

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room
Monday, January 23, 2023 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Eric Christenson, Laurel Day, Jon Galbraith, Karla Hogan, Nicole Kooiker, Cynthia Phillips, Art Sathoff, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, January 23, 2023, Board of Education Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, January 23, 2023, Board of Education Meeting/Work Session and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING

**BA-23-247 Public Hearing - Jefferson High School - ADA Restroom Upgrade Project
 (Chris Gates)**

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on January 23, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Jefferson High School - ADA Restroom Upgrade Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-23-248 Public Hearing - Truman Early Learning Center - ADA Restroom Upgrade Project (Chris Gates)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on January 23, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Truman Early Learning Center - ADA Restroom Upgrade Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT REPORT

JHS students having the opportunity to earn both high school and college credit simultaneously from Kirkwood Community College; "Know Your Constitution" project finalists supported by the Iowa State Bar Association; CR Opera Performs Charlie & the Wolf for all of our elementary schools; KHS Bowler Luke Dolphin scored a perfect score 2 years in a row. Snow Make-up Day is Monday February 27, 2023.

BOARD REPORTS

Director Humbles recently attended Metro High School Winter Graduation Ceremony. Director Garlock provided a brief legislative update. Director Borcharding IASB Day on the Hill on February 14, 2023.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

None to report.

CONSENT AGENDA

BA-23-000/11 Minutes – Special Board Meetings on January 6, 7, 17, and 18, 2023, and Regular Board Meeting on January 9, 2023 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Special Board Meetings on January 6, 7, 17, and 18, 2023 and Regular Meeting held on January 9, 2023.

BA-23-001/08 Approval of Claims Report – December 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending December 31, 2022.

BA-23-004/08 Statement of Receipts, Disbursements, and Cash Balances Report – December 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of December 2022.

BA-23-005/08 Investments Report – December 2022 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of December 2022. Investments purchased during the month totaled \$14,546,795.87, and investments redeemed during the month totaled \$3,000,000.00. The current interest rate for US Bank is 3.975%, in comparison to 0.02 % at US Bank in December 2021. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for December 2022 was 3.804%, in comparison to 0.005% in December 2021. Information Item.

BA-23-009/11 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Fettkether, Annie	\$47,000.00 (prorated)	Strat I Teacher Grant	1/17/2023
Klinefelter, Jade	\$47,000.00 (prorated)	Strat I Teacher Maple Grove	1/9/2023
Monnahan, Myles	\$3,264.00	WM Track MS McKinley	2022-2023 School Year
Potter, Julie	\$62,500.00 (prorated)	F&N Site Supervisor ELSC	1/23/2023
Robinson, Brittany	\$3,264.00	WM Track MS McKinley	2022-2023 School Year
Self, Jessica	\$47,000.00 (prorated)	PE Teacher Johnson	1/9/2023
Stone, Jackson	\$3,917.00	MN Swimming Jefferson	2022-2023 School Year
CHANGE OF GRADE/POSITION - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Espinosa, Carrie	\$47,000.00 (prorated)	Teacher Nurse ELSC	1/7/2023
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Cross, Jonathan	Personal	Baseball Assistant Jefferson	1/10/2023
Drahozal, Joseph	Personal	Softball Assistant Washington	1/11/2023
Ngiriweneza, Merci	Personal	WM Soccer MS Wilson	1/6/2023
RETIREMENT - SALARIED STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Christenson, Eric		Executive Director Elementary ELSC	6/30/2023

Jensen, Mark		WM Cross Country Head Kennedy	2022-2023 School Year
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Burian, Verna	\$15.00	Food Service Asst Kenwood	1/11/2023
Cornejo, Cecilia	\$15.00	Paraprofessional Washington	1/23/2023
Davis, David	\$19.45	Transportation Driver ELSC	1/17/2023
Gallegos, Kendra	\$15.00	Paraprofessional Taylor	1/17/2023
Grubbs, Jada	\$19.92	Behavior Tech Hoover	1/7/2023
Hulen, Sherry	\$15.00	FSA Franklin	1/17/2023
Jacobs, Lisa	\$15.00	Paraprofessional Truman	1/17/2023
Manns, Stacie	\$15.00	Paraprofessional Harding	1/11/2023
Miller, James	\$17.42	Custodian II- Part Time Roosevelt	1/30/2023
Pombo, Hornley	\$15.00	Food Service Asst Roosevelt	1/23/2023
Price, Sydney	\$15.00	Paraprofessional Jefferson	1/23/2023
Richardson, Nova	\$17.65	Van Driver ELSC	1/17/2023
Rodriguez, Samuel	\$17.42	Custodian II Floater ELSC	1/17/2023
Rose, Daveon	\$15.00	Paraprofessional Wright	1/17/2023

Sherron, Andrea	\$16.02	Health Secretary Cleveland	1/17/2023
Sojka, Barry	\$17.65	Van Driver ELSC	1/23/2023
Zeadow, Jim	\$17.65	Van Driver ELSC	1/23/2023
CHANGE OF GRADE/POSITION - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Andersen, Hannah	\$17.07	Elem Mgr Kenwood	1/7/2023
Yared, Karine	\$15.55	FSA Kenwood	1/7/2023
RESIGNATIONS - HOURLY STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
DeHaven, Donald	Personal	FSA Jefferson	1/3/2023
Feliciano, Diana	Personal	FSA Johnson	1/11/2023
Icenogle, Courtney	Personal	Paraprofessional Washington	1/11/2023
Kaas, Natalie	Personal	Paraprofessional Truman	1/17/2023
Kilker, Tina	Personal	Bus Attendant ELSC	1/25/2023
Nziango, Cynthia	Personal	Bus Attendant ELSC	12/23/2022
Randle, Christine	Personal	Cashier Taft	1/5/2023
Salem, Dalia	Personal	Paraprofessional Nixon	1/10/2023
Sojka, Barry	Personal	Van Driver ELSC	1/16/2023
Stover, Carlin	Personal	Custodian II Kennedy	1/3/2023

Taylor Marin, Shawn	Personal	Custodian I Lead- 3rd Shift Washington	1/4/2023
Vitale, Stephen	Personal	Custodian II Viola Gibson	1/13/2023
Wilber, Andrew	Personal	Paraprofessional Taylor	1/17/2023
RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Bennett, Donald		Elem Manager Pierce	End of the 22-23 School Year
Harbets, Julie		Graphic Designer Asst ELSC	4/3/2023
TERMINATIONS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Athey, Tamara		Paraprofessional Pierce	1/23/2023
Leslie, Adam		Paraprofessional Taylor	1/9/2023
DEATH - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Niemeyer, M. Gwen		Paraprofessional ELSC	12/26/2022

It was recommended that the Board of Education approve the Personnel Report.

BA-23-235/02 Agreement – Cedar Rapids Community School District and Matthew 25 - 2022-2023 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Matthew 25 for the 2022-2023 School Year.

BA-23-249 Approval – Kingston Maintenance Shop Project - Change Order #3 (Chris Gates)

It was recommended that the Board of Education approve Change Order #3 to Garling Construction for the Kingston Maintenance Shop Project.

BA-23-250 Resolution - Permanent Easement - Pierce Elementary School (Chris Gates)

It was recommended that the Board of Education approve the Resolution to schedule a Public Hearing at the February 13, 2023 Board of Education meeting regarding approval of the Property Easement – Pierce Elementary School.

BA-23-251 Award of Contract - Jefferson High School - ADA Restroom Upgrade Project (Chris Gates)

It was recommended that the Board of Education Award a Contract to the low bidder, Garling Construction, Inc., for the Jefferson High School - ADA Restroom Upgrade Project.

BA-23-252 Award of Contract - Truman Early Learning Center - ADA Restroom Upgrade Project (Chris Gates)

It was recommended that the Board of Education Award a Contract to the low bidder, Garling Construction, Inc., for the Truman Early Learning Center - ADA Restroom Upgrade Project.

BA-23-253 Agreement - Cedar Rapids Community School District and Wellmark - Flexible Benefits Plan - 2023-2024 School Year (Karla Hogan)

It was recommended that the Board of Education approve the on-going Agreement - Cedar Rapids Community School District and Wellmark - Flexible Benefits for the 2023-2024 School Year.

BA-23-254 Preliminary Approval - New Elementary School at Arthur Elementary School Site Project - Food Service Equipment (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and schedule for the New Elementary School at Arthur Elementary School Site - Food Service Equipment.

BA-23-255 Final Approval - Washington High School - ADA Restroom Project - Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Washington High School - ADA Restroom Project.

BA-23-256 Preliminary Approval - New Elementary School at Arthur Elementary School Site Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and schedule for the New Elementary School at Arthur Elementary School Site.

BA-23-257 Final Approval - Franklin Middle School Window and Door Replacement Project - Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Franklin Middle School Window and Door Replacement Project.

BA-23-258 Purchasing Register - Student/Staff Photography Products and Services - 2023-2024 School Year (Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Student/Staff Photography Products and Services for the 2023-2024 School Year.

BA-23-259 Agreement – Cedar Rapids Community School District and Vision Board, LLC dba Institute for Arts Integration and STEAM (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Vision Board, LLC dba Institute for Arts Integration and STEAM.

BA-23-260 Agreement - Cedar Rapids Community School District and the University of Iowa Center - Evaluation and Assessment (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and the University of Iowa Center - Evaluation and Assessment.

BA-23-261 Agreement - Cedar Rapids Community School District and the Restoration Project - Roosevelt Creative Corridor Business Academy - 2022-2023 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and the Restoration Project at Roosevelt Creative Corridor Business Academy for the 2022-2023 School Year.

BA-23-262 Recommendation – Termination of Teacher Contract (Art Sathoff)

TERMINATION - SALARIED STAFF		
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Habhab, Victoria	Strat II Teacher Jefferson	1/23/2023

It was recommended that the Board of Education approve the administration's recommendation to Terminate the Contract of the Identified Teacher.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/11, BA-23-001/08, BA-23-004/08, BA-23-009/11, BA-23-235/02, BA-23-249, BA-23-250, BA-23-251, BA-23-252, BA-23-253, BA-23-254, BA-23-255, BA-23-256, BA-23-257, BA-23-258, BA-23-259, BA-23-260, BA-23-261 and BA-23-262 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION

BA-23-263 Request to School Budget Review Committee (SBRC) for Special Education Administrative Cost (Karla Hogan/Lisa Glenn)

It was recommended that the Board of Education approve the Request to the School Budget Review Committee for the Use of Special Education Administrative Costs, as allowed under Iowa Department of Education guidelines, related to the administration of special education instructional services for students with behavioral disabilities and other developmental needs at five off-site facilities. Costs were determined based upon actual service provided in the subsequent fiscal year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP

BA-23-264 School Naming and Recommendation (Eric Christensen/Art Sathoff)

It was recommended that the Board of Education approve the naming of the new elementary school - Trailside Elementary School - that will reside on the current Arthur Annex school property and replace Arthur and Garfield Elementary Schools.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BOARD GOVERNANCE

BA-23-265 Resolution - Support of Public Schools (Cindy Garlock)

It was recommended that the Board of Education approve the Resolution and authorize the Board Secretary to forward copies of the enacted Resolution to Iowa state legislators, the Director of the Iowa Department of Education, and the Governor of the State of Iowa.

Upon motion by Director Jenifer Borcharding and second by Director Cindy Garlock, the Board approved the Resolution.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

WORK SESSION

BA-23-091/04 Facility Master Plan Update (Jon Galbraith)

The Board and Administrative team continued their on-going discussion regarding the Facility Master Plan which centered around the proposed timeline and additional questions and feedback. Information Item.

MOMENT OF SILENCE

Mike Hawley, Jefferson High School Principal, provided a tribute in honor of CRCSD staff member Gwen Niemeyer who recently passed away. A Moment of Silence was held in recognition of Gwen's service to CRCSD students, staff, and families.

President Tominsky adjourned the meeting at 7:03 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of
Proceedings on February 13, 2023
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary