

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room/Board Ante Room
Monday, February 27, 2023 @ 5:30 p.m.

ATTENDANCE

Directors: Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree. Absent: President David Tominsky and Director Jennifer Borcharding.

Also present: Laurel Day, Karla Hogan, Nicole Kooiker, Art Sathoff, and Adam Zimmermann.

Vice President Garlock called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, February 27, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Neumann and second by Director Nancy Humbles, the Board approved the agenda of Monday, February 27, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Garlock, Humbles, Neumann, and Roundtree. Nays: None. Absent: Directors Borcharding, Merschbrock and Tominsky..

PUBLIC HEARING

BA-23-282 Public Hearing – New Elementary at Arthur Elementary School Site Project – Food Service Equipment (Jon Galbraith/Chris Gates)

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on February 27, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for New Elementary at Arthur Elementary School Site Project - Food Service Equipment.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

**BA-23-283 Public Hearing – New Elementary at Arthur Elementary School Site Project
(Jon Galbraith/Chris Gates)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 27, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for New Elementary at Arthur Elementary School Site Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

Written correspondence was received and noted on record from Save CR Heritage. No oral objections were presented and sustained. Information Item.

SUPERINTENDENT REPORT

Superintendent Sathoff highlighted Public Schools week and shared information from Hoover Elementary School's Black History Event and Viola Gibson's 2023 Read-a-palooza. He provided a reminder about the Magnet School lottery extension date. Lastly, Superintendent Sathoff highlighted/featured administrative open positions.

BOARD REPORTS

Director Humbles highlighted her recent participation in CRCSD Black History Month events. Vice President Garlock provided a brief legislative update and spoke about the annual IASB Day on the Hill.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Hogg, Kate, 2750 Otis Rd SE, Cedar Rapids, IA, Cedar Rapids Education Office Professionals, district morale
McEniry, Mary, 2615 Buchanan Dr SE, Cedar Rapids, IA, Cedar Rapids Education Office Professionals,
Mandatory Lunches/Lack of Flex Time

Director Merschbrock entered the meeting at 5:38 p.m.

CONSENT AGENDA

BA-23-000/13 Minutes – Meeting on February 13, 2023 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Meeting held on February 13, 2023.

BA-23-001/09 Approval of Claims Report – January 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending January 31, 2023.

**BA-23-004/09 Statement of Receipts, Disbursements, and Cash Balances Report – January 2023
(Karla Hogan)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of January 2023.

BA-23-005/09 Investments Report – January 2023 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of January 2023. Investments purchased during the month totaled \$15,863,585.81, and investments redeemed during the month totaled \$12,000,000.00. The current interest rate for US Bank is 4.034 %, in comparison to 0.02% at US Bank in January 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for January 2023 is 4.030%, in comparison to 0.005% in January 2022. Information Item.

BA-23-009/13 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akers, Payton	\$2,812.00	Softball Assistant Jefferson	2022-2023 School Year
Blocklinger, Ronnie	\$2,812.00	WM Golf Assistant Washington	2022-2023 School Year
Eivins, Ryan	\$3,766.00	MN Track MS Taft	2022-2023 School Year
Hayes, Sarah	\$1,757.00	Debate/Speech Head Kennedy	2022-2023 School Year
Hill, Jordan	\$5,624.00	Baseball Assistant Washington	2022-2023 School Year
Joens, Cael	\$3,515.00	Debate/Speech Head Kennedy	2022-2023 School Year
Marquardt, Nina	\$6,361.00	WM Tennis Head Washington	2022-2023 School Year
Mayo, Abigail	\$3,264.00	MN Soccer MS Franklin	2022-2023 School Year
Nanke, Ashton	\$1,757.00	Debate/Speech Assistant Kennedy	2022-2023 School Year
Seely, Erin	\$3,766.00	WM Tennis MS Taft	2022-2023 School Year
Wasson, Justin	\$6,361.00	WM Tennis Head Kennedy	2022-2023 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Marner, Amy	\$60,000.00 (prorated)	Registration Specialist ELSC	2/4/2023

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brees, Michael	Personal	Science Jefferson	End of 22-23 School Year
Burnell, Brandi	Personal	Art Wilson	End of 22-23 School Year
Campbell, Davon	Personal	Counselor Johnson	End of 22-23 School Year
Clark, Noelle	Personal	ELL Hoover	End of 22-23 School Year
Doser, Lisa	Personal	Physical Education Arthur/Wright	End of 22-23 School Year
Driskell, Thad	Personal	Band Jefferson	End of 22-23 School Year
Fritz, Lauren	Personal	Language Arts Roosevelt	End of 22-23 School Year
Gibbons, Abby	Personal	2nd Grade Madison	End of 22-23 School Year
Hall, John	Personal	Orchestra Kennedy	End of 22-23 School Year
Hruby, Sadie	Personal	Kindergarten Wright	End of 22-23 School Year
Konzen, Erin	Personal	Special Ed Interventionist ELSC	2/24/2023
McClelland, Lauren	Personal	Family/Consumer Science Kennedy	End of 22-23 School Year
Neppl-Gustason, Sarah	Personal	Strat II Arthur	End of 22-23 School Year

Vasquez, Rebecca	Personal	Special Ed Interventionist Wilson	2/24/2023
Wassin, Justin	Personal	MN Tennis Assistant Washington	End of 22-23 School Year
RETIREMENT - SALARIED STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Aldershof, Robin		3rd/4th Grade Erskine	End of 22-23 School Year
Ash, Jean		8th Grade Taft	End of 22-23 School Year
Bernstein, Renate		Media Specialist Washington	End of 22-23 School Year
Bienemann, Laurel		Strat II Jefferson	End of 22-23 School Year
Blythe, Evelyn		SDI Coach ELSC	End of 22-23 School Year
Boenish, Penny		Strat I Pierce	End of 22-23 School Year
Bradley, Julie		ELL Kennedy	End of 22-23 School Year
Bruns, Judith		Strat I Hiawatha	End of 22-23 School Year
Buckley, Ann		Coaching Lead ELSC	End of 22-23 School Year
Chalstrom, Sherri		Blended Learning Nixon	End of 22-23 School Year
Dvorak, Kathy		Facilitator/Activities Coord Franklin	End of 22-23 School Year
Flaherty, Lisa		Title I Taylor	End of 22-23 School Year
Fogle, Angela		Strat II Kennedy	End of 22-23 School Year

Frese, Cindy		Strat II Polk	End of 22-23 School Year
Frese, Wendy		Facilitator Harding	End of 22-23 School Year
Friauf, Stacey		Exploratory Harding	End of 22-23 School Year
Hebrink, John		Social Studies Harding	2/17/2023
Hoyer, Brett		Math Kennedy	End of 22-23 School Year
Hrubes, Kathryn		Math Kennedy	End of 22-23 School Year
Hynek, Dennis		Math Kennedy	End of 22-23 School Year
Jensen, Mark		Science Kennedy	End of 22-23 School Year
Karr, Karyn		4th Grade Maple Grove	End of 22-23 School Year
Kratovil, Patricia		1st Grade Erskine	End of 22-23 School Year
Lacock, Toby		Title I Kenwood	End of 22-23 School Year
Lafrenz, Christine		Strat 1 Cleveland	End of 22-23 School Year
Lodge, Melody		3rd Grade West Willow	End of 22-23 School Year
Lynn, Stacy		3rd Grade Erskine	End of 22-23 School Year
McLaughlin, Lisa		Title I Taylor	End of 22-23 School Year
Melchert, Denise		Math/Instructional Coach Harding	End of 22-23 School Year

Ongie, Kim		Strat I Wilson	End of 22-23 School Year
Pameticky, Julie		Computer Tech Taft	End of 22-23 School Year
Patterson, Carrie		ELL West Willow	End of 22-23 School Year
Sheetz, Peggy		4th Grade Kenwood	End of 22-23 School Year
Uhde, Karlen		PACT Kenwood/Pierce	End of 22-23 School Year
Verwoert, Carol		Physical Education Grant Wood/Hiawatha	End of 22-23 School Year
Welsh, Lisa		2nd Grade Viola Gibson	End of 22-23 School Year
Werkman, Diane		4th Grade Kenwood	End of 22-23 School Year

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Clinton	\$15.00	Paraprofessional Kennedy	2/13/2023
Britcher, Jonathan	\$21.57	Auto Mechanic ELSC	3/6/2023
Brown, Madison	\$15.00	Paraprofessional West Willow	2/20/2023
Campbell, Sophia	\$15.00	Food Service Asst McKinley	2/27/2023
DeHaven, Donald	\$15.00	Food Service Asst Kennedy	2/27/2023
Garlow, Amber	\$15.00	Food Service Asst Harrison	2/20/2023 (correction)
Heiken, Rylie	\$15.00	Paraprofessional West Willow	2/13/2023
Heinrich, Avary	\$15.00	Paraprofessional Harding	3/6/2023

Humbles, Vernita	\$15.28	Cashier McKinley	2/20/2023
Johnson, Holly	\$15.00	Paraprofessional Jefferson	2/13/2023
Loyal, Antonio	\$15.00	Paraprofessional Kenwood	2/20/2023
McMenomy, Melinda	\$15.00	Paraprofessional Truman	2/13/2023
Mills, Kaci	\$15.00	Food Service Asst Washington	2/27/2023
Oppedahl, Christopher	\$21.57	Auto Mechanic ELSC	2/20/2023
Robinson, Donna	\$15.00	Food Service Asst Kennedy	2/20/2023
Sullivan, Preston	\$19.21	Custodian I ELSC	3/6/2023
Templeton, Michael	\$17.65	Van Driver ELSC	02/20/2023
Troupe, Madison	\$15.00	Paraprofessional Pierce	2/20/2023
Vidjanagni, Oyeditiwa	\$15.00	Paraprofessional Harrison	2/20/2023
Williams, Kirchner	\$17.65	Van Driver ELSC	2/13/2023
Wood, Nicole	\$15.00	Food Service Asst Harding	2/20/2023

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Roepsch, Rose	\$15.56	Asst Manager West Willow	02/18/2023

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Al-hisnawi, Dowha	Personal	Paraprofessional Roosevelt	2/17/2023
Anderson, Jason	Personal	Secondary Manager Jefferson	2/21/2023
Borkowicz, Raela	Personal	Paraprofessional West Willow	2/6/2023
Cooley, Guy	Personal	Transportation Driver ELSC	2/8/2023
Davis, David	Personal	Transportation Driver ELSC	2/17/2023
Fields, Dawn	Personal	AR Specialist/Proj Asst ELSC	2/24/2023
Kenney, Jackson	Personal	Custodian I Wright	3/3/2023
Marble, Dana	Personal	Paraprofessional Washington	1/11/2023
Nielson, Roger	Personal	Transportation Driver ELSC	2/7/2023
Rieck, Andrew	Personal	Engineer MS Harding	2/21/2023
States, Amariel	Personal	Bus Attendant ELSC	2/14/2023
Swanson, Tawnya	Personal	Custodian II Kennedy	02/10/2023
Thurmand, Tiyauna	Personal	Bus Attendant ELSC	2/20/2023
Wilbanks, Brad	Personal	Bus Attendant ELSC	2/10/2023
Williams, David	Personal	Paraprofessional Wilson	2/27/2023

RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Floyd, Debra		Secretary Bookkeeper Jefferson	5/11/2023
Laird, Ronald		Transportation Driver ELSC	02/13/2023
Muters, Glen		Bus Attendant ELSC	02/10/2023

It was recommended that the Board of Education approve the Personnel Report.

- BA-23-011/06 Policy Manual – Review & Revision** – Regulation 202.2 “Board Officers”, Procedures 202.2a “Board Secretary”, 202.2b “Board Treasurer”, 202.2c “Board President”, 202.2d “Board Vice President”, Regulation 701.2 “Sale or Disposal of District Property”, Procedure 702.1a “Purchasing - Bidding, Proposal and Quotation Procedures”, Regulations 703.2 “Financial Reports”, 703.4 “Warehouse Inventory”, and 705.1 “Guidelines Governing Expense Reimbursement” **(Art Sathoff/Laurel Day)**

The Board of Education reviews policies at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included regulations and procedures that have been revised and proposed based on changes to state and/or federal law. Information Item.

- BA-23-284 Award of Contract – New Elementary at Arthur Elementary School Site Project - Food Service Equipment (Jon Galbraith/Chris Gates)**

It was recommended that the Board of Education Award a Contract to the low bidder, Rapids Contract and Design, for the New Elementary School at Arthur Elementary School Site Project - Food Service Equipment.

- BA-23-285 Award of Contract – New Elementary at Arthur Elementary School Site Project (Jon Galbraith/Chris Gates)**

It was recommended that the Board of Education Award a Contract to the low bidder, Larson Construction Co., Inc., for the New Elementary School at Arthur Elementary School Site Project.

- BA-23-286 Approval - School Fees - 2023-2024 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the School Fees for the 2023-2024 School Year as recommended by the administration.

- BA-23-287 Preliminary Approval - Kennedy High School - ADA Locker Room Upgrade Project (Ben Merta)**

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Cedar Rapids Community School District - Kennedy High School - ADA Locker Room Upgrade Project.

**BA-23-288 Tabulation – Wireless Controllers - 2022-2023 School Year
(Jeff Lucas/Blake Wedel/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - Wireless Controllers for the 2022-2023 School Year and award the bid to Aerco, Inc.

BA-23-289 Tabulation – Internet - 2022-2023 School Year (Jeff Lucas/Blake Wedel/Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation - Internet for the 2022-2023 School Year and award the bid to Mediacom Communications Corporation.

**BA-23-290 Tabulation – Session Initiation Protocol (SIP) Connection - 2022-2023 School Year
(Jeff Lucas/Blake Wedel/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - Session Initiation Protocol (SIP) Connection for the 2022-2023 School Year and award the bid to ImOn Communications, LLC.

**BA-23-291 Tabulation – High School & Middle School Access Points - 2022-2023 School Year
(Jeff Lucas/Blake Wedel/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - High School & Middle School Access Points for the 2022-2023 School Year and award the bid to Aerco, Inc.

Upon motion by Director Nancy Humbles and second by Director Marcy Roundtree the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/13, BA-23-001/09, BA-23-004/09, BA-23-009/13, BA-23-284, BA-23-285, BA-23-286, BA-23-287, BA-23-288, BA-23-289, BA-23-290, and BA-23-291 was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, and Roundtree. Nays: None. Absent: Directors Borcharding and Tominsky.

LEARNING AND LEADERSHIP

BA-23-292 City View Community High School - Update (Adam Zimmermann)

Administration and guests provided an update on City View Community High School, including the continued focus on programming and opportunities for CRCSD students and the announcement of location. Information Item.

BOARD GOVERNANCE

BA-23-242/03 Exempt Meeting – Discuss Strategy Sessions for Union and Non-Union Employee Groups (Art Sathoff)

The Board of Education may meet in Exempt Meeting on Monday, February 27, 2023 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law pursuant to Iowa Code Section 21.9. Information Item.

Vice President Garlock adjourned the meeting at 6:18 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of
Proceedings on March 27, 2023
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary