

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room
Monday, September 26, 2022 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Noreen Bush, Eriece Colbert, Laurel Day, Karla Hogan, Nicole Kooiker, Linda Noggle, and Ryan Rydstrom.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 26, 2022, Board of Education Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, September 26, 2022, Board of Education Meeting/Work Session and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

SUPERINTENDENT'S REPORT

Superintendent Bush highlighted the community open houses currently held to learn more about CRCSD City View Community High School slated to open in the fall of 2023 as a Magnet High School; she provided an update on the Facilities Master Plan Open Houses stating that recordings from the virtual open houses are posted on the CRCSD website including an electronic survey for community input; and, congratulated the staff, students, and families at Viola Gibson Elementary School on celebrating 20 years.

BOARD REPORTS

Director Borcharding provided an update on the annual IASB Convention in Nov 2022; and spoke about the recent amendment to IASB bylaws.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Casey, Julie, 5235 Winnebago Ave, Marion, IA, Movies
 Beaver, Aaron, 1233 26th St NW, Cedar Rapids, IA, Iowa Educational Transparency Act of 2022
 McEniry, Mary, 2615 Buchanan, Cedar Rapids, IA, CREOPA, Wages and Continuing Education

CONSENT AGENDA**BA-23-000/05 Minutes - Meeting on September 12, 2022 & Special Meeting on September 19, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Meetings held on September 12, 2022 & Special Meeting on September 19, 2022.

BA-23-001/04 Approval of Claims Report - August 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending August 31, 2022.

BA-23-004/02 Statement of Receipts, Disbursements, and Cash Balances Report - June 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of June 2022.

BA-23-004/03 Statement of Receipts, Disbursements, and Cash Balances Report - July 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of July 2022.

BA-23-004/04 Statement of Receipts, Disbursements, and Cash Balances Report - August 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of August 2022.

BA-23-005/04 Investments Report - August 2022 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of August 2022. Investments purchased during the month totaled \$48,196.72, and investments redeemed during the month totaled \$10,079,289.81. The current interest rate for US Bank is 2.040%, in comparison to 0.02% at US Bank in August 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for August 2022 is 1.843%, in comparison to 0.005% in August 2021. Information Item.

BA-23-009/05 Personnel Report (Linda Noggle)

| APPOINTMENTS - SALARIED STAFF | | | |
|--------------------------------------|---------------------------|------------------------------------|--------------------------|
| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
| Bunge, Jesse | \$10,043.00 | Vocal Music Head Jefferson | 2022-2023 School Year |
| Johnson, Katelynn | \$46,505.00 (prorated) | Homeless/Foster Specialist ELSC | 9/26/2022 |
| Neswick, Jonathan | \$7,031.00 | Vocal Music Assistant Jefferson | 2022-2023 School Year |

| CHANGE OF GRADE/POSITION - SALARIED STAFF | | | |
|--|----------------------------|---|-----------------------|
| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
| Anderson, Eric | \$110,685.00 (prorated) | Payroll Manager ELSC | 9/17/2022 |
| Jackson, Robert | \$45,505.00 (prorated) | Engagement Specialist Jefferson | 9/17/2022 |
| Loutsch, Derek | \$80,000.00 (prorated) | Lead Business Services ESLC | 9/17/2022 |
| Walters, Luke | \$45,592.00 (prorated) | Special Ed Interventionist Jefferson | 9/17/2022 |
| Wellman, Tracy | \$77,330.00 (prorated) | Lead Benefits Specialist ELSC | 9/17/2022 |
| RESIGNATIONS - SALARIED STAFF | | | |
| <u>Name</u> | <u>Reason</u> | <u>Assignment</u> | <u>Effective Date</u> |
| Brown, Sarah | Personal | Business Svcs Lead/ERP ELSC | 11/1/2022 |
| Lietz, Jason | Personal | Construction Project Spc ELSC | 9/16/2022 |
| RETIREMENT - SALARIED STAFF | | | |
| <u>Name</u> | | <u>Assignment</u> | <u>Effective Date</u> |
| Parker, Wendy | | Executive Director ELSC | 11/30/2022 |
| APPOINTMENTS - HOURLY STAFF | | | |
| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
| Abram, Rose | \$15.28 | Cashier Kennedy | 9/26/2022 |
| Almond, Steven | \$15.00 | Paraprofessional Franklin | 9/12/2022 |
| Burco, Adam | \$15.00 | Paraprofessional ELSC | 10/4/2022 |
| Cupples, Madelynn | \$15.00 | Paraprofessional Taft | 10/4/2022 |

| | | | |
|---|---------|---------------------------------|---------------------------|
| Detweiler, Amber | \$16.02 | Health Secretary Johnson | 9/26/2022 |
| Duehr, Lori | \$15.00 | Paraprofessional West Willow | 9/19/2022 |
| Emedi, Zaina | \$15.00 | Food Service Asst Roosevelt | 9/12/2022 |
| Gatewood, Ashley | \$15.00 | Paraprofessional Polk | 9/26/2022 |
| Glass, Allen | \$17.42 | Custodian II- Floater ELSC | 10/4/2022 |
| Greiner, Piper | \$15.00 | Paraprofessional Harding | 10/4/2022 |
| Harris, Kiarra | \$19.92 | Behavior Tech Wright | 9/19/2022 (Correction) |
| Henderson, Mercedes | \$15.00 | Food Service Asst Hiawatha | 9/26/2022 |
| Hogan, Alexandra | \$17.42 | Custodian II Floater ELSC | 9/26/2022 (Correction) |
| Jones, Eric | \$15.00 | Paraprofessional Harrison | 10/4/2022 |
| Kale, Nancy | \$15.00 | Food Service Asst Kennedy | 9/19/2022 |
| Museke, Mimie | \$15.00 | Paraprofessional Hoover | 9/12/2022 |
| Rosonke, Nathan | \$15.56 | Cook Franklin | 9/12/2022 |
| Rueck, Tiffany | \$19.45 | Transportation Driver ELSC | 9/19/2022 |
| Schexnayder, Jamie (correction from 9/12/2022) | \$15.00 | Food Service Asst Kenwood | 9/12/2022 |

| | | | |
|-------------------|---------|--------------------------------|-----------|
| Story, Chloe | \$15.00 | Paraprofessional Cleveland | 9/26/2022 |
| Takes, Chelsea | \$15.00 | Paraprofessional Grant Wood | 9/19/2022 |
| Wesbrook, Nathan | \$15.00 | Paraprofessional Harding | 9/12/2022 |
| Williams, Jacolyn | \$15.00 | Food Service Asst Erskine | 9/19/2022 |

CHANGE OF GRADE/POSITION - HOURLY STAFF

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-----------------|-------------------------|----------------------------------|-----------------------|
| Jewett, Shellie | \$15.56 | Cook Hiawatha | 9/17/2022 |
| Melsh, Marly | \$15.00 | Paraprofessional Viola Gibson | 9/17/2022 |
| Sisco, Chris | \$33.59 | Systems Operations Spc ELSC | 10/1/2022 |
| Walsh, Kathy | \$15.00 | Food Service Asst Truman | 9/3/2022 |

RESIGNATIONS - HOURLY STAFF

| <u>Name</u> | <u>Reason</u> | <u>Assignment</u> | <u>Effective Date</u> |
|--------------------|---------------|-------------------------------|-----------------------|
| Abel, Cheryl | Personal | Food Service Asst Hiawatha | 9/9/2022 |
| Armstrong, Dakota | Personal | Paraprofessional Kennedy | 9/16/2022 |
| Bacon, Loretta | Personal | Paraprofessional Cleveland | 1/31/2023 |
| Batey, Temaira | Personal | Paraprofessional Franklin | 9/20/2022 |
| Brooks, Alicia | Personal | Van Driver ELSC | 9/9/2022 |
| Burkhart, Michelle | Personal | Clerk Typist Kennedy | 10/7/2022 |

| | | | |
|-----------------------------------|----------|---------------------------------|-----------------------|
| Hart, Thomas | Personal | Crossing Guard Garfield | 9/2/2022 |
| Hotka, Elizabeth | Personal | Paraprofessional Maple Grove | 9/19/2022 |
| Hyke, Alexandra | Personal | Counselor Secretary Wilson | 9/19/2022 |
| Lala, Kathryn | Personal | Food Service Asst Harding | 9/12/2022 |
| Lorenzen, Cathy | Personal | Food Service Asst Harrison | 9/13/2022 |
| McBride, Lillian | Personal | Paraprofessional Polk | 9/13/2022 |
| McNamara, Maura | Personal | Paraprofessional Wilson | 6/1/2022 |
| Shukuru, Rutumirwa | Personal | Bus Attendant ELSC | 6/1/2022 |
| Stasny, Carrie | Personal | Paraprofessional Kennedy | 9/30/2022 |
| Sutton, Sandy | Personal | Elem Manager West Willow | 9/27/2022 |
| Sweeney, Jennifer | Personal | Paraprofessional Maple Grove | 9/30/2022 |
| West, Anna | Personal | Paraprofessional Harding | 9/9/2022 |
| RETIREMENTS - HOURLY STAFF | | | |
| <u>Name</u> | | <u>Assignment</u> | <u>Effective Date</u> |
| Bacon, Loretta | | Paraprofessional Cleveland | 1/31/2023 |
| Diers, William | | Carpenter ELSC | 11/30/2022 |

| | | | |
|-------------------|--|---------------------------------|------------|
| Garlow, Judy | | Paraprofessional Hoover | 9/30/2022 |
| Gilchrist, Coleen | | Paraprofessional Washington | 11/18/2022 |
| Kinley, Kathleen | | Secretary Managers ELSC | 11/30/2022 |
| Opheim, Lori | | Paraprofessional Kenwood | 10/3/2022 |
| Quist, Sandra | | AP Specialist/Proj Asst ELSC | 10/28/2022 |
| Ramsden, Deborah | | Bus Attendant ELSC | 12/2/2022 |

SHORT TERM CONTRACTS

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|------------------|-------------------------|---|-----------------------|
| Bernard, Richard | \$10,728.19 | Early Bird World Language Virtual Teacher #2 | 9/26/2022 |

ONE TIME PAYMENT

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|--|---|-------------------|-----------------------|
| All Permanent employees as of 9/16/2022 | \$1000 for all Employees with .51 FTE or above. \$750 for Employees with .50 FTE or below. (FTE as of 9/16/2022) | | |

| <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>FTE</u> | <u>OLD LEVEL</u> | <u>OLD BASE</u> | <u>OLD FTE BASE</u> | <u>NEW LEVEL</u> | <u>NEW FULL BASE</u> | <u>NEW FTE BASE</u> | <u>FTE COST</u> | <u>CODE</u> |
|------------------|-------------------|------------|------------------|-----------------|---------------------|------------------|----------------------|---------------------|-----------------|-------------|
| Baker | Tricia | 1.00 | BA+24 | \$55,006 | \$55,006 | BA+36 | \$56,106 | \$56,106 | \$1,100 | 1 |
| Barnd | Rachel | 1.00 | BA | \$52,379 | \$52,379 | BA+12 | \$54,736 | \$54,736 | \$2,357 | 1 |
| Bleuer | Scott | 1.00 | MA+15 | \$73,858 | \$73,858 | MA+30 | \$77,551 | \$77,551 | \$3,693 | 1 |
| Bradford | Alishea | 1.00 | BA | \$47,380 | \$47,380 | BA+12 | \$49,512 | \$49,512 | \$2,132 | 1 |
| Brems | Matthew | 1.00 | MA+45 | \$74,384 | \$74,384 | MA+60 | \$76,616 | \$76,616 | \$2,232 | 1 |
| Brockmeyer | Tara | 1.00 | MA | \$62,911 | \$62,911 | MA+15 | \$66,057 | \$66,057 | \$3,146 | 1 |
| Burnell | Brandi | 1.00 | BA | \$49,543 | \$49,543 | BA+12 | \$51,772 | \$51,772 | \$2,229 | 1 |
| Campbell | Natalie | 1.00 | BA+36 | \$59,473 | \$59,473 | MA | \$61,257 | \$61,257 | \$1,784 | 2 |
| Cater | Kathryn | 1.00 | MA+60 | \$85,084 | \$85,084 | MA+75 | \$87,637 | \$87,637 | \$2,553 | 1 |
| Coleman | Terri | 1.00 | MA+75 | \$85,296 | \$85,296 | MA+90 | \$87,855 | \$87,855 | \$2,559 | 1 |

| | | | | | | | | | | |
|--------------|-----------|------|-------|-------------|-------------|-------|-------------|-------------|-----------|---|
| D'Ambrosio | Kara | 1.00 | BA | \$49,931 | \$49,931 | BA+12 | \$52,178 | \$52,178 | \$2,247 | 1 |
| Faust | Rachel | 1.00 | MA+45 | \$76,727 | \$76,727 | MA+60 | \$79,029 | \$79,029 | \$2,302 | 1 |
| Fettkether | Theresa | 1.00 | MA+75 | \$84,834 | \$84,834 | MA+90 | \$87,379 | \$87,379 | \$2,545 | 1 |
| Frese | Wendy | 1.00 | MA+30 | \$88,685 | \$88,685 | MA+45 | \$93,119 | \$93,119 | \$4,434 | 1 |
| Gianforte | Stacey | 1.00 | MA+30 | \$76,471 | \$76,471 | MA+45 | \$80,295 | \$80,295 | \$3,824 | 1 |
| Gonzalez | Skyler | 1.00 | BA | \$48,588 | \$48,588 | BA+12 | \$50,774 | \$50,774 | \$2,186 | 1 |
| Gotto | Emily | 1.00 | MA+30 | \$74,703 | \$74,703 | MA+45 | \$78,438 | \$78,438 | \$3,735 | 1 |
| Hamilton | Sarah | 0.60 | MA+45 | \$80,827 | \$48,496 | MA+60 | \$83,252 | \$49,951 | \$2,425 | 1 |
| Henricksen | Lynelle | 1.00 | BA+12 | \$50,775 | \$50,775 | BA+24 | \$53,060 | \$53,060 | \$2,285 | 1 |
| Herman | Jeremiah | 1.00 | MA | \$55,914 | \$55,914 | MA+15 | \$58,710 | \$58,710 | \$2,796 | 1 |
| Heying | Alison | 1.00 | BA | \$48,764 | \$48,764 | BA+12 | \$50,958 | \$50,958 | \$2,194 | 1 |
| Hill | Trudy | 1.00 | BA+24 | \$55,006 | \$55,006 | MA | \$57,756 | \$57,756 | \$2,750 | 2 |
| Kwilose | Cheryl | 1.00 | MA+30 | \$78,530 | \$78,530 | MA+45 | \$82,457 | \$82,457 | \$3,927 | 1 |
| Lafrenz | Christine | 1.00 | MA+45 | \$110,529 | \$110,529 | MA+60 | \$113,845 | \$113,845 | \$3,316 | 1 |
| Larson | Shalyn | 1.00 | BA+24 | \$53,059 | \$53,059 | MA | \$55,712 | \$55,712 | \$2,653 | 2 |
| LeClere | Nicholas | 1.00 | MA | \$60,664 | \$60,664 | MA+15 | \$63,697 | \$63,697 | \$3,033 | 1 |
| LeFebvre | Kameron | 1.00 | BA | \$51,198 | \$51,198 | BA+12 | \$53,502 | \$53,502 | \$2,304 | 1 |
| Meier | Madison | 1.00 | BA+12 | \$50,958 | \$50,958 | BA+24 | \$53,251 | \$53,251 | \$2,293 | 1 |
| Mertens | Zachary | 1.00 | MA+15 | \$70,052 | \$70,052 | MA+30 | \$73,555 | \$73,555 | \$3,503 | 1 |
| Meyer | Beth | 1.00 | MA+30 | \$70,563 | \$70,563 | MA+45 | \$74,091 | \$74,091 | \$3,528 | 1 |
| Pallesen Fry | Sara | 1.00 | MA+60 | \$78,953 | \$78,953 | MA+75 | \$81,322 | \$81,322 | \$2,369 | 1 |
| Peterson | Katie | 1.00 | MA | \$68,254 | \$68,254 | MA+15 | \$71,667 | \$71,667 | \$3,413 | 1 |
| Robertson | Nathan | 1.00 | BA | \$54,333 | \$54,333 | BA+12 | \$56,778 | \$56,778 | \$2,445 | 1 |
| Robertson | Nathan | 1.00 | BA+12 | \$56,778 | \$56,778 | BA+24 | \$59,333 | \$59,333 | \$2,555 | 1 |
| Robertson | Nathan | 1.00 | BA+24 | \$59,333 | \$59,333 | MA | \$62,300 | \$62,300 | \$2,967 | 2 |
| Ruiz | Lori | 1.00 | BA+12 | \$50,831 | \$50,831 | BA+24 | \$53,118 | \$53,118 | \$2,287 | 1 |
| Schoenbeck | Andrea | 1.00 | MA+30 | \$73,913 | \$73,913 | MA+45 | \$77,609 | \$77,609 | \$3,696 | 1 |
| Smith | Charles | 1.00 | MA+60 | \$88,438 | \$88,438 | MA+75 | \$91,091 | \$91,091 | \$2,653 | 1 |
| Swain | Kirsten | 1.00 | BA+24 | \$57,708 | \$57,708 | MA | \$60,593 | \$60,593 | \$2,885 | 2 |
| Swanson | Alyssa | 1.00 | BA | \$48,588 | \$48,588 | BA+12 | \$50,774 | \$50,774 | \$2,186 | 1 |
| Thomas | Linsey | 1.00 | MA | \$70,395 | \$70,395 | MA+15 | \$73,915 | \$73,915 | \$3,520 | 1 |
| Vis | Tony | 1.00 | BA+36 | \$74,258 | \$74,258 | BA+48 | \$75,743 | \$75,743 | \$1,485 | 1 |
| Weber | Tricia | 1.00 | MA+30 | \$76,420 | \$76,420 | MA+45 | \$80,241 | \$80,241 | \$3,821 | 1 |
| Woollums | Kyle | 1.00 | BA+12 | \$56,851 | \$56,851 | BA+24 | \$59,409 | \$59,409 | \$2,558 | 1 |
| Wright | Sara | 1.00 | MA+15 | \$60,580 | \$60,580 | MA+30 | \$63,609 | \$63,609 | \$3,029 | 1 |
| | | | TOTAL | \$2,957,725 | \$2,925,394 | | \$3,081,658 | \$3,048,357 | \$123,933 | |

1. Additional graduate or in-service credit
2. Completion of advanced degree
3. National Board Certification 5% increase
4. Certification Exam for School Nurses 1% increase

It was recommended that the Board of Education approve the Personnel Report.

**BA-23-117 Physical Plant and Equipment Levy Projects – 2023-2024 School Year
(Chris Gates/Jon Galbraith)**

It was recommended that the Board of Education approve the Physical Plant and Equipment Levy (PPEL) Projects for the 2023-2024 School Year as recommended by the Administration and the Board-Appointed Master Facility Planning Oversight Committee.

BA-23-118 Agreement – Cedar Rapids Community School District and Alliant Energy Corporate Services, Inc. - Electric Bus and Charging Stations (Jon Galbraith/Scott Wing)

It was recommended that the Board of Education approve the Agreements between the Cedar Rapids Community School District and Alliant Energy Corporate Services, Inc for Electric Buses and Charging Stations.

BA-23-119 Approval – Washington High School - ADA Locker Room & Restroom Upgrade Project - Change Order #2 (Ben Merta/Chris Gates)

It was recommended that the Board of Education approve Change Order #2 to Garling Construction for the Washington High School - ADA Locker Room & Restroom Upgrade Project.

BA-23-120 Approval – Kingston Maintenance Shop Project - Change Order #2 (Chris Gates)

It was recommended that the Board of Education approve Change Order #2 to Garling Construction for the Kingston Maintenance Shop Project.

BA-23-121 Approval – Roosevelt Creative Corridor Business Academy - Secure Entry Project - Change Order #1 (Ben Merta/Chris Gates)

It was recommended that the Board of Education approve Change Order #1 to Garling Construction for the Roosevelt Creative Corridor Business Academy - Secure Entry Project.

BA-23-122 Approval – Instructional Materials Reconsideration Committee Membership – 2022-2023 School Year (Craig Barnum)

It was recommended that the Board of Education approve the appointment of the members of the Instructional Materials Reconsideration Committee for the 2022-2023 School Year.

BA-23-123 Agreement - Cedar Rapids Community School District and The Cedar Rapids Museum of Art - 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and The Cedar Rapids Museum of Art for the 2022-2023 School Year.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/05, BA-23-001/04, BA-23-004/02, BA-23-004/03, BA-23-004/04, BA-23-009/05, BA-23-117, BA-23-118, BA-23-119, BA-23-120, BA-23-121, BA-23-122, and BA-23-123 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION

BA-23-124 Cedar Rapids Community Schools Foundation – Update (Laurel Day)

Dr. Chris Tyler, President of the Board of Trustees, Cedar Rapids Community Schools Foundation, presented an annual progress report on behalf of the Foundation’s Board. Information Item.

BA-23-125 Request School Budget Review Committee - Special Education Negative Balance - FY 2021-2022 (Karla Hogan/Lisa Glenn)

It was recommended that the Board of Education approve a Request to the School Budget Review Committee, (SBRC) for allowable growth and a supplemental State aid payment for the Special Education Negative Balance of \$7,137,740.65 for FY 2021-2022.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-126 Amendment - Agreement/Engagement Letter - Piper Sandler & Co. - School Infrastructure Sales, Services & Use Tax Revenue Bonds (Karla Hogan/Jon Galbraith)

It was recommended that the Board of Education approve the Amendment to the Agreement/Engagement Letter with Piper-Sandler for School Infrastructure Sales, Services & Use Tax Revenue Bonds private placement.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-127 Approval - Engagement Letter - Dorsey & Whitney, LLP - School Infrastructure Sales, Services & Use Tax Revenue Bonds - Bond and Disclosure Counsel (Karla Hogan/Jon Galbraith)

It was recommended that the Board of Education approve the Engagement Letter with Dorsey & Whitney, LLP as the District Bond Counsel for School Infrastructure Sales, Services & Use Tax Revenue Bonds private placement.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-128 Resolution - Schedule a Public Hearing on the Issuance of Not to Exceed \$30,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, in One or More Series (Karla Hogan/Jon Galbraith)

It was recommended that the Board of Education approve the Resolution - Schedule Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds Not to Exceed \$30,000,000 for the October 10, 2022 Board Meeting.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Resolution - Schedule a Public Hearing on the Issuance of Not to Exceed \$30,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, in One or More Series.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

WORK SESSION

BA-23-129 Workforce Recruitment and Retention (Linda Noggle)

Linda Noggle, Eriece Colbert, and Ryan Rysdstrom provided a report to the Board regarding the efforts underway for the retention of CRCSD staff including mentoring programs and partnerships. Information Item.

BOARD GOVERNANCE

BA-23-130 Approval – Acceptance of Superintendent’s Resignation (President Tominsky)

It was recommended that the Board of Education approve the Acceptance of Superintendent Noreen F. Colbeck-Bush’s resignation as Superintendent of the Cedar Rapids Community School District effective June 30, 2023.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

MOMENT OF SILENCE

Joy Long, Garfield Elementary School Principal, provided a tribute in honor of CRCSD staff member Barbara Hart who recently passed away. A Moment of Silence was held in recognition of Barb’s service to CRCSD students, staff, and families.

President Tominsky adjourned the meeting at 6:58 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on October 10, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary