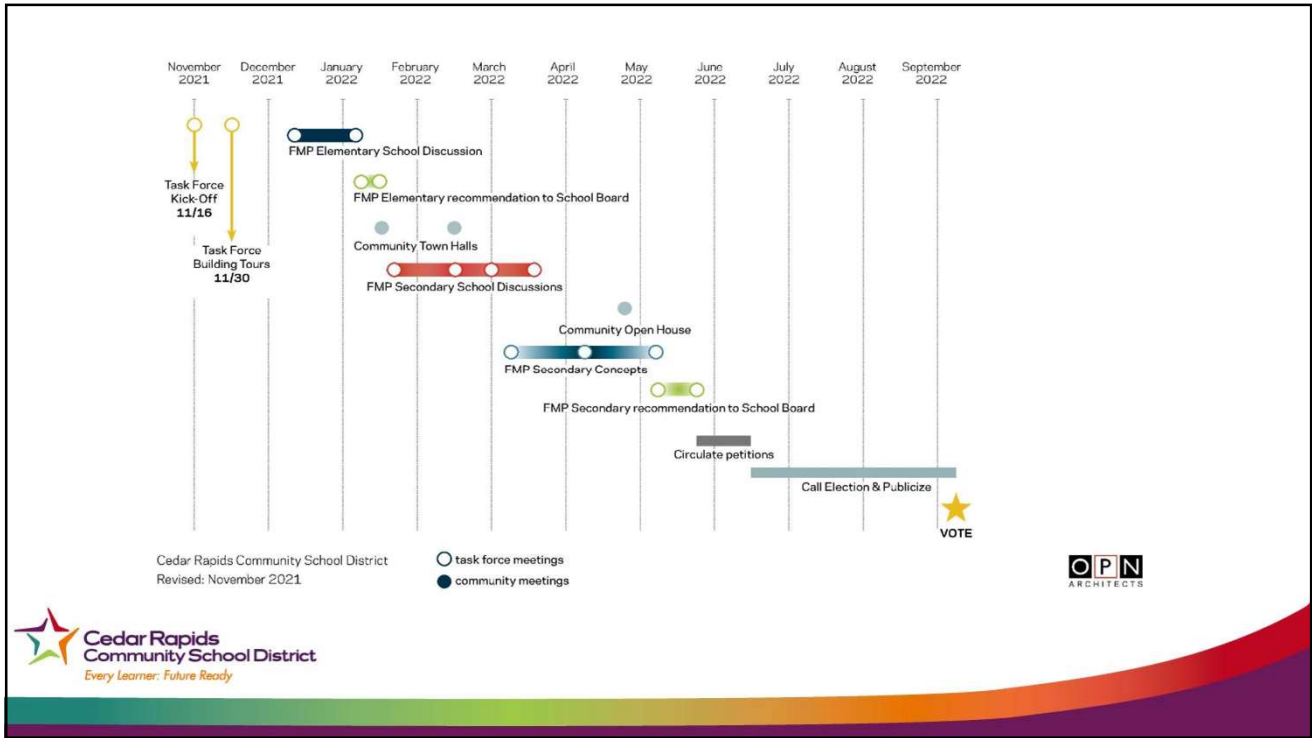
PROCESS the POST ITS!

4 corners

Affinity Exercise

Conversation





NEXT STEPS

- Next Meeting: December 21 @ 5:30 -7:30
 - West Willow Elementary
- Digging into Data
- FMP Elementary Priorities

Meeting Dates:
 November 30
 December 21
 January 6
 January 27
 February 15
 March 3
 April and May TBD

Spring 2022: FMP Task Force recommendations will be taken to the BOE of Directors and will have had community input, board input, and are ready for BOE Directors to vote on those recommendations.