

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room/Board Ante Room
Monday, February 13, 2023 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Laurel Day, Lisa Glenn, Karla Hogan, Nicole Kooiker and Art Sathoff

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, February 13, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Marcy Roundtree, the Board approved the agenda of Monday, February 13, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING

BA-23-268 Public Hearing – Permanent Easement - Pierce Elementary School (Chris Gates)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 13, 2023, for the purpose of receiving any objections to granting the sale of the identified portion of property.

If no objections are presented and sustained, the appropriate Board action is to give final approval to the sale.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT REPORT

Superintendent Sathoff highlighted the 5th Annual Black Excellence Assembly held at Washington HS this morning and the Jefferson HS Adaptive Music Program which is a weekly program for special education students. He congratulated Taft MS Future City's Team who are heading to an International Competition in DC and Kennedy HS Athletic Director Aaron Stecker who was recently honored by the National Interscholastic Athletic Administrator Associate with the Bruce D Whitehead Distinguished Service Award. Lastly, he announced snow make-up days February 27th and May 31st making the final day of school now June 1, 2023.

BOARD REPORTS

Director Garlock provided a brief legislative update.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

McEniry, Mary, 2615 Buchanan Dr SE, Cedar Rapids, IA, Myself and Co-Workers Across District
 Pardusky, Kristin, 4911 Millbrook Ct NE, Cedar Rapids, IA, CRCS Foundation, Spring Update
 Hogg, Kate, 2750 Otis Rd SE, Cedar Rapids, IA, CREOPA, "Mandatory" lunches
 Ossey, Joe, 2245 Birchwood NE, Cedar Rapids, IA, Solar Panels Climate Changes

CONSENT AGENDA

BA-23-000/12 Minutes – Special Meetings on January 19, 20, & 26, 2023 and Regular Meeting/Work Session on January 23, 2023 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Special Meetings held January 19, 20, & 26, 2023 and the Regular Meeting/Work Session on January 23, 2023.

BA-23-003/08 Budget Summary Report – December 2022 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended December 2022.

BA-23-009/12 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Butler, Tiajanique	\$47,000.00 (prorated)	Exploratory (0.5 FTE) Franklin	1/30/2023
Clark, Kyle	\$2,259.00	Wrestling MS Assistant (Temp Contract) Harding	2022-2023 School Year
Robertson, Nathan	\$5,624.00	Softball Assistant Jefferson	2022-2023 School Year
Stinger, Katelyn	\$49,100.00 (prorated)	Teacher PE Washington	1/21/2023
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bear, Donald	Personal	WM Swim Assistant Washington	End of the 2022-2023 School Year
Gjerde, Eric	Personal	Teacher Jefferson	2/1/2023
Gruwell, Gary	Personal	MN Track MS Harding	2022-2023 School Year

Hemann, Jake	Personal	Football Assistant Kennedy	End of the 2022-2023 School Year
Kroymann, Taryn	Personal	Student Government MS Harding	End of the 2022-2023 School Year
Mead, Laurie	Personal	Engagement Specialist Kennedy	End of the 2022-2023 School Year
RETIREMENT - SALARIED STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Baber, Deborah		Technology Facilitator Kennedy	6/30/2023
Kelly, Bonnie		Medicaid Specialist ELSC	6/30/2023
Roberts, Denise		F&N Supervisor ELSC	6/30/2023
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Aiels, Robyn	\$15.00	Paraprofessional Harding	2/13/2023
Alderson, Alaurah	\$15.00	Paraprofessional Franklin	2/20/2023
Bathurst, Julie	\$15.00	Paraprofessional Hiawatha	1/30/2023
Botton, Ellen	\$15.00	Paraprofessional Grant Wood	1/23/2023
Carradine, Alice	\$19.45	Transportation Driver ELSC	1/23/2023
Cart, Patrick	\$19.45	Transportation Driver ELSC	1/30/2023

Castellanos Ochoa, Kimberly	\$15.00	Paraprofessional Pierce	2/6/2023
Fanatia, Joseph	\$17.42	Custodian II Floater ELSC	2/6/2023
Frost, Aaron	\$19.45	Transportation Driver ELSC	1/30/2023
Garlow, Amber	\$15.00	Food Service Asst Harrison	2/13/2023
Garrett, Carla	\$15.00	Food Service Asst Nixon	2/13/2023
Gatewood, Ashley	\$15.00	Paraprofessional Roosevelt	1/26/2023
Hook, Shelby	\$17.42	Custodian II- Part Time Maple Grove	2/6/2023
Ishimwe, Leah	\$15.00	Paraprofessional Washington	2/13/2023
Johansen, Zachery	\$15.00	Paraprofessional Nixon	2/13/2023
Johnson, Alyssa	\$15.00	Paraprofessional West Willow	2/6/2023
Kiladi Celina, Eve	\$15.00	Food Service Asst Franklin	2/6/2023
King, Janaye	\$15.00	Bus Attendant ELSC	1/23/2023
LeHew, Candice	\$15.00	Paraprofessional Roosevelt	1/30/2023
McVay, Kaitlyn	\$15.00	Paraprofessional Madison	1/30/2023
Patrick, Manulita	\$15.00	Bus Attendant ELSC	2/20/2023
Pausigere, Tinashe	\$19.45	Transportation Driver	2/13/2023

		ELSC	
Priebe, Trevor	\$15.00	Paraprofessional Wilson	1/23/2023
Randle, Christine	\$15.28	Cashier Taft	1/30/2023
Ruzicka, Jamie	\$15.00	Paraprofessional Roosevelt	1/30/2023
Sauer, April	\$15.00	Bus Attendant ELSC	2/13/2023
Sercye, Teresa	\$15.28	Cashier Harding	1/23/2023
Simmons, Kyara	\$15.00	Bus Attendant ELSC	2/13/2023
Simpson, Ciera	\$15.00	Paraprofessional Truman	2/13/2023
Skogman, Sage	\$15.00	Paraprofessional McKinley	1/30/2023 (correction)
Smith, Tracy	\$15.00	Paraprofessional Wright	1/30/2023
Stonebraker, Lisa	\$15.00	Paraprofessional Taft	1/23/2023
Thompson, Ashley	\$15.28	Cashier Wilson	2/6/2023
van Voltenburg, Dana luz belen	\$15.28	Cashier Roosevelt	2/13/2023
Weberg, Lynette	\$15.28	Cashier Washington	2/13/2023
Wilbanks, Brad	\$15.00	Bus Attendant ELSC	1/30/2023
Young, Dashia	\$15.00	Bus Attendant ELSC	1/30/2023

Zeadow, James (correction)	\$17.65	Van Driver ELSC	1/23/2023
CHANGE OF GRADE/POSITION - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akkerman, Alicia	\$15.56	Cook Washington	1/21/2023
Chapman, Payton	\$15.56	Asst Mgr Harrison	1/21/2023
Emerson, Gina	\$15.00	Food Service Asst Washington	1/21/2023
RESIGNATIONS - HOURLY STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bean, Makinze	Personal	Paraprofessional Jefferson	2/16/2023
Bohrn, Stephanie	Personal	Cook Washington	1/31/2023
Botton, Ellen	Personal	Paraprofessional Grant Wod	1/23/2023
Bugge, Madyson	Personal	Paraprofessional Truman	2/6/2023
Buwalda, Kathryn	Personal	Paraprofessional Maple Grove	2/7/2023
Carradine, Alice	Personal	Transportation Driver ELSC	2/7/2023
Emerson, Gina	Personal	Food Service Asst Washington	2/7/2023
Emig, Denise	Personal	Custodian II Floater ELSC	1/18/2023
Foxhoven, Eileen	Personal	Health Secretary Erskine	End of the 2022-2023 School Year
Genus, Jessica	Personal	Bus Attendant ELSC	1/31/2023

Gillis, Nicole	Personal	Paraprofessional Johnson	2/8/2023
Gurumurthy, Jayashree	Personal	Paraprofessional Kenwood	1/27/2023
Horton, Brandie	Personal	Bus Attendant ELSC	1/23/2023
Hynek, Hailee	Personal	Paraprofessional Harrison	2/23/2023
Johnson, Caitlin	Personal	Paraprofessional Viola Gibson	2/17/2023
Jones, Kamyia	Personal	Paraprofessional Polk	1/31/2023
Lopez, Jessica	Personal	Asst Mgr West Willow	2/10/2023
Malcuit, Sayde	Personal	Paraprofessional Jefferson	2/6/2023
McGraw, Krista	Personal	Paraprofessional Pierce	2/1/2023
McGraw, Rick	Personal	Paraprofessional Jefferson	3/3/2023
Moore, Sarah	Personal	Paraprofessional Cleveland	End of the 2022-2023 School Year
Moors, Mason	Personal	Bus Attendant ELSC	2/17/2023
Nickell, Taylor	Personal	Paraprofessional West Willow	1/23/2023 (correction)
Oberbroeckling, Andrea	Personal	Paraprofessional Pierce	1/25/2023
Peterson, Caitlan	Personal	Behavior Tech Johnson	2/8/2023
Poohl, Ted	Personal	Custodian II Jefferson	1/31/2023

Razor, Pamela	Personal	Behavior Tech ELSC	2/17/2023
Rohrssen, Dana	Personal	Food Service Asst McKinley	1/20/2023
Tosino, Kasondra	Personal	Media Secretary Grant Wood	End of the 2022-2023 School Year
Van Amerongen, Gracie	Personal	Paraprofessional Harding	3/10/2023
Wiedwilt, Jonathan	Personal	Bus Attendant ELSC	2/10/2023
Zeadow, James	Personal	Van Driver ELSC	1/26/2023
RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Dailey, Marlys		Paraprofessional Viola Gibson	End of the 2022-2023 School Year
Fraise, Shirley		Paraprofessional Kennedy	2/17/2023
Lieurance, Justine		Principal Secretary Wright	6/30/2023
Oates, Darcy		Media Secretary Maple Grove	End of the 2022-2023 School Year
Palmer, Debra		Health Secretary Pierce	End of the 2022-2023 School Year
Plante, Julie		Principal Secretary Pierce	7/17/2023
Schoneman, Diane		Paraprofessional Hoover	End of the 2022-2023 School Year

Ugarph, Michelle		Health Secretary Van Buren	End of the 2022-2023 School Year
Walter, Tim		Transportation Driver ELSC	2/3/2023

It was recommended that the Board of Education approve the Personnel Report.

- BA-23-011/05 Policy Manual – Review & Revision** – Procedures 602.4a *“In-District Attendance Permits - Regular Education”*, 602.4b *“In-District Attendance Permits - Special Education”*, Regulations 604.1 *“Student Discipline”* 604.3 *“Student Suspension”*, 605.2 *“Child/Dependent Adult Abuse Reporting”* and Procedure 605.2a *“Child/Dependent Adult Abuse Reporting”*

The Board of Education reviews policies at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included regulations and procedures that had been revised and proposed based on changes to state and/or federal law. Information Item.

- BA-23-269 Board Meeting/Work Session Schedule – 2023-2024 School Year (Laurel Day)**

The Board Meeting/Work Session schedule for the 2023-2024 School Year was provided. Information Item.

- BA-23-270 Approval - Permanent Easement - Pierce Elementary School (Chris Gates)**

It was recommended that the Board of Education approve the Permanent Easement – Pierce Elementary School.

- BA-23-271 Proposal Acceptance – Architectural Services - Harrison/Madison Elementary School Design Services Project (Jon Galbraith/Chris Gates)**

It was recommended that the Board of Education accept the proposal from Legat Architects for the site and building assessments, design process, bid process, and construction oversight of the Harrison/Madison Elementary School Design Services Project.

- BA-23-272 Approval – New Elementary at the Jackson Site Project - Change Order #10 (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #10 to Rinderknecht Associates, Inc., for the New Elementary at the Jackson Site Project.

- BA-23-273 Agreement - Cedar Rapids Community School District and Dr. Tawana Grover - Consulting Services - 2022-2023 School Year (David Tominsky)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Dr. Tawana Grover for Consulting Services during the 2022-2023 School Year.

- BA-23-274 Tabulation - District Vehicle Wheel Loader (Jon Galbraith/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - District Vehicle Wheel Loader.

BA-23-275 Agreement - Cedar Rapids Community School District and Rubicon West, LLC - Atlas Services - 2023-2026 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Rubicon West, LLC - Atlas Services - 2023-2026 School Years.

BA-23-276 Preliminary Approval - Washington High School - Pavement Replacement Project (Chris Gates)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Washington High School - Pavement Replacement Project.

BA-23-277 Agreement - Cedar Rapids Community School District and National Insurance Services/Madison National Life Insurance Company, Inc. - 2023-2025 School Years (Karla Hogan)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and National Insurance Services/Madison National Life Insurance Company, Inc. for the 2023-2025 School Years.

BA-23-278 Tabulation - Student/Staff Photography Products and Services - 2023-2024 School Year (Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation - Student/Staff Photography Products and Services and award the bid to Barksdale Photography.

BA-23-279 Final Approval - Roosevelt Middle School - Secure Entry Project - Certificate of Substantial Completion (Ben Merta)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Roosevelt Middle School - Secure Entry Project.

BA-23-280 Final Approval - Kennedy High School - Pavement Improvement Project - Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Kennedy High School - Pavement Improvement Project.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/12, BA-23-003/08, BA-23-009/12, BA-23-270, BA-23-271, BA-23-272, BA-23-273, BA-23-274, BA-23-275, BA-23-276, BA-23-277, BA-23-278, BA-23-279, and BA-23-280 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP**BA-23-281 US Department Of Justice (DOJ) Summary Update (Lisa Glenn)**

Lisa Glenn, Executive Director for Special Education and Student Services, provided an overview of the US Department Of Justice Agreement which is intended to improve the delivery of services to students with disabilities in the District. Information Item.

BOARD GOVERNANCE**BA-23-242/02 Exempt Meetings - Discuss Strategy Sessions for Union and Non-Union Employee Groups (Art Sathoff)**

The Board of Education met in Exempt Meetings on Monday, January 9, 2023 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law pursuant to Iowa Code Section 21.9. Information Item.

President Tominsky adjourned the meeting at 6:16 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on February 27, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Cindy Garlock, Board Vice President

ATTEST _____
Laurel A. Day, Board Secretary