

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room/Board Ante Room
Wednesday, October 26, 2022 @ 4:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Laurel Day, Karla Hogan, and Nicole Kooiker.

Director Jennifer Neumann was available via phone.

President Tominsky called the meeting to order at 4:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Wednesday, October 26, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Wednesday, October 26, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

BOARD GOVERNANCE

BA-23-150 Closed Session – Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(i) (David Tominsky)

It was recommended that the Board of Education meet in Closed Session on Wednesday, October 26, 2022, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the Closed Session - Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(I).

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

RECESS: 5:27 PM

RECONVENE: 5:30 PM

BOARD REPORTS

None to report.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Clayton, Bernard, 1604 6th Ave SE, Cedar Rapids, IA, General Issues in Education

Jackson, Brandon, 1406 Staub Ct NE, Cedar Rapids, IA, Wilson Middle School Volleyball Incident

Duffield, Melissa, 2109 K St SW, Cedar Rapids, IA, POV, Advocate

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Influence

CONSENT AGENDA

BA-23-000/07 Minutes – Meeting on October 10, 2022 and Special Meetings on October 17, 2022 and October 19, 2022 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Meeting held on October 10, 2022 and Special Meetings on October 17, 2022 and October 19, 2022.

BA-23-001/05 Approval of Claims Report – September 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending September 30, 2022.

BA-23-003/05 Budget Summary Report – September 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended September 2022.

BA-23-004/05 Statement of Receipts, Disbursements, and Cash Balances Report – September 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of September 2022.

BA-23-005/05 Investments Report – September 2022 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of September 2022. Investments purchased during the month totaled \$3,026,274.63, and investments redeemed during the month totaled \$6,000,000.00. The current interest rate for US Bank is 2.350%, in comparison to 0.02% at US Bank in September 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for September 2022 is 2.102%, in comparison to 0.005% in September 2021. Information Item.

BA-23-009/07 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Benedict, Joseph	\$2,259.00	MN Basketball MS (Temp Contract) Harding	2022-2023 School Year
Chandler, Dalaney	\$5,423.00	Volleyball Assistant Washington	2022-2023 School Year
Kesari, Akash	\$4,352.00	MN Basketball Metro	2022-2023 School Year

Miller, Aaron	\$3,264.00	WM Basketball MS Wilson	2022-2023 School Year
Miller, Aaron	\$3,264.00	MN Basketball MS Wilson	2022-2023 School Year
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Hilby, Matthew	Personal	MN Basketball Assistant Jefferson	2022-2023 School Year
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Behrend, Paul	\$19.45	Transportation Driver ELSC	10/10/2022
Bledsole, Miranda	\$16.02	Health Secretary Wright	10/15/2022
Boll, Leta	\$15.28	Cashier Taft	10/17/2022
Burian, Jerrad	\$25.52	Help Desk Support Analyst ELSC	10/24/2022
Childers, Ashley	\$15.00	Food Service Asst Franklin	10/24/2022
Christodoulou, Regina	\$15.00	Paraprofessional Maple Grove	10/17/2022
Cooper, Richard	\$19.45	Transportation Driver ELSC	10/24/2022
Corcoran, Maureen	\$17.65	Van Driver ELSC	10/24/2022 (Correction)
Deklotz, Tanya	\$15.33	Clerk Typist Kennedy	10/24/2022
Elobaid, Shireen	\$15.00	Paraprofessional Kenwood	10/10/2022

Emerson, Gina	\$15.28	Cashier McKinley	10/24/2022 (correction)
Farrington, Karmen	\$15.00	Food Service Asst Kennedy	10/31/2022
First, Kevin	\$19.45	Transportation Driver ELSC	10/24/2022
Gaskins, Shannon	\$15.00	Paraprofessional Washington	10/17/2022
Graves, Peggy	\$17.65	Van Driver ELSC	10/24/2022
Heald, Taylor	\$15.00	Paraprofessional Garfield	10/17/2022
Hughes, Drake	\$17.42	Custodian II Floater ELSC	10/17/2022
Icenogle, Courtney	\$15.00	Paraprofessional Washington	10/24/2022
Kimmerling, Susan	\$21.20	AP Specialist/Proj Asst ELSC	10/17/2022
Luzum, Kiara	\$15.00	Paraprofessional Harding	10/24/2022
Mabilu, Hermine	\$15.00	Food Service Asst Harding	10/17/2022
Mcdaniel, Claimale	\$17.65	Van Driver ELSC	10/24/2022
Muka, Djenny	\$15.00	Food Service Asst Jefferson	10/17/2022
Mukeni Kasonko Kiteke, Maria	\$15.00	Food Service Asst Truman	10/17/2022
Osweiler, Cheryl	\$15.00	Food Service Asst Jefferson	10/17/2022
Panosh, Mason	\$15.00	Paraprofessional Maple Grove	10/17/2022

Poock, Travis	\$17.57	Custodian II 3rd Shift Washington	10/31/2022
Reeves, Allison	\$15.00	Paraprofessional Pierce	10/17/2022
Rel, Taylor	\$15.00	Paraprofessional Harding	10/24/2022
Sparboe, Megan	\$21.20	AP Specialist/Proj Asst ELSC	10/17/2022
Thoorapalayam Nallasivam, Krishnaveni	\$15.00	Paraprofessional Nixon	10/17/2022
Tore, Cassandra	\$15.00	Food Service Asst Harding	10/24/2022
Towns, LaTazia	\$15.00	Paraprofessional Polk	10/17/2022

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Balakrishnan, Priyadarshini	General	Paraprofessional Nixon	11/1/2022

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Barger, Stacey	\$17.07	Elementary Manager West Willow	10/15/2022
Jacobo, Angel	\$21.20	Payroll Benefits Proj Asst ELSC	10/29/2022
Malamphy, Alisha	\$15.00	Paraprofessional Taft	10/15/2022
Nordine, Lori	\$15.55	Food Service Asst Madison	10/15/2022
Rockwell, Lauren	\$12.65	Crossing Guard Arthur	10/1/2022

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Clinton	Personal	Paraprofessional Kenendy	10/21/2022
Brune, Phillip	Personal	Paraprofessional Washington	10/12/2022
Charles-Ellis, Beatrice	Personal	Bus Attendant ELSC	10/18/2022
Coffman, Regen	Personal	Paraprofessional Taylor	11/3/2022
Dill, Jerry	Personal	Transportation Driver ELSC	10/21/2022
Federick-Williams, Tajia	Personal	Paraprofessional Kenwood	6/1/2022
Gatewood, Ashley	Personal	Paraprofessional Polk	10/13/2022
Gongwer, Adam	Personal	Engineer Elementary Johnson	10/21/2022
Martinez Castillo, Maria	Personal	Food Service Asst Van Buren	10/7/2022
Szewc, Megan	Personal	Paraprofessional Nixon	10/28/2022
White, Tiona	Personal	Secretary Acct Clerk II ELSC	10/18/2022
White, Tyrone	Personal	Certified Auto Mechanic ELSC	10/14/2022

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>	<u>CODE</u>
Grimm	Amber	1.0	BA+12	\$51,232	\$51,232	BA+24	\$53,537	\$53,537	\$2,305	1
Grimm	Amber	1.0	BA+24	\$53,537	\$53,537	MA	\$56,214	\$56,214	\$2,677	2
Pearson	Nicolette	1.0	MA+15	\$70,605	\$70,605	MA+30	\$74,135	\$74,135	\$3,530	1
Reade	Milaena	1.0	MA+30	\$69,051	\$69,051	MA+45	\$72,504	\$72,504	\$3,453	1

Samoukovic	Biljana	1.0	PhD	\$77,247	\$77,247	PhD+15	\$81,109	\$81,109	\$3,862	1
Steinke	Marne	1.0	BA+36	\$69,231	\$69,231	BA+48	\$70,616	\$70,616	\$1,385	1
Templeman	Trevor	1.0	MA	\$56,170	\$56,170	MA+15	\$58,979	\$58,979	\$2,809	1
			TOTAL	\$447,073	\$447,073		\$467,094	\$467,094	\$20,021	

1. Additional graduate or in-service credit
2. Completion of advanced degree
3. National Board Certification 5% increase
4. Certification Exam for School Nurses 1% increase

It was recommended that the Board of Education approve the Personnel Report.

BA-23-011/02 Policy Manual – Review & Revisions – Regulations 604.6 “*Use of Physical Restraint & Seclusion with Students*”, 604.7 “*Physical Restraint & Seclusion of Students*”, 605.7 “*Guidance on Suicide Prevention*”, Procedure 605.7a “*Procedures for Suicide Risk Screening*”, Policies 613 “*Crisis Prevention*”, 614 “*Exclusion*”, 615 “*Seclusion Prohibited*”, 616 “*Use of Physical Restraint*”, Procedures 616a “*Requirements for FBAs/BIPs Following Physical Restraint Event*”, 616b “*Mitigating Toxic Stress Response in Student Identified with Traumatic Childhood Events*”, 616c “*Identifying Traumatic Childhood Events Following a Restraint Incident*”
(Noreen Bush/Laurel Day)

The Board of Education reviews policies at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes Policies, Regulations, and Procedures that have been revised and proposed based on changes to state and/or federal law. All proposed policy documents presented were, per Regulation 203.2, be considered as emergency documents based on the need for immediate adoption and require no additional readings. Information Item.

BA-23-012/02 Policy Manual - Approval – Policies 100 “*District Legal Status*”, and 101 “*Strategic Plan*”
(Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policies Policies 100 “*District Legal Status*”, and 101 “*Strategic Plan*” of the District Policy Manual as recommended by the Superintendent.

BA-23-042/05 Agreement – Cedar Rapids Community School District and Iowa Jobs for America’s Graduates (iJAG) - Data Sharing & Use - 2022-2023 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Data Sharing Agreements between the Cedar Rapids Community School District and Iowa Jobs for America’s Graduate (iJAG) for the 2022-2023 School Year.

BA-23-152 Authorization to Erase Digital/Tape Recordings from Closed Sessions (Laurel Day)

It was recommended that the Board of Education authorize the Board Secretary to erase digital/tape recordings from Closed Sessions that are older than one calendar year.

BA-23-153 Agreement - Cedar Rapids Community School District and Solis Security- 2022-2023 School Year (Craig Barnum/Jeff Lucas)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Solis Security for the 2022-2023 School Year.

BA-23-154 Amended - 28E Agreements - Cedar Rapids Community School District and Statewide Voluntary Preschool Program - KinderCare, Linn County Child Development Center, Little Lambs Preschool, Lovely Lane Preschool, Share and Care Preschool, St Matthew's Preschool, Trinity Lane Preschool, and Trinity Lutheran - 2022-2023 School Year (NicoleKooiker)

It was recommended that the Board of Education approve the Amended 28E Agreements between the Cedar Rapids Community School District and Statewide Voluntary Preschool Program - KinderCare, Linn County Child Development Center, Little Lambs Preschool, Lovely Lane Preschool, Share and Care Preschool, St Matthew's Preschool, Trinity Lane Preschool, and Trinity Lutheran for the 2022-2023 School Year.

BA-23-156 Agreement - Cedar Rapids Community School District and Area Substance Abuse Council (ASAC) - Title 1 Services - 2022-2023 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Area Substance Abuse Council, Title 1, Part D, Subpart 2 Purchase of Service Agreement for the 2022-2023 School Year.

BA-23-157 Agreement - Cedar Rapids Community School District and Tanager Place - Title I Service - 2022-2023 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Tanager Place, Title I, Part D, Subpart 2 Purchase of Service Agreement for 2022-2023 School Year.

BA-23-158 Purchasing Register - Musical Instruments - 2022-2023 School Year (Carissa Jenkins/Doreen Underwood)

It was recommended that the Board of Education approve the Purchasing Register - Musical Instruments for the 2022-2023 School Year.

BA-23-159 Purchasing Register - Interactive Health Monitors - 2022-2024 School Years (Lonna Anderson/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Interactive Health Monitors for the 2022-2024 School Years.

BA-23-160 Agreement - Cedar Rapids Community School District and The Math Learning Center - Professional Learning - 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and The Math Learning Center - Professional Learning for the 2022-2023 School Year.

Upon motion by Director Cindy Garlock and second by Director Marcy Roundtree, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/07, BA-23-001/05, BA-23-003/05, BA-23-004/05, BA-23-009/07, BA-23-012/02, BA-23-042/05, BA-23-152, BA-23-153, BA-23-154, BA-23-156, BA-23-157, BA-23-158, BA-23-159, and BA-23-160 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BOARD GOVERNANCE

BA-23-161 Resolution - Iowa Constitutional Amendment: Public Measure #1 (David Tominsky/Cindy Garlock)

It was recommended that the Board of Education approve the Resolution - Iowa Constitutional Amendment: Public Measure #1.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-162 Approval - Appointment of Interim Superintendent (David Tominsky)

It was recommended that the Board of Education approve the Appointment of an Interim Superintendent of the Cedar Rapids Community School District effective November 1, 2022.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

President Tominsky adjourned the meeting at 5:52 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on November 14, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary