

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
**Monday, August 22, 2022 @ 5:30 p.m.**

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Noreen Bush, Eric Christenson, Laurel Day, Karla Hogan, Jon Galbriath, Nicole Kooiker, Linda Noggle, Cynthia Phillips, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, August 22, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, August 22, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**PUBLIC HEARING**

**BA-23-070      Public Hearing – Permanent Easement - Kingston Stadium (Chris Gates)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on August 22, 2022, for the purpose of receiving any objections to granting the sale of the identified portion of property.

If no objections are presented and sustained, the recommended Board action is to give final approval to the sale.

No written or oral objections were presented and sustained. Information Item.

**SUPERINTENDENT'S REPORT**

Happy New School Year Eve - we're excited to welcome back our staff and students to the first day of school tomorrow, August 23, 2022. Superintendent Bush introduced and welcomed the newest members of the Executive Council.

**BOARD REPORTS**

Director Borcharding announced that the IASB will hold a special Delegate Assembly in September due to a change in by-laws - the date TBA.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

McEniry, 2615 Buchanan Dr SE, Cedar Rapids, IA, CREOPA, Secretary Wages  
 Seeley, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Sources, Teaching Methods

**CONSENT AGENDA****BA-23-071 Approval – Cedar Rapids Metro Economic Alliance Membership Renewal-2022-2023 School Year (Noreen Bush)**

It was recommended that the Board of Education approve the on-going Cedar Rapids Metro Economic Alliance Membership Renewal for the 2022-2023 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Abstain: Director Neumann.

**CONSENT AGENDA****BA-23-000/03 Minutes – Board Meeting on August 8, 2022 and Special Board Meeting on August 18, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Meeting held on August 8, 2022 and the Special Board Meeting on August 18, 2022.

**BA-23-001/03 Approval of Claims Report – July 2022 (Karla Hogan)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending July 31, 2022.

**BA-23-005/02 Investments Report – June 2022 (Karla Hogan)**

The Investments Report summarizes investment transactions for the month of June 2022. Investments purchased during the month totaled \$1,230,426.77, and investments redeemed during the month totaled \$8,000,000.00. The current interest rate for US Bank is 1.243%, in comparison to 0.02% at US Bank in June 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for June 2022 is 0.807%, in comparison to 0.01% in June 2021. Information Item.

**BA-23-005/03 Investments Report – July 2022 (Karla Hogan)**

The Investments Report summarizes investment transactions for the month of July 2022. Investments purchased during the month totaled \$14,930.71, and investments redeemed during the month totaled \$17,500,000.00. The current interest rate for US Bank is 1.312%, in comparison to 0.02% at US Bank in July 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for July 2022 is 1.189%, in comparison to 0.01% in July 2021. Information Item.

**BA-23-009/03 Personnel Report (Linda Noggle)**

<b>APPOINTMENTS - SALARIED STAFF</b>			
<b><u>Name</u></b>	<b><u>Salary Placement</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Becker, Alexis	\$61,450.00	Nurse Practitioner ELSC	8/9/2022
Brees, Michael	\$3,114.00	Football Assistant Jefferson	2022-2023 School Year

Cress-Slife, Jennifer	\$65,000.00	Homelessness/Foster Care Spc ELSC	8/15/2022
Dvorak, Melissa	\$53,850.00	Physical Education McKinley	8/9/2022
Geneser, Grace	\$47,000.00	ELL Cleveland/CRA	8/9/2022
Konchar, Lauren	\$45,592.00	Engagement Specialist Hoover	8/15/2022
Ngiriweneza, Merci	\$3,264.00	WM Soccer MS Wilson	2022-2023 School Year
Pins, Gina	\$5,825.00	Volleyball Assistant Washington	2022-2023 School Year
Piper, Ryan	\$3,114.00	Football Assistant Washington	2022-2023 School Year

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Blackcloud, John	Personal	Life Skills Coach ELSC	6/7/2022
Conyers, Amy	Personal	Transition/Homeless Specialist Johnson	6/7/2022
Hatcher, Matthew	Personal	Physical Education Washington	7/14/2022
Oxley, Breanna	Personal	Social Studies Roosevelt	7/27/2022
Rodenkirk, Kyle	Personal	PE/Activity Coordinator Harding	7/27/2022

Wiley, Elisabeth	Personal	Engagement Specialist Jefferson	6/3/2022
<b>APPOINTMENTS - HOURLY STAFF</b>			
<b><u>Name</u></b>	<b><u>Salary Placement</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Abel, Cheryl	\$15.00	Food Service Asst Hiawatha	8/15/2022
Anderson, Hannah	\$15.56	Asst Manager Grant	8/15/2022
Bader, Brandon	\$19.45	Transportation Driver ELSC	8/15/2022
Balakrishnan, Priyadarshini	\$15.00	Paraprofessional Nixon	8/17/2022
Beadle, Lauren	\$15.00	Behavior Tech Grant	8/15/2022
Beck, Cassandra	\$16.02	Health Secretary Franklin	8/17/2022
Bennett, Emily	\$15.00	Paraprofessional Madison	8/8/2022
Blocker, Jason	\$15.00	Paraprofessional McKinley	8/17/2022
Bonwell, Darby	\$15.61	Attendance Secretary Metro	8/11/2022
Bruns, Gabrielle	\$15.00	Paraprofessional Wilson	8/11/2022
Bugge, Madyson	\$15.00	Paraprofessional Truman	8/17/2022
Charles, Beatrice	\$15.00	Bus Attendant ELSC	8/8/2022

Clark, Daverbalus	\$15.00	Paraprofessional Kennedy	8/15/2022
Courtney, Anna	\$15.00	Food Service Asst Washington	8/15/2022
Deal, Eric	\$17.42	Custodian II McKinley/Grant Wood	8/15/2022
Debe, Gabriel	\$19.45	Transportation Driver ELSC	8/15/2022
Dovi, Alphonse	\$17.65	Van Driver ELSC	8/15/2022
Engelhardt, John	\$19.45	Bus Driver ELSC	8/29/2022
Ericson, Jennifer	\$15.00	Paraprofessional West Willow	8/17/2022
Faircloth, Nicole	\$15.00	Paraprofessional Arthur	8/15/2022
Fenoglio, Angela	\$15.00	Paraprofessional Nixon	8/11/2022
Franck, Shannon	\$15.00	Paraprofessional Maple Grove	8/17/2022
Gatto, Marcia	\$17.42	Custodian II Floater ELSC	8/15/2022
Giles, Jenny	\$15.00	Paraprofessional Franklin	8/15/2022
Gregorson, Natalie	\$15.61	Media Secretary Wilson	8/17/2022

Hansen, Catherine	\$15.00	Food Service Asst Jefferson	8/22/2022
Hem, Colrita	\$15.56	Asst Manager Harding	8/15/2022
Hicks, Latrelle	\$15.00	Paraprofessional West Willow	8/15/2022
Hurt-Martin, Tayia	\$15.00	Paraprofessional Grant	8/15/2022
Jacobowitz, Melanie	\$15.00	Paraprofessional Grant Wood	8/17/2022
Johnson, Caitlin	\$15.00	Paraprofessional Viola Gibson	8/11/2022
Johnson, Lowell	\$17.65	Van Driver ELSC	8/29/2022
Johnson, Marrytess	\$15.00	Food Service Asst Nixon	8/22/2022
Lent, Dawn	\$15.28	Cashier Roosevelt	8/15/2022
Leonard, Valerie	\$15.00	Bus Attendant ELSC	8/29/2022
Lynch, Donald	\$19.45	Transportation Driver ELSC	8/29/2022
Martin, LaRia	\$19.92	Behavior Technician Nixon	8/15/2022
Martin, LaRia	\$15.00	Paraprofessional Nixon	8/15/2022
Martinez Castillo, Maria	\$15.00	Food Service Asst Van Buren	8/17/2022

McBride, Avery	\$15.00	Paraprofessional Washington	8/11/2022
McNabb, Dottie	\$15.00	Paraprofessional Kennedy	8/11/2022
Montoya, Kathleen	\$15.00	Paraprofessional Hiawatha	8/11/2022
Morgan, Jyl	\$15.00	Paraprofessional Harding	8/15/2022
Nemmers, Hannah	\$15.00	Food Service Asst Maple Grove	8/15/2022
Nodine, Lori	\$15.00	Food Service Asst Madison	8/15/2022
O'Connell, Richard	\$17.42	Custodian II McKinley	8/11/2022
Perkins, Sydney	\$15.00	Bus Attendant ELSC	8/15/2022
Peterson, Blenda	\$16.79	Principal Secretary Home School	8/11/2022
Pionek, Donald	\$17.42	Custodian II Floater ELSC	8/15/2022
Tood, Amber	\$15.00	Paraprofessional Taft	8/17/2022
VanOort, Amy	\$16.02	Health Secretary Garfield	8/15/2022
Wymore, Trisha	\$15.00	Food Service Asst Harrison	8/22/2022

Yousse, Dayton	\$15.00	Bus Attendant ELSC	8/15/2022
<b>GRANTING LEAVES OF ABSENCE - HOURLY STAFF</b>			
<b><u>Name</u></b>	<b><u>Type of Leave</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Davis, Wendy	General	Paraprofessional Harrison	2022-23 School Year
<b>RESIGNATIONS - HOURLY STAFF</b>			
<b><u>Name</u></b>	<b><u>Reason</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Akhter, Saba	Personal	Asst Manager Hiawatha	7/15/2022
Becicka, Rilea	Personal	Counselor Secretary Wilson	8/10/2022
Brecha, Rachel	Personal	Cashier Wilson	8/9/2022
Castro, Kathryn	Personal	Media Secretary Harding	6/3/2022
Cook, Lance	Personal (Never Started)	Custodian I Grant	8/11/2022
Gordon, Rachel	Personal	Paraprofessional Jefferson	6/1/2022
Janda, Summer	Personal	Paraprofessional Van Buren	6/1/2022
Morris, Nicole	Personal	Special Services Nurse West Willow	6/1/2022
Myers, Jordan	Personal	Cashier Roosevelt	7/11/2022
Ramirez, Marisol	Personal	Cook Wilson	8/10/2022



Reeves, Allison	Personal	Paraprofessional Harding	6/1/2022
Robinson, Anne	Personal	Paraprofessional Maple Grove	8/7/2022
Seeman, Nova	Personal	Paraprofessional Cleveland	6/1/2022
Straka, Kimbly	Personal	Cashier Wilson	8/3/2022
Stinger, Penny	Personal	Food Service Asst Viola Gibson	8/1/2022
Strong, Iris	Personal	Paraprofessional Garfield	6/1/2022
Trickey, Kimberly	Personal	Principal Secretary Harrison	8/15/2022
Truitt, Rachel	Personal	Food Service Asst Grant Wood	8/19/2022
<b>RETIREMENTS - HOURLY STAFF</b>			
<b><u>Name</u></b>		<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Miller, Barbara		Cashier Roosevelt	7/11/2022

It was recommended that the Board of Education approve the Personnel Report.

**BA-23-042/03 Agreement - Cedar Rapids Community School District and Children of Promise Mentoring Program, Inc. - Data Sharing & Use - 2022-2023 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing Agreement between the Cedar Rapids Community School District and Children of Promise Mentoring Program Inc. for the 2022-2023 School Year.

**BA-23-072 Agreement – Cedar Rapids Community School District and City of Cedar Rapids - Police Pal Programming – 2022-2023 School Year (Eric Christenson)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids - Police Pal Programming for the 2022-2023 School Year.

**BA-23-073 Tabulation - iMac Computers – 2022-2023 School Year (Jeff Lucas)**

It was recommended that the Board of Education approve the Tabulation - iMac Computers for the 2022-2023 School Year.

**BA-23-074 Approval – Kennedy High School - Pavement Improvements Project - Change Order #1 (Jason Lietz)**

It was recommended that the Board of Education approve Change Order #1 to Midwest Concrete, Inc., for the Kennedy High School - Pavement Improvements Project.

**BA-23-075 Approval – Jackson Elementary School - Demolition Package - Change Order #1 (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #1 to DWZ Company for the Jackson Elementary School - Demolition Package.

**BA-23-076 Approval – Permanent Easement - Kingston Stadium (Chris Gates)**

It was recommended that the Board of Education approve the Permanent Easement – Kingston Stadium - with the City of Cedar Rapids.

**BA-23-077 Agreement – Cedar Rapids Community School District and Riverside Insights LLC - Cognitive Abilities Test Form 7 – 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Riverside Insights LLC - Cognitive Abilities Test Form 7 for the 2022-2023 School Year.

**BA-23-078 Agreement – Cedar Rapids Community School District and Cedar Rapids Opera Theatre – 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Cedar Rapids Opera Theatre for the 2022- 2023 School Year.

**BA-23-079 Agreement - Cedar Rapids Community School District and MJ Care Inc. - Medicaid Billing - 2022-2024 School Years (Lisa Glenn/Wendy Parker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and MJ Care Inc. - Medicaid Billing for the 2022-2024 School Years.

- BA-23-080 Final Approval – Roosevelt Creative Corridor Business Academy – Lift Replacement Project - Certificate of Substantial Completion (Chris Gates/Mike Pitcher)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Roosevelt Creative Corridor Business Academy - Lift Replacement Project.
- BA-23-081 Resolution - Conveyance of Property - West Willow Elementary School (Jon Galbraith)**
- It was recommended that the Board of Education approve the Resolution to schedule a Public Hearing at the September 12, 2022 Board of Education meeting regarding approval of the Conveyance of Property – West Willow Elementary School.
- BA-23-082 Amended Agreement - Cedar Rapids Community School District and Leaders, Believers and Achievers Foundation - 2022-2023 School Year (Jessica Luna)**
- It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School and Leader, Believers and Achievers Foundation for the 2022-2023 School Year.
- BA-23-083 Agreement – Cedar Rapids Community School District and VocoVision, LLC. d/b/a Blazer Works (Linda Noggle/Lisa Glenn)**
- Following comments and questions from the Board, it was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and VocoVision, LLC d/b/a Blazer Works.
- BA-23-084 Approval – Roosevelt Creative Corridor Business Academy - Masonry Improvements Project - Change Order #2 (Jason Lietz)**
- It was recommended that the Board of Education approve Change Order #2 to TNT Tuckpointing & Building Restoration, LLC, for the Roosevelt Creative Corridor Business Academy - Masonry Improvements Project.
- BA-23-085 Tabulation - District Vehicles - 2022-2023 School Year (Carissa Jenkins/Scott Wing)**
- It was recommended that the Board of Education approve the Tabulation - District Vehicles for the 2022-2023 School Year.
- BA-23-086 Agreement – Agreement between the Cedar Rapids Community School District and Foundations in Learning - 2022-2023 School Year (Nicole Kooiker)**
- Following comments and questions from a Board member, it was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Foundations in Learning for the 2022-2023 School Year.

**BA-23-087 Agreement – Cedar Rapids Community School District and Qualtrics Inc. – 2022-2023 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Qualtrics Inc. for the 2022-2023 School Year.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/03, BA-23-001/03, BA-23-009/03, BA-23-042/03, BA-23-072, BA-23-073, BA-23-074, BA-23-075, BA-23-076, BA-23-077, BA-23-078, BA-23-079, BA-23-080, BA-23-081, BA-23-082, BA-23-083, BA-23-084, BA-23-085, BA-23-086, and BA-23-087 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**ADMINISTRATION**

**BA-23-088 Resolution - Engagement Letter with Piper Sandler & Co. (Jon Galbraith/Karla Hogan)**

It was recommended that the Board of Education approve the Resolution - Engagement Letter authorizing and directing the Executive Director of Business Services to sign the Engagement Letter with Piper Sandler & Co. on behalf of the Cedar Rapids Community School District.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**BA-23-089 Resolution – Authorize Transfer of General Funds to Student Activity Funds (Karla Hogan)**

It was recommended that the Board of Education approve the Resolution to authorize the transfer of \$366,757.56 from the General Fund to the Student Activity Fund due to the COVID-19 pandemic.

Upon motion by Director Jennifer Borcharding and second by Director Cindy Garlock, the Board approved the Resolution - Authorize Transfer of General Funds to Student Activity Funds.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**LEARNING AND LEADERSHIP**

**BA-23-090 Student Achievement & Data Review (Nicole Kooiker/Cynthia Phillips/Adam Zimmermann/Eric Christenson)**

CRCSD Administration provided a review of system indicators, HRS framework, and school improvement goals for the 2022-2023 School Year. The data overview of ISASP results from 2021-2022 School Year and the connection to our system indicators and goals

was included. The presentation outlined promising practices occurring in our District, the overall summary of our data, and next steps for the 2022-2023 School Year. Information Item.

RECESS - 7:29 pm  
RECONVENE - 7:34 PM

**BA-23-091 Facility Master Plan Update (Noreen Bush/Jon Galbraith)**

The Board was provided with an opportunity to discuss the Facility Master Plan Task Force information update. The update included the work of the Task Force from November 2021 to present and the anticipated work through the Summer of 2022. Information Item.

President Tominsky adjourned the meeting at 8:13 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on September 12, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary