

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**

Educational Leadership and Support Center, Board Room  
Monday, April 25, 2022 @ 5:30 p.m.

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, and Marcy Roundtree. Absent: Director Jennifer Neumann

Also, present: Noreen Bush, Laurel Day, Nicole Kooiker, Dave Nicholson, Linda Noggle, Wendy Parker, and Colleen Scholer.

President Tominsky called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, April 25, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, April 25, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

**PUBLIC HEARING**

**BA-22-306      Public Hearing – Kennedy High School - Pavement Improvement Project  
(Jason Lietz)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 25, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Kennedy High School Pavement Improvement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

### SUPERINTENDENT'S REPORT

Superintendent Bush congratulated the JHS Academic Decathlon Team for their recent recognition as the National Academic Decathlon Champions, and the CRCSD Communications Team for their recent recognition by the Iowa School Public Relations Association as the 2022 Blue & Gold Award winners for the E-Newsletter; She also thanked our District Building Volunteers for their contribution of thousands of hours as they assist and support our children to be future ready.

### BOARD REPORTS

Vice President Cindy Garlock provided an updated legislative report.

### ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Joseph, Sophia, 2017 Grande Ave SE, Cedar Rapids, IA, SRO's - McKinley Incident  
 Morrow, Ture, 516 15<sup>th</sup> St SE, Cedar Rapids, IA, We Are CR, McKinley School Student/Teacher Situation  
 Lindwall, Rebecca, 3515 Kegler Ct SE, Cedar Rapids, IA, English Language Learning Program Staffing Presentation  
 Stinger, Katelyn, 520 Mary Jo Ave, Robins, IA, Specialists Concerns  
 Borschel, Carol, 750 Miles St, Robins, IA, CRCSD Specials Teachers, Specials Scheduling  
 Reedich, Renee, 474 Rogers Grove Rd, Ely, IA, Special Teachers, Placement FTE  
 Hogg, Kate, 2750 Otis Rd SE, Cedar Rapids, IA, CREOPA, Secretary Wages  
 Schulz, Jenny, 420 6<sup>th</sup> St SE, Cedar Rapids, IA, Kids First Law Center, SROs  
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Many Topics  
 Smith, Chloe, 115 A Ave, Atkins, IA, Specials Next Few Years  
 Montross, Brandon, 808 5<sup>th</sup> St, Coralville, IA, Specials Teachers  
 Boyd, Denise B., 1900 Park Ave SE, Cedar Rapids, IA, Assault at School By Teacher

### CONSENT AGENDA

#### **BA-22-008/12 Open Enrollment - Denial 2021-2022 School Year (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2022-2023 School Year.

Record of the vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Abstain: Director Borchering.  
 Absent: Director Neumann.

### CONSENT AGENDA

#### **BA-22-000/15 Minutes -Board Meeting on April 11, 2022 and Special Board Meeting on April 14, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on April 11, 2022 and the Special Board Meeting held on April 14, 2022.

#### **BA-22-001/11 Approval of Claims Report - March 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending March 31, 2022.

#### **BA-22-003/06 Budget Summary Report - March 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Budget Summary Report for the month ended March, 2022.

**BA-22-004/11 Statement of Receipts, Disbursements, and Cash Balances Report – March 2022 (David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of March 2022.

**BA-22-005/10 Investments Report – March 2022 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of March 2022. Investments purchased during the month totaled \$46,777.73, and investments redeemed during the month totaled \$6,000,000.00. The current interest rate for US Bank is 0.020%, in comparison to 0.03% at US Bank in March 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for March 2022 is 0.011%, in comparison to 0.02% in March 2021. In November 2021 an ISJIT CD was purchased and is receiving a 0.1% interest rate. Information Item.

**BA-22-009/17 Personnel Report (Linda Noggle)**

**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Boomershine, Alex	\$55,350.00	Industrial Technology Jefferson	8/9/22
Bundy, Corbin	\$48,100.00	Social Studies McKinley	8/9/22
Busch, Katie	\$46,000.00	Special Education To Be Determined	8/9/22
Charipar, Donna	\$2,193.00	WM Track Assistant MS (Temp Contract) Harding	2021-2022 School Year
de Jager, Allison	\$50,450.00	Early Learning To Be Determined	8/9/22
Distler, Emily	\$51,450.00	Early Learning To Be Determined	8/9/22
Elceser, Abigail	\$49,350.00	Science Franklin	8/9/22
Hazlett, Heather	\$55,950.00	Early Learning To Be Determined	8/9/22
Kegel, Allyson	\$46,000.00	Band Taft	8/9/22
Orr, Tyneisha	\$68,800.00	School Nurse ELSC	8/9/22

Ramey, Devin	\$53,550.00	Kindergarten Garfield	8/9/22
Schmidt, Samuel	\$50,450.00	Industrial Technology Washington	8/9/22
Weiland, Benjamin	\$60,660.00	Accounting Specialist ELSC	4/25/2022
Zeien, Melissa	\$50,450.00	Early Learning To Be Determined	8/9/22

#### **RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Arends, Miranda	Personal	POMS/Dance Team Kennedy	End 21-22 School Year
Breuer, Nicholas	Personal	Activities Coordinator (Schedule C) Wilson	End 21-22 School Year
Breuer, Nicholas	Personal	Football MS Wilson	End 21-22 School Year
Breuer, Nicholas	Personal	MN Basketball Wilson	End 21-22 School Year
Breuer, Nicholas	Personal	MN Track Wilson	End 21-22 School Year
Christensen, Drew	Personal	Baseball Assistant Washington	3/23/2022
Cornally, Shawn	Personal	Lead Teacher Iowa BIG	End 21-22 School Year
Crawford, Emma	Personal	Kindergarten Van Buren	End 21-22 School Year
DeMaree, Rachael	Personal	Choreographer & Vocal Music Asst Jefferson	End 21-22 School Year
Duncan, Annie	Personal	3rd Grade Wright	End 21-22 School Year
Edwards, Jason	Personal	WM Basketball Head Jefferson	End 21-22 School Year

Ehrle, Suzette	Personal	Language Arts Wilson	End 21-22 School Year
Farley, Amy	Personal	Vocal Music Washington	End 21-22 School Year
Farley, Amy	Personal	Vocal Music Assistant Washington	End 21-22 School Year
Fitzpatrick, Krystal	Personal	Cheerleading Head Washington	End 21-22 School Year
Fox, Alex	Personal	Football MS McKinley	End 21-22 School Year
Hadenfeldt, Jennifer	Personal	Instructional Coach Garfield	End 21-22 School Year
Hansen, Amber	Personal	Vocal Music Cleveland/Madison	End 21-22 School Year
Hynek, Dennis	Personal	Football MS Harding	End 21-22 School Year
Jackson, Richard	Personal	Football MS Roosevelt	End 21-22 School Year
Jackson, Richard	Personal	MN Track Roosevelt	End 21-22 School Year
Jameson, Ann	Personal	Science Jefferson	End 21-22 School Year
Kress, Amanda	Personal	5th Grade Van Buren	End 21-22 School Year
Logeman, Isaac	Personal	Student Government Washington	End 21-22 School Year
Lowe, Samantha	Personal	Induction Coach ELSC	End 21-22 School Year
Norton, Hayley	Personal	Volleyball Assistant Jefferson	End 21-22 School Year
O'Brien, Matthew	Personal	Social Studies Kennedy	End 21-22 School Year
Rambo, Abigail	Personal	Volleyball Assistant Jefferson	End 21-22 School Year

Reinert, Bree	Personal	5th Grade Hoover	End 21-22 School Year
Rischer, Nicole	Personal	Math Roosevelt	End 21-22 School Year
Small, Sarah	Personal	Kindergarten Garfield	End 21-22 School Year
Sodawasser, Andrew	Personal	4th Grade Grant Wood	End 21-22 School Year
Thompson, Adam	Personal	Wellness Wilson	End 21-22 School Year

**RETIREMENT - SALARIED STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Becher, Thomas	Special Education Taft	End 21-22 School Year
Lammers, William	Drama & Drama Tech Washington	End 21-22 School Year
Muters, Scott	Vocal Music Harding	End 21-22 School Year

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Glover, Trinity	\$15.50	Paraprofessional Truman	4/25/2022
Grapes, Randy	\$16.91	Custodian II Floater ELSC	4/25/2022
Scott, Cathy	\$12.32	Food Service Asst Taft	4/18/2022
Smith-Gibbs, Armani	\$15.50	Paraprofessional Kennedy	4/18/2022
Spicer, Ashli	\$15.50	Paraprofessional Truman	4/18/2022
White, Denise	\$14.31	Bus Attendant ELSC	4/25/2022

**CHANGE OF GRADE / POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Griffin, David	\$12.32	Food Service Asst Cleveland	4/18/2022
Price, Mari	\$14.14	Cashier Washington	4/18/2022

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Feye, Sarah	Personal	Custodian II Floater ELSC	4/11/2022
Fowler, Elizabeth	Personal	Health Secretary Arthur	4/27/2022
Geesey, Jean	Personal	Custodian I Lead – 3rd Shift Washington	4/15/2022
Hewitt, Renee	Personal	Secondary Cook McKinley	4/7/2022
Hobson, Rochunda	Personal	Bus Attendant ELSC	4/18/2022
Jasper, Julie	Personal	Paraprofessional Hiawatha	4/11/2022
Kyte, Callie	Personal	Paraprofessional Van Buren	End 21-22 School Year
Ledesma, Joan	Personal	Crossing Guard Wright	End 21-22 School Year
Olds, Taymara	Personal	Paraprofessional Metro	4/15/2022
Perry, Jill	Personal	Bus Attendant ELSC	4/1/2022
Smith, June	Personal	Paraprofessional Van Buren	End 21-22 School Year
Thulin, Trevor	Personal	Custodian II Kennedy	4/25/2022
Tolbert, Shekita	Personal	Bus Attendant ELSC	4/18/2022

Voelker, Breck	Personal	Paraprofessional Cedar River Academy	4/19/2022
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### RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Ahrendsen, Lawana		Elem Asst Mgr Erskine	End 21-22 School Year
Volesky, Deb		Elem Mgr Erskine	End 21-22 School Year

### SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Lamb, Molly	\$8,500.00	Scholar Camp Site leader	4/29/2022

### EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Cuebas, Hector	\$675.00	4	4/25/2022

It was recommended that the Board of Education approve the Personnel Report.

**BA-22-011/09 Policy Manual – Review & Revisions –201.9 “Gifts to Board Members”, 506.10 “Employee ID Badge/Keycard/Keys”, 402 “Library & Instructional Materials”, 402.1 “Library Operations”, 402.7 “Legal & Ethical Use of Information Resources”, 402.7a “Guidelines for Fair Use of Copyrighted Materials”, 406.3 “School Improvement Advisory Committee”, 506.13 “Employee Interaction with Students”, 511 “Voluntary Retirement Incentive Program – All Staff”, 513 “Religious Ornamentation in the Workplace”, 513.1 “Religious Ornamentation in the Workplace”, 602.4a “In-District Attendance Permits – Regular Ed”, 602.6 “Open Enrollment Applications”, and 602.6a “Open Enrollment Requests” (Noreen Bush/Laurel Day)**

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included policies, regulations and procedures that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Information Item.

**BA-22-307 Agreement – Cedar Rapids Community School District and Isaac Newton Christian Academy – Nursing Training Services (David Nicholson/Sandy Byard)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Isaac Newton Christian Academy - Nursing Training Services.



**BA-22-308 Addendum - Early Termination Commercial Lease Agreement-  
Thomas W. Farland & Julia K. Farland (David Nicholson)**

It was recommended that the Board of Education approve the Addendum - Early Termination Commercial Lease Agreement with Thomas W. Farland & Julia K. Farland for property located at 5313 North Park Place NE, Cedar Rapids, IA.

**BA-22-309 Agreement - Cedar Rapids Community School District and CommonLit -  
2022-2023 School Year (John Rice)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and CommonLit for the 2022-2023 School Year.

**BA-22-310 Agreement - Cedar Rapids Community School District and Greater Cedar Rapids  
Community Foundation - Group Violence Intervention - 2021-2023 Fiscal Years  
(Noreen Bush)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Greater Cedar Rapids Community Foundation to support the work around the Safe, Equitable, Thriving (S.E.T.) Task Force and Group Violence Intervention for the 2021-22 and 2022-2023 Fiscal Years.

**BA-22-311 Amended Agreement - Cedar Rapids Community School District and Iowa Vocational  
Rehabilitation Services - TAP Program - 2022-2023 School Year (Wendy Parker)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services - TAP Program for the 2022-2023 School Year.

**BA-22-313 Award of Contract - Kennedy High School - Pavement Improvement Project  
(Jason Lietz)**

It was recommended that the Board of Education Approve the Award of Contract to the low bidder, Midwest Concrete, Inc., for the Kennedy High School - Pavement Improvement Project.

**BA-22-314 Tabulation - Auditing Services for the Cedar Rapids Community School District  
(David Nicholson)**

It was recommended that the Board of Education approve the Tabulation for Auditing Services and award the bid to RSM LLC for three years with the option to extend the Agreement for two additional years to a total of five years.

**BA-22-315 Tabulation - Help Desk and Technician Ticketing System  
(Craig Barnum/Jeff Lucas/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - Help Desk and Technician Ticketing System to FreshWorks Inc.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/15, BA-22-001/11, BA-22-003/06, BA-22-004/11, BA-22-009/17, BA-22-307, BA-22-308, BA-22-309, BA-22-310, BA-22-311, BA-22-313, BA-22-314, and BA-22-315** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

## ADMINISTRATION

### **BA-22-316 Approve Publication and Scheduling a Public Hearing on the Fiscal Year 2021-22 Budget Amendment (David Nicholson)**

It was recommended that the Board of Education approve Publication of the Fiscal Year 2021-2022 Budget Amendment and Schedule a Public Hearing to be held on Monday, May 9, 2022 Board Meeting at 5:30 PM.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

## LEARNING AND LEADERSHIP

### **BA-22-317 Off-Site Programming Update (Wendy Parker)**

The administration provided an off-site programming update related to special education programs at Polk Alternative Education Center and Harrison Connections. Information Item.

### **BA-22-201/03 Cedar Rapids Community School District & Cedar Rapids Police Department - School Resource Officer Program - Update (Nicole Kooiker)**

The administration provided a high-level update on the work and progress towards our goals for the year, including data results, diversions used in place of charges, upcoming survey data, and a student update. Information Item.

## BOARD GOVERNANCE

### **BA-22-318 Exempt Meeting - Discuss Strategy Sessions for Union and Non-Union Employee Groups (David Tominsky)**

The Board of Education may meet in an Exempt Meeting on Monday, April 25, 2022 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law. Information Item.

President Tominsky adjourned the meeting at 7:21 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on May 9, 2022  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary