

## **School Improvement Advisory Committee (SIAC) Minutes**

Tuesday, January 3, 2023 @ 5:30 PM  
Educational Leadership and Support Center  
Cedar D Conference Room  
2500 Edgewood Rd NW  
Cedar Rapids, IA 52405

### **Members in attendance:**

Nicole Kooiker, Anna Patty, Bridgette Williams Robinson, Chanelle Thomas, Elizabeth Heiar, Gretchen Lawyer, Heather Zwanziger, Iry Eicher, Jason Saltmarsh, Jessica Luna, Kate Ryan, Lonna Anderson, Michelle Kruse, Penny Galvin, and Tim Anderson

### Reviewed SIAC's Collective Why:

- Having an open mind
- Involvement/meaningful participation
- Impact and follow through / accountability
- Use a process/structure to help make improvements/change
- Surface ideas from SIAC committee members to enact positive outcomes
- A second layer of ears/eyes and voices and different perspectives

### Goals for the evening:

- Review fall Panorama data
- Review team's exit ticket responses from last meeting on Nov. 1st, 2022
- Identify themes and action steps around sense of belonging

### Review of panorama data around sense of belonging

Reviewed exit ticket responses, did a gallery walk, and had a large group conversation to identify steps we would take as a SIAC committee to support a sense of belonging in the school system.

At the next meeting we will review the identified action plans from the 3 groups and determine our action plans.

Meeting adjourned at 7:00 pm

Submitted by,  
Nicole Kooiker  
SIAC Facilitator