

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
 Monday, August 8, 2022 @ 5:30 p.m.

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann. Absent: Director Marcy Roundtree.

Also, present: Noreen Bush, Laurel Day, Karla Hogan, Nicole Kooiker, and Linda Noggle.

President Tominsky called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, August 8, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, August 8, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Director Roundtree.

**SUPERINTENDENT'S REPORT**

Superintendent Bush provided an update on the Board approved SRO Amended Agreement between CRCSD and the City of Cedar Rapids stating the operational management and oversight of the agreement is underway between both entities. She highlighted many of the pre-service activities occurring District-wide in preparation for the first day of school which is Tuesday, August 23, 2022.

**BOARD REPORTS**

Director Garlock reminded fellow Board Members to complete the UEN legislative priorities survey within the next couple of days.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

Schaab, Sally, 2641 Zike Ave NW, Cedar Rapids, IA, Cyber attack & no pay  
 Puntenev, Scott, 2217 Harvest Circle, Coralville, IA, IBT 238, Union Busting  
 Case, Jesse, 5000 J Street SW, Cedar Rapids, IA, Teamsters, Union Contract  
 Boardman, James, 4024 13th Ave SE, Cedar Rapids, IA, Union  
 Hogg, Kate, 2750 Otis Rd SE, Cedar Rapids, IA, CREOPA, Secretary Wages  
 Moyle, Rick, 120 Meadow Breeze Ln, Center Point, IA, Hawkeye Area Labor Council AFL-CFO, Collective Bargaining with School District  
 Doolin, Dedric L., 3624 Terrace Hill Dr NE, Cedar Rapids, IA, NAACP, SRO  
 Seeley, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Sources, Teaching Methods

**CONSENT AGENDA****BA-23-000/02 Minutes – Board Meeting on July 11, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on Monday, July 11, 2022.

**BA-23-001/02 Approval of Claims Report – June 2022 (Karla Hogan)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending June 30, 2022.

**BA-23-009/02 Personnel Report (Linda Noggle)****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Clair	\$63,450.00	Secondary Gen Ed Polk	8/9/2022
Bjornsen, Addie	\$47,000.00	Early Learning Cedar River Academy	8/9/2022
Carter, Kelly	\$58,950.00	Special Education Roosevelt	8/9/2022
Cengiz, Cafer	\$128,612.00 (prorated)	Principal Johnson	8/1/2022
Claussen, Justin	\$66,050.00	Special Education Washington	8/9/2022
Fitzpatrick, Liam	\$47,000.00	Social Studies Roosevelt	8/9/2022
Gerdes, Nicole	\$51,450.00	4th Grade Viola Gibson	8/9/2022
Greene, Nathan	\$54,550.00	Science Kennedy	8/9/2022
Hall, John	\$79,050 (prorated)	Orchestra (0.8125) Kennedy	8/9/2022
Harper, Sarah	\$47,000.00	Early Learning Truman	8/9/2022

Hicks, Caitlin	\$47,000.00	Kindergarten Johnson	8/9/2022
Kistler, Michael	\$53,850.00	Science Washington	8/9/2022
Logeman, Isaac	\$4,352.00	Drama Tech Head Washington	2022-2023 School Year
McMillen, Lacey	\$53,850.00	Special Education Roosevelt	8/9/2022
Patrick, Kodia	\$64,250.00	Special Education Cedar River Academy	8/9/2022
Perry, Mary	\$47,000.00	Music Harrison/Hiawatha	8/9/2022
Pionek, Sophia	\$47,000.00	Social Studies Washington	8/9/2022
Schmidt, Samuel	\$4,352.00	Drama Tech Head Washington	2022-2023 School Year
Sheldon, Michael	\$6,629.00	Football Assistant Kennedy	2022-2023 School Year
Topf, Anne	\$58,950.00	Language Arts Harding	8/9/2022
West, Adam	\$4,352.00	Drama Tech Assistant Washington	2022-2023 School Year
Wieland, Kaitlyn	\$51,450.00	Special Education Jefferson	8/29/2022
Willis, Stephen	\$52,450.00	Art Cleveland/Hoover	8/9/2022

**CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Beachel, Melissa	\$51,450.00	Early Learning Truman	8/9/2022
Coleman, Suzanne	\$58,950.00	Science McKinley	8/9/2022
Evans, Angela	\$49,815.00	Special Ed Interventionist Hoover	8/17/2022
Stocker, Dawn	\$47,900.00	Special Ed Interventionist Jefferson	8/17/2022

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Black, Alta	Personal	Special Education Grant	7/11/2022
Galloway, Dawn	Personal	Kindergarten Nixon	7/19/2022
Hanson, Barbara	Personal	CCT Specialist ELSC	8/8/2022
Jamison, Shelby	Personal	Instructional Coach Cleveland	7/11/2022
Peterson, Kirsten	Personal	Special Ed Interventionist Harrison Connections	6/7/2022
Nance, Jeffrey	Personal	District Teacher Bertram	7/7/2022
Shaw, Cassie	Personal	Special Education Taylor	6/3/2022

Sullivan, Terrie	Personal	Social Studies Roosevelt	6/3/2022
Thompson, Hannah	Personal	POMS/Dance Team Jefferson	End of the 2021-2022 School Year
Vander Molen, Catherine	Personal	Engagement Specialist Hoover	6/7/2022
Wagner, Ashley	Personal	Math McKinley	7/11/2022

**RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Ryan, Kent		Principal Johnson	8/5/2022

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Allen, Jenna	\$15.00	Paraprofessional Taylor	8/11/2022
Barnes, Carla	\$15.00	Bus Attendant ELSC	8/1/2022
Batey, Temaira	\$15.00	Paraprofessional Franklin	8/11/2022
Brownfield-Casey, Clarissa	\$15.00	Paraprofessional Wilson	8/8/2022
Bumgarner, Hunter	\$15.00	Paraprofessional Franklin	8/8/2022
Campbell, Brianne	\$15.61	Media Secretary Kenwood	8/8/2022
Cook, Lance	\$19.21	Custodian I Grant	8/17/2022

Darie, Sarah	\$17.42	Custodian II Washington	7/25/2022
Early, Sophia	\$17.42	Custodian II- Floater ELSC	8/1/2022
Gallagher, Jenna	\$15.00	Paraprofessional Taft	8/11/2022
Gerdemann, Tamara	\$15.00	Paraprofessional Hiawatha	8/8/2022
Grant, Curtis	\$17.42	Custodian II McKinley	8/1/2022
Grant, Jennifer	\$15.00	Bus Attendant ELSC	8/1/2022
Johnson- O'Mara, Harriet	\$15.00	Bus Attendant Transportation	8/1/2022
Louviere, Shelby	\$16.02	Health Secretary Arthur	8/8/2022
Mensah, Kwamivi	\$17.65	Van Driver ELSC	8/8/2022
Painter Philbrick, Tiffany	\$17.65	Van Driver ELSC	7/25/2022
Perry, Mary	\$15.00	Paraprofessional Taft	8/11/2022
Pickett, Kylie	\$15.00	Paraprofessional Roosevelt	8/11/2022
Reed, Sara	\$15.00	Paraprofessional St Lukes	8/1/2022
Rundle, Ida	\$15.61	Attendance Secretary McKinley	8/8/2022

Steinke, Sarah	\$15.61	Media Secretary Cleveland	8/8/2022
Stephens, Karnail	\$15.00	Paraprofessional Franklin	8/11/2022
Szewc, Megan	\$15.00	Paraprofessional Nixon	8/8/2022
Waite, Amdrea	\$15.00	Paraprofessional Cleveland	8/11/2022
West, Kora	\$15.00	Paraprofessional McKinley	8/11/2022
Williams, Chastity	\$15.00	Paraprofessional Kennedy	8/11/2022

**CHANGE OF GRADE/POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Wilkinson, Steffany	\$18.87	Secretary - Transportation ELSC	7/1/2022

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Brianna	Personal	Paraprofessional Taft	7/11/2022
Bradley, Crystal	Personal	Transportation ELSC	7/18/2022
Collins-Atkinson, Sabrina	Personal	Paraprofessional Grant	7/7/2022
Creager, Yvette	Personal	Health Secretary Franklin	7/22/2022
Davisson, Sarah	Personal	Behavior Technician Hoover	7/12/2022

Devine, Tory	Personal	Transportation Driver ELSC	8/3/2022
Dillman, Jorie	Personal	Paraprofessional West Willow	7/13/2022
Doty, Steven	Personal	Transportation Driver ELSC	8/1/2022
Fairlie, Hannah	Personal	Paraprofessional Polk	7/28/2022
Howe, Carina	Personal	Early Learning Assistant ELSC	8/12/2022
King, Allen	Personal	Transportation Driver ELSC	8/8/2022
Leslie, Trevor	Personal	Paraprofessional Taylor	6/1/2022
Perkins, Chelsea	Personal	Custodian II Floater ELSC	6/30/2022
Rodenkirk, Amy	Personal	Custodian II Floater ELSC	7/29/2022
Seeman, Nova	Personal	Paraprofessional Cleveland	6/1/2022
Shay, Scott	Personal	Transportation Driver ELSC	8/8/2022
Thompson, Hannah	Personal	Paraprofessional Jefferson	6/1/2022
Tripses, Ayla	Personal	Bus Attendant ELSC	7/26/2022
Wigg, Danielle	Personal	Crossing Guard West Willow	7/10/2022



Yuska, Jennifer	Personal	Health Secretary Arthur	7/15/2022
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**RETIREMENTS - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Lewis, Lloyd	Personal	Bus Attendant ELSC	7/12/2022
Morton, Paul	Personal	Transportation Driver ELSC	8/2/2022

**TERMINATIONS - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Ringwald, Jacob		Distribution Specialist ELSC	7/11/2022

It was recommended that the Board of Education approve the Personnel Report.

**BA-23-042/02 Agreement - Cedar Rapids Community School District and Kids First Law, Panorama Education, and Workplace Learning Connection - Data Sharing & Use - 2022-2023 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing Agreements between the Cedar Rapids Community School District and Kids First Law, Panorama Education, and Workplace Learning Connection for the 2022-2023 School Year.

**BA-23-046 Annual Investment (Karla Hogan)**

The report is presented annually to the Board of Education in accordance with Board Regulation 704.3. The average District investment rate was 0.20% for FY22 compared to 0.04% for FY21. The average invested principal for the District was \$95,606,123 for FY22 compared to \$102,797,675 for FY21. Information Item.

**BA-23-047 Approval - Washington High School - Locker Room & Restroom ADA Upgrades Project - Change Order #1 (Jon Galbriath)**

It was recommended that the Board of Education approve Change Order #1 to Garling Construction for the Washington High School - Locker Room & Restroom ADA Upgrades Project.

**BA-23-048      28E Agreements – Cedar Rapids Community School District and Community Partner Learning Sites - Statewide Voluntary Preschool Program - 2022-2023 School Year (Eric Christenson)**

It was recommended that the Board of Education approve the Agreements between the Cedar Rapids Community School District and Community Partner Learning sites - KinderCare, Linn County Child Development Center, Little Lambs Preschool, Lovely Lane Preschool, Share & Care Preschool, St Matthew’s Preschool, Trinity Lane Preschool, and Trinity Lutheran - for the Statewide Voluntary Preschool Program- 2022-2023 School Year.

**BA-23-049      28E Agreement – Cedar Rapids Community School District and the City of Cedar Rapids – Adult Crossing Guard Program - 2022-2023 School Year (Karla Hogan/Eric Christenson)**

It was recommended that the Board of Education approve the on-going 28E Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids - Adult Crossing Guard Program for the 2022-2023 School Year.

**BA-23-050      Resolution - Permanent Easement - Kingston Stadium (Jon Galbraith/Chris Gates)**

It was recommended that the Board of Education approve the Resolution to schedule a Public Hearing at the August 22, 2022 Board of Education meeting regarding approval of the Property Easement – Kingston Stadium.

**BA-23-051      Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency - SubCentral Program - 2022-2023 School Year (Linda Noggle)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency to provide Substitute Employee Management System services - SubCentral - for the 2022-2023 School Year.

**BA-23-052      Amended Agreement – Cedar Rapids Community School District and SchoolBinder Inc. TeachBoost - Coach Professional Learning - 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and SchoolBinder Inc. TeachBoost - Coach Professional Learning for the 2022-2023 School Year.

**BA-23-053      Amended Agreement – Cedar Rapids Community School District and Third Avenue Corporate, L.C. - CRCSD Transition Center - 2022-2024 School Years (Lisa Glenn/Wendy Parker)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Third Avenue Corporate, L.C. - CRCSD Transition Center for the 2022-2024 School Years.

**BA-23-054 Agreement – Cedar Rapids Community School District and McTighe & Associates Consulting, LLC – Understanding by Design - 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and McTighe & Associates Consulting LLC - Understanding by Design for the 2022-2023 School Year.

**BA-23-055 Agreement – Cedar Rapids Community School District and Eastern Iowa Arts Academy - 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Eastern Iowa Arts Academy for the 2022-2023 School Year.

**BA-23-056 Agreement – Cedar Rapids Community School District and Orchestra Iowa – 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Orchestra Iowa for the 2022-2023 School Year.

**BA-23-057 Agreement - Cedar Rapids Community School District and Red Cedar Chamber Orchestra - 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Red Cedar Chamber Orchestra for the 2022-2023 School Year.

**BA-23-058 Agreement - Cedar Rapids Community School District and Themes & Variations - MusicPlay - 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Themes & Variations - MusicPlay for the 2022-2023 School Year.

**BA-23-059 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium – 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency - Mentoring and Induction Consortium for the 2022-2023 School Year.

**BA-23-060      Agreements - Cedar Rapids Community School District and Community Partnership Organizations - Academy for Scholastic and Personal Success, Big Brothers Big Sisters, Children of Promise Mentoring, Empowering Youths of Iowa (EYI), Foundation 2, Four Oaks Family and Children's Services, Kids First Law, Leaders, Believers and Achievers (LBA), Tanager Place, and Zach Johnson Foundation Kids on Course - 2022-2023 School Year (Jessica Luna)**

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community School District and Community Partnerships Organizations - Academy for Scholastic and Personal Success, Big Brothers Big Sisters, Children of Promise Mentoring, Empowering Youths of Iowa (EYI), Foundation 2, Four Oaks Family and Children's Services, Kids First Law, Leaders, Believers and Achievers (LBA), Tanager Place, and Zach Johnson Foundation Kids on Course for the 2022-2023 School Year.

**BA-23-061      Agreement - Cedar Rapids Community School District and Imagine Learning LLC. 2022-2027 School Years (Craig Barnum)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Imagine Learning LLC. for the 2022-2027 School Years.

**BA-23-062      Agreement - Cedar Rapids Community School District and Imagine Learning LLC. - MyPath - 2022-2023 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Imagine Learning LLC. - MyPath for the 2022-2023 School Year.

**BA-23-063      Agreement - Cedar Rapids Community School District and Instructure Inc. - Canvas - 2022-2023 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Instructure Inc. - Canvas for the 2022-2023 School Year.

**BA-23-064      Memorandum of Understanding - Cedar Rapids Community School District and University of Dubuque - Teacher/Paraeducator Registered Apprenticeship Program - 2022-2024 School Years (Linda Noggle)**

It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School District and University of Dubuque - Teacher/Paraeducator Registered Apprenticeship Program for the 2022-2024 School Years.

**BA-23-065 Approval – Roosevelt Creative Corridor Business Academy - Masonry Repairs Project - Change Order #1 (Jason Lietz)**

It was recommended that the Board of Education approve change order #1 to TNT Tuckpointing for the Roosevelt Creative Corridor Business Academy - Masonry Repairs Project.

**BA-23-066 Tabulation - Vending Services - 2022-2023 School Year (Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - Vending Services and award the bid for Vending Services and Mini Market to Brokaw Vending and Food & Nutrition Coolers to PepsiCo for the 2022-2023 School Year.

Upon motion by Director Nancy Humbles and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/02, BA-23-001/02, BA-23-009/02, BA-23-042/02, BA-23-047, BA-23-048, BA-23-049, BA-23-050, BA-23-051, BA-23-052, BA-23-053, BA-23-054, BA-23-055, BA-23-056, BA-23-057, BA-23-058, BA-23-059, BA-23-060, BA-23-061, BA-23-062, BA-23-063, BA-23-064, BA-23-065, and BA-23-066 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Director Roundtree.

## **BOARD GOVERNANCE**

**BA-23-067 2023 IASB Legislative Platform (Jennifer Borcharding)**

It was recommended that the Board of Education approve their top four legislative priorities and submit the priorities to the Iowa Association of School Boards to be considered for inclusion in the 2023 Legislative Platform. The top 4 priorities identified are #8- Mental Health, #6 Achievement Gap, #3 PreSchool, #29 Local Accountability - will be submitted to IASB prior to the August 12, 2022 deadline.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Director Roundtree.

## **LEARNING AND LEADERSHIP**

**BA-23-068 Preschool Programming and Truman Early Learning Center (Nicole Kooiker/Monica Frey)**

Deputy Superintendent Kooiker and Truman Principal Monica Frey presented information on the opening of the new Truman Early Learning Center that offers full-day learning experiences for our 4 year olds. Information was also provided on half-day preschool programs that are offered throughout the District. Additional topics included revisions to the preschool programming as well as removing barriers for students and families. Information Item.

President Tominsky adjourned the meeting at 6:28 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on August 22, 2022  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary