

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**

Educational Leadership and Support Center, Board Room  
Monday, February 28, 2022 @ 4:45 p.m.

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also, present: Noreen Bush, Laurel Day, Nicole Kooiker, Dave Nicholson, Linda Noggle, and Colleen Scholer.

President Tominsky called the meeting to order at 4:45 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, February 28, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, February 28, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

**BOARD GOVERNANCE**

**BA-22-260      Closed Session – Litigation Strategy Discussion with District Legal Counsel Pursuant to Iowa Code Section 21.5(1)(c) (David Tominsky)**

It was recommended that the Board of Education meet in Closed Session on Monday, February 28, 2022, to discuss strategy with District Legal Counsel in matters regarding pending or imminent litigation.

Upon motion by Director Jennifer Borcharding and second by Director Cindy Garlock, the Board approved the recommendation for a Closed Session – Litigation Strategy Discussion with District Legal Counsel Pursuant to Iowa Code Section 21.5(1)(c)

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

**RECESS – 5:12 PM**

**RECONVENE – 5:30 PM**

### **SUPERINTENDENT'S REPORT**

Superintendent Bush congratulated Charrisse Cox, Johnson STEAM Academy Teacher, who was recently recognized as one of Waypoint's Women of Achievement Award recipients and Liz Calahan, Cedar River Academy at Taylor Elementary, as a Magnet Schools of American Teacher of the Year, Region IV, by the National Magnet Schools of America. Superintendent Bush stated that weather related make-up instructional hours will be announced after Winter Break. She also communicated CRCSD will no longer require universal mask wearing mandates for those riding on school buses given the CDC's recent recommendations due to a decline in COVID cases.

### **BOARD REPORTS**

Director Garlock provided a legislative report.

### **ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

Seeley, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Sources, Teaching Methods

### **CONSENT AGENDA**

#### **BA-22-000/12 Minutes – Regular Meeting/Work Session on February 14, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on February 14, 2022

#### **BA-22-001/09 Approval of Claims Report – January 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending January 31, 2022.

#### **BA-22-003/04 Budget Summary Report – January 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Budget Summary Report for the month ended January 2022.

#### **BA-22-004/09 Statement of Receipts, Disbursements, and Cash Balances Report – January 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of January 2022.

#### **BA-22-005/08 Investments Report – January 2022 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of January 2022. Investments purchased during the month totaled \$22.39, and investments redeemed during the month totaled \$5,000,249.66. The current interest rate for US Bank is 0.02%, in comparison to 0.03% at US Bank in January 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for January 2022 is 0.005%, in comparison to 0.02% in January 2021. In November 2021 an ISJIT CD was purchased and is receiving a 0.1% interest rate. Information Item.

**BA-22-009/14 Personnel Report (Linda Noggle)****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bandubuilda, Minouche	\$52,283.00	Community School Coord Hoover	3/1/2022
Carrell, Daniel	\$1,901.00	MS Wrestling (Temp Contract) Harding	2021-2022 School Year
Flieder, Jennifer	\$57,400 (prorated)	Reading (0.5 FTE) Roosevelt	2/21/2022
Fox, Alex	\$46,000.00	Special Education Harrison Connections	3/1/2022
Green, Michael	\$5,201	WM Golf Head Kennedy	2021-2022 School Year
Jackson, Robert	\$5,070	WM Soccer Asst Kennedy	2021-2022 School Year
O'Connor, John	\$5,460.00	WM Soccer Assistant Jefferson	2021-2022 School Year
Vis, Ashley	\$3,705	WM Tennis Assistant Kennedy	2021-2022 School Year

**CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Larson, Shalyn	\$9,101.00	WM Head Soccer Jefferson	3/14/2022
Troendle, Morgan	\$45,592.00	Engagement Specialist Washington	2/19/2022

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Tilahun, Lemi	Personal	Community School Coord Hoover	3/2/2022

**RETIREMENT - SALARIED STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Klostermann, Kim	2nd Grade Hiawatha	06/30/2022
Trachta, Kelly	Special Education Wilson	End 21-22 School Year

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Coffman, Regen	\$15.50	Paraprofessional Taylor	2/21/2022
Dearman, Shelby	\$15.50	Paraprofessional Taylor	2/21/2022
Fiser, Karina	\$15.50	Paraprofessional West Willow	2/14/2022
Laton, Kelly	\$12.32	Food Service Asst Grant	2/21/2022
Leslie, Adam	\$15.50	Paraprofessional Taylor	2/21/2022
Loffer, Leslee	\$15.50	Paraprofessional Truman	2/16/2022
Niemeier, Destinee	\$15.50	Paraprofessional Pierce	2/21/2022
Novak, Michael	\$15.50	Paraprofessional Van Buren	2/21/2022
Novak, Michael	\$12.28	Crossing Guard Van Buren	2/21/2022
Robinson, Anne	\$15.50	Paraprofessional Truman	2/21/2022
Stadtmiller, Misty	\$15.50	Paraprofessional Jefferson	2/21/2022
Webster, Patricia	\$18.88	Bus Driver ELSC	3/1/2022
White, Denise	\$14.31	Bus Attendant ELSC	3/7/2022

**CHANGE OF GRADE / POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Chambers, Wanda	\$14.31	Bus Attendant ELSC	2/19/2022
Minor, Rebecca	\$17.93	Secondary Manager McKinley	2/19/2022
Potts, Izumi	\$15.11	Secondary Cook / Baker Kennedy	2/19/2022

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Barber, Paige	Personal	Paraprofessional Taft	3/11/2022
Beer, Molly	Personal	Paraprofessional Viola Gibson	End 21-22 School Year
Creager, Yvette	Rescinded Resignation (correction)	Health Secretary Franklin	N/A
Engle, Sarah	Personal	Paraprofessional Taft	1/27/2022
Jimenez, Elyse	Personal	Paraprofessional Roosevelt	2/18/2022
Loffer, Leslee	Personal	Paraprofessional Truman	2/25/2022
Poock, Makayla	Personal	Paraprofessional West Willow	2/11/2022
Trachta, Madeline	Personal	Bookkeeper Washington	2/23/2022
Waddilove, Nanette	Personal	Paraprofessional Truman	1/24/2022

**RETIREMENTS - HOURLY STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Byerly, Elise	Behavior Technician ELSC	End 21-22 School Year
Crist, Kathleen	Paraprofessional Viola Gibson	End 21-22 School Year

Kalb, Pamela (spelling correction)	Bookkeeper Kennedy	End 21-22 School Year
Kipper, Nancy	Paraprofessional Wright	End 21-22 School Year
McLaud, Katherine A	Site Director-Child Care Five Seasons	06/30/2022
Persick, Ann	Paraprofessional Kenwood	End 21-22 School Year
Rhoads, William	Transportation Driver ELSC	2/1/2022
Spring, Mary	Paraprofessional Hoover	End 21-22 School Year
Waggoner Nipper, Denise (spelling correction)	Paraprofessional McKinley	End 21-22 School Year

It was recommended that the Board of Education approve the Personnel Report.

**BA-22-012/05 Policy Manual - Approval** – Policies 102 “*Equal Educational Opportunity & Non-Discrimination*”, 103 “*Annual Notice of Non-Discrimination*”, 104 “*Continuous Notice of Non-Discrimination*”, 202 “*Organization of the Board of Directors*”, 203 “*Policies*”, 400 “*Instructional Programs*”, 401 “*Multicultural & Non-Sexist Education*”, 405 “*Student Assessment*”, 406 “*Curriculum Development & Revision*”, 409 “*Religion and the Schools*”, 612 “*Anti-Bullying/Harassment*”, and 803 “*Tobacco/Nicotine-Free Schools*” **(Noreen Bush/Laurel Day)**

It was recommended that the Board of Education approve Policies 102 “*Equal Educational Opportunity & Non-Discrimination*”, 103 “*Annual Notice of Non-Discrimination*”, 104 “*Continuous Notice of Non-Discrimination*”, 202 “*Organization of the Board of Directors*”, 203 “*Policies*”, 400 “*Instructional Programs*”, 401 “*Multicultural & Non-Sexist Education*”, 405 “*Student Assessment*”, 406 “*Curriculum Development & Revision*”, 409 “*Religion and the Schools*”, 612 “*Anti-Bullying/Harassment*”, and 803 “*Tobacco/Nicotine-Free Schools*” of the District Policy Manual as recommended by the Superintendent.

**BA-22-015/06 Agreements – Cedar Rapids Community School District and Jane Boyd and Foundation 2 – Data Sharing & Use – 2021-2022 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing and Use Agreements between the Cedar Rapids Community School District and Jane Boyd and Foundation 2 for the 2021-2022 School Year.

**BA-22-261 Approval – Legal Settlement (Noreen Bush)**

It was recommended that the Board of Education approve the Legal Settlement as advised by the Superintendent and Legal Counsel.

- BA-22-262 Preliminary Approval - McKinley Middle School - Tuckpointing Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the McKinley Middle School - Tuckpointing Project.
- BA-22-263 Preliminary Approval - Roosevelt Middle School - Tuckpointing Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Roosevelt Middle School - Tuckpointing Project.
- BA-22-264 Preliminary Approval - Roosevelt Creative Corridor Business Academy - Secure Entrance Project (Jon Galbraith)**
- It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the - Roosevelt Middle School - Secure Entrance Project.
- BA-22-265 Approval - Master Facility Planning Oversight Committee Membership - 2022-2023 School Year (Jon Galbraith/David Nicholson)**
- It was recommended that the Board of Education approve the appointment of the members of the Master Facility Planning Oversight Committee for the 2022-2023 School Year.
- BA-22-266 Amended - Audit Committee Membership - 2021-2022 School Year (David Nicholson)**
- It was recommended that the Board of Education approve the Amended Audit Committee Membership for the 2021-2022 School Year.
- BA-22-267 Tabulation - IMC/Classroom Furniture (Andrew Dooley/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation - IMC/Classroom Furniture and award the bid to VIPS.
- BA-22-268 Tabulation - Network Switches Upgrade - Elementary Schools (Jeff Lucas/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation for Network Switches Upgrade - Elementary School and award the bid to Aercor.
- BA-22-269 Purchasing Register - Jefferson High School - Trailer Replacement (Carissa Jenkins)**
- It was recommended that the Board of Education approve the Purchase Register - Jefferson High School - Trailer Replacement.
- BA-22-270 Amended Agreement - Cedar Rapids Community School District and Dell Servers and Virtualization Licensing - 2021-2024 School Years (Jeff Lucas/Craig Barnum)**
- It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Dell Servers and Virtualization Licensing for the 2021-2024 School Years.

**BA-22-271 Agreement – Cedar Rapids Community School District and Kirkwood Community College for Shared Personnel – 2021-2024 School Years (Noreen Bush)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Kirkwood Community College for Shared College and Career Transition Counselor for the 2021-2024 School Years.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-22-000/12, BA-22-001/09, BA-22-003/04, BA-22-004/09, BA-22-009/14, BA-22-012/05, BA-22-015/06, BA-22-261, BA-22-262, BA-22-263, BA-22-264, BA-22-265, BA-22-266, BA-22-267, BA-22-268, BA-22-269, BA-22-270, and BA-22-271 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**BOARD GOVERNANCE**

**BA-22-272 Resolution – Support of Public Schools (Cindy Garlock)**

It was recommended that the Board of Education approve the Resolution and authorize the Board Secretary to forward copies of the enacted Resolution to Iowa state legislators, the Director of the Iowa Department of Education, and the Governor of the State of Iowa.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**LEARNING AND LEADERSHIP**

**BA-22-201/02 Cedar Rapids Community School District and Cedar Rapids Police Department - School Resource Officer Program Update (Nicole Kooiker)**

Members of the collaborative principal/SRO team provided an update on the work and progress towards established goals for the year, including program modification implementation. The update included goals/outcomes, data results, and shared experiences. Information Item.

**BA-22-273 Early Learning Update (Nicole Kooiker)**

The Administration provided information on the expansion of the early learning program to include more opportunities for full day learning, including transportation and wrap around services for our students and families who will attend Truman Early Childhood Center. Information Item.

**ADMINISTRATION**

**BA-22-259/02 Update – Facilities Master Plan Task Force (Noreen Bush)**

The Board was provided with an opportunity to discuss the Facility Master Plan Task Force information update. The update included the work of the Task Force from November 2021 to present and the anticipated work through the Spring of 2022. Information Item.



President Tominsky adjourned the meeting at 7:27 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on March 28, 2022  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary