

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, April 11, 2022 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, and Colleen Scholer.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, April 11, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, April 11, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING

BA-22-277/02 Public Hearing - Roosevelt Middle School - Secure Entrance Project (Jason Lietz)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 11, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Roosevelt Middle School - Secure Entrance Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Bush congratulated Accounting Manager, Sherry Luskey, for receiving the 2022 Professional Leadership Award presented by Iowa Association of School Business Officials; Matthew Tonelli, who will serve as the Iowa Association of Alternative Education president; and, Ken Theroith, Marcia Loan, and Gail Rieger who are recent Hall of Fame Inductees into IAAE. Lastly, she announced an upcoming CRCSD Job Fair being held at the ELSC on April 27th.

BOARD REPORTS

President Tominsky congratulated Kids First Law for their recent inaugural event celebrating students, "14 Under 14"; Director Neumann recognized the students enrolled in the Academy's program; and, Director Garlock provided a legislative report.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Mason, Sarah, 2271 C St SW, Cedar Rapids, IA, Metro Daycare
 Kilburg, Mary, 201 26th St Dr SE, Cedar Rapids, IA, Closing the Metro HS Childcare Center
 Miner, Curt, 2202 Hoosier St SW, Cedar Rapids, IA, Metro HS Daycare Program
 Ralston, Keely, 425 Moose Dr NW, Cedar Rapids, IA, closing of the Metro Childcare Program
 Galloway, Gabrielle, 2517 Kelly St SW, Cedar Rapids, IA, Metro Daycare
 Meadows, Mary, 1005 9th St SW, Cedar Rapids, IA, Metro Daycare
 Pino, Paula, 8007 Wildwood Lane, Toddville, IA, Metro Childcare
 Alcantara, Colleen, 134 Simpson St SW, Cedar Rapids, IA, Metro Childcare
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Privilege
 Casey, Julie, 5235 Winnebago, Marion, IA, Watchers
 Seeley, Jr., Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Teaching Methods
 Richards, Lynette, 926 5th St SE, Cedar Rapids, IA, Metro Childcare

CONSENT AGENDA**BA-22-000/14 Minutes – Regular Meeting on March 28, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on March 28, 2022.

BA-22-008/11 Open Enrollment – Denial 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/16 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Burke, Katrina	\$1,901.00	WM Tennis MS (Temp Contract) Franklin	2021-2022 School Year
Holmes, Jordan	\$1,901.00	MN Soccer MS (Temp Contract) Harding	2021-2022 School Year
Jandik, Dean	\$2,193.00	MN Soccer MS (Temp Contract) Wilson	2021-2022 School Year
Ngiriweneza, Merci	\$1,901.00	MN Soccer MS (Temp Contract) Wilson	2021-2022 School Year

Norton, Wilbert	\$1,901.00	WM Tennis MS (Temp Contract) Wilson	2021-2022 School Year
-----------------	------------	---	--------------------------

GRANTING LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Bruce, Kristina	General	World Language Kennedy	2022-2023 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Braumann, Krystle	\$107,461.00	Manager ELSC	4/18/2022

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Breuer, Nicholas	Personal	PE/Activities Coord. Wilson	End 21-22 School Year
Demaree, Rachel	Personal	Vocal Music Jefferson	End 21-22 School Year
Dixon, Kristine	Personal	Special Education CRVA	End 21-22 School Year
Fox, Alex	Personal	Special Education Harrison Connections	End 21-22 School Year
Jackson, Richard	Personal	Counselor Roosevelt	6/20/2022
Kinnaird, Abbigail	Personal	Elementary ELSC	3/28/2022
Manka, Krystal	Personal	Special Education Polk/ASAC	End 21-22 School Year
McGarvey, Laura	Personal	Art Jefferson	End 21-22 School Year
Rafson, Emily	Personal	Kindergarten Cleveland	End 21-22 School Year
Richard, Brianna	Personal	3rd Grade Pierce	End 21-22 School Year
Robertson, Andrea	Personal	Computer Science McKinley	End 21-22 School Year

Sanner, Abigail	Personal	4th/5th Grade Cedar River Academy	End 21-22 School Year
Shaw, Caleb	Personal	3rd/4th Grade Hoover	End 21-22 School Year
Tabaka, Sarah	Personal	1st Grade Grant	End 21-22 School Year
Winter, Patrick	Personal	Counselor Arthur	6/14/2022

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Brown, Lori		Special Education Grant	End 21-22 School Year
Rawlins, Robert		Special Education Jefferson	End 21-22 School Year

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akers, Victoria	\$12.32	Food Service Asst Cleveland	4/4/2022 (correction)
Fah, Sadie	\$19.30	Behavior Tech Arthur	3/28/2022
Glover, Destiny	\$15.50	Paraprofessional Roosevelt	4/11/2022
Gordon, Lindsey	\$16.91	Custodian II Floater ELSC	4/18/2022
Johnson, Marcus	\$19.96	Distribution Specialist II ELSC	4/16/2022
Masmengo, Christine	\$12.32	Food Service Assistant Jefferson	4/4/2022
Usher, Shane	\$17.14	Van Driver ELSC	4/11/2022

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Benson, Samantha	\$14.39	Cashier Jackson	4/2/2022

Nichols, Karima	\$14.36	Food Service Asst III Kenwood	4/2/2022
Sutton, Stacy	\$17.38	Elem Manager West Willow	4/2/2022
Wachal, Jamie	\$14.69	Cashier Kennedy	4/2/2022

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
DeVore, Christopher	Personal	Middle School Engineer Harding	4/12/2022
Gilliam, Brittany	Personal	Elementary Engineer Pierce	4/1/2022
Johansen, Valerie	Personal	Health Secretary Kenwood	End 21-22 School Year
Murray, Tacy	Personal	Bus Attendant ELSC	3/28/2022
Noonan, Brinn	Personal	Paraprofessional Washington	4/15/2022
Webster, Patricia	Personal	Transportation Driver ELSC	04/01/2022
Woodwick, Aaron	Personal	Behavior Tech Viola Gibson	04/22/2022

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dice, Tina (correction: listed as resignation on 1/10/22 board agenda)	Elem Asst Mgr Hiawatha	01/07/2022
Madsen, Lynn	Paraprofessional Hoover	End 21-22 School Year

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Humphreys, Kylee	\$8,500.00	KCU Site Leader Garfield	4/29/2022

Jamison, Shelby	\$8,500.00	KCU Site Leader Grant Wood	4/29/2022
Meyer, Brian	\$8,500.00	KCU Site Leader Hiawatha	4/29/2022
Moore, Sarah	\$8,500.00	KCU Site Leader Sp Ed ELSC	4/29/2022
Scranton, Leicha	\$8,500.00	KCU Site Leader Hoover	4/29/2022

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Nehl, Gretchen	\$698.00	1	4/11/2022
Halligan, Katie	\$450.00	5	4/11/2022

ONE TIME PAYMENT

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
All permanent employees as of 4/1/2022	\$1000 for all Employees with .51 FTE or above. \$750 for all Employees with .50 FTE or below. (FTE as of 4/1/2022)		

It was recommended that the Board of Education approve the Personnel Report.

BA-22-012/06 Policy Manual - Approval – Policies 200 “Board Code of Ethics” and 502 “Employment” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policies 202 “Board Code of Ethics” and 502 “Employment” of the District Policy Manual as recommended by the Superintendent.

BA-22-285/02 Award of Contract – Roosevelt Middle School - Secure Entrance Project (Jason Lietz)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Roosevelt Middle School - Secure Entrance Project.

BA-22-295 Agreement – Cedar Rapids Community School District and Employee Resource Systems, Inc. (ERS) - Employee Assistance Program – 2022-2025 School Years (Linda Noggle)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Employee Resource Systems, Inc. (ERS) to provide for the Employee Assistance Program (EAP) for the 2022-2025 School Years.

BA-22-296 Final Approval – Taft Middle School - Platform Lift Replacement Project - Certificate of Substantial Completion (Jon Galbraith/Mike Pitcher)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Taft Middle School - Platform Lift Replacement Project.

BA-22-297 Iowa Association of School Boards Membership Renewal - 2022-2023 School Year (Laurel Day)

It was recommended that the Board of Education approve the on-going Membership Renewal with the Iowa Association of School Boards for the 2022-2023 School Year.

BA-22-298 Amended Agreement - Cedar Rapids Community School District and The Academy for Scholastic and Personal Success – 2021-2022 School Year (Justin Blietz)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and The Academy for Scholastic and Personal Success – 2021-2022 School Year.

BA-22-299 Amended Agreement - Cedar Rapids Community School District and Virgin Pulse, Inc. – 2022-2025 School Years (Linda Noggle)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Virgin Pulse, Inc for the 2022-2025 School Years.

BA-22-300 2022-2023 School Year Base Wages - Bargained Employee Group: Chicago and Midwest Region, Local 497 – Food Service (Linda Noggle)

It was recommended that the Board of Education approve the 2022-2023 School Year Base Wages for the Chicago and Midwest Region, Local 497 – Food Service Employees.

BA-22-301 Resolution – Equity Integration Plan (Nicole Kooiker)

It was recommended that the Board of Education approve the Resolution for the Equity Integration Plan.

Upon motion by Director Cindy Garlock and second by Director Marcy Roundtree, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/14, BA-22-008/11, BA-22-009/16, BA-22-012/06, BA-22-285/02, BA-22-295, BA-22-296, BA-22-297, BA-22-298, BA-22-299, BA-22-300, and BA-22-301** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP

BA-22-302 CRCSD Sustainability Plan & Implementation (Jon Galbraith)

Jon Galbraith, Tammy Carter, and Kristine Sorensen, team members of the Buildings & Grounds Department, provided an update on the current status and future plans for CRCSD's Sustainability Implementation Plan. Information Item.

BOARD GOVERNANCE**BA-22-303 Closed Session – Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(i) (David Tominsky)**

It was recommended that the Board of Education meet in Closed Session on Monday, April 11, 2022, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the recommendation for a Closed Session – Evaluation of Professional Competency Pursuant to Code of Iowa Section 21.5(1)(i).

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

President Tominsky adjourned the meeting at 7:02 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on April 25, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary