

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room/Board Ante Room
Monday, March 27, 2023 @ 4:45 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, and Marcy Roundtree. Absent: Director Jennifer Neumann.

Also present: Laurel Day, Karla Hogan, Nicole Kooiker, and Art Sathoff.

President Tominsky called the meeting to order at 4:45 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, March 27, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, March 27, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Directors Borcharding and Neumann.

Director Borcharding entered the meeting at 4:46 p.m.

BOARD GOVERNANCE

BA-23-293 Closed Session – Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(i) (Art Sathoff)

It was recommended that the Board of Education meet in Closed Session on Monday, March 27, 2023, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles the Board approved the Closed Session - Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(i).

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

RECESS: 5:11 p.m.

RECONVENE: 5:30 p.m.

PUBLIC HEARING

BA-23-294 Public Hearing - Kennedy High School - ADA Locker Room Upgrade Project (Ben Merta)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 27, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Kennedy High School - ADA Locker Room Upgrade Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-23-295 Public Hearing – Washington High School - Pavement Replacement Project (Chris Gates)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 27, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Washington High School Pavement Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT REPORT

Superintendent Sathoff congratulated the National Merit Scholar recipients from KHS and WHS, and the JHS Academic Decathlon who recently won the state competition and will be headed to Nationals. He highlighted the construction underway of Trailside Elementary School which will open August 2024; and gave a shout out to CRCSD alumni representing Iowa's girl basketball team at the NCAA. Lastly, Art thanked the Board and school community as he wraps up his time serving CRCSD as Interim Superintendent.

BOARD REPORTS

Director Garlock provided a legislative update both at the state and national levels.
Director Borchering shared a moment of celebration.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

DiRenzo, Angela, 1465 George Drive, Marion, IA, Personal Matter

CONSENT AGENDA

BA-23-000/14 Minutes – Board Meeting on February 27, 2023 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on February 27, 2023.

BA-23-001/10 Approval of Claims Report – February 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending February 28, 2023.

BA-23-003/09 Budget Summary Report – January 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended January 2023.

BA-23-003/10 Budget Summary Report – February 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended February 2023.

BA-23-004/10 Statement of Receipts, Disbursements, and Cash Balances Report – February 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of February 2023.

BA-23-005/10 Investments Report – February 2023 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of February 2023. Investments purchased during the month totaled \$4,173,479.82, and investments redeemed during the month totaled \$2,000,000. The current interest rate for US Bank is 4.044%, in comparison to 0.02% at US Bank in February 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for February 2023 is 4.305%, in comparison to 0.005% in February 2022. Information Item.

BA-23-009/14 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brune, Scott	\$3,766.00	MN Track MS Harding	2022-2023 School Year
Ciabatti, Jacob	\$3,264.00	MN Track MS Franklin	2022-2023 School Year
Chabal, Ryan	\$3,264.00	MN Soccer MS Harding	2022-2023 School Year
Charipar, Donna	\$2,259.00	WM Track MS Assistant Harding	2022-2023 School Year
Johnson, Ariana	\$45,592.00 (prorated)	Special Ed Interventionist ELSC	3/20/2023
Kellum, Amber	\$3,264.00	WM Track MS McKinley	2022-2023 School Year
Moore, Jordan	\$45,592.00 (prorated)	Engagement Specialist Wilson	3/27/2023

Monnahan, Myles	\$3,264.00	MN Track MS McKinley	2022-2023 School Year
Muhlbauer, Kali	\$53,850.00	Science Metro	3/27/2023
Novotny, Jennifer	\$1,958.00	WM Track MS Assistant Harding	2022-2023 School Year
ONeil, Heidi	\$58,000.00 (prorated)	F&N Data & Compliance Spec ELSC	3/18/2023
Pilcher, Katherine	\$47,000.00 (prorated)	Elementary Teacher ELSC	3/6/2023
Ruff, Kayla	\$3,816.00	MN Tennis Assistant Washington	2022-2023 School Year
Schmitz, Sandy	\$143,227.00	Executive Director of Behavior Supports ELSC	7/1/2023
Schnell, Jennifer	\$3,766.00	WM Track MS Franklin	2022-2023 School Year
Torres-Duran, Benjamin	\$3,264.00	MN Track MS McKinley	2022-2023 School Year

GRANTING LEAVES OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Nosek, Rita	General	Art Teacher Pierce/Wright	2023-2024 School Year

GRANTING EXTENSION OF LEAVES OF ABSENCE - SALARY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Bruce, Kristina	General	World Language (.5) Kennedy	2023-2024 School Year
Kelsey, Charles	General	Science Teacher Franklin	2023-2024 School Year
Zimmerman, Laura	General	ELL Teacher Roosevelt	2023-2024 School Year

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bunn, Mary	Personal	Instrumental Music Wilson	End of 2022-2023 School Year
Clark, McKay	Personal	1st Grade Johnson	End of 2022-2023 School Year
Hansen, Sarah	Personal	Kindergarten Arthur	End of 2022-2023 School Year
Kroymann, Taryn	Personal	Orchestra Harding	End of 2022-2023 School Year
Leyh, Victoria	Personal	WM Basketball Assistant Kennedy	2022-2023 School Year
Mnayer, Joseph	Personal	Orchestra MS McKinley	End of the 2022-2023 School Year
Monnahan, Myles	Personal	WM Track MS McKinley	2022-2023 School Year
Phillips, Cynthia	Personal	Executive Director High Schools ELSC	6/30/2023
Price, Eleanor	Personal	Language Arts McKinley	End of the 2022-2023 School Year
Spores, Kasey	Personal	Nurse ELSC	3/17/2023
Steffensen, Mercedes	Personal	Math Roosevelt	End of 2022-2023 School Year

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Pink, Karen		Kindergarten Grant Wood	End of 2022-2023 School Year

APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Adams, Alisha	\$15.00	Paraprofessional Cleveland	3/6/2023
Belthuis, Parker	\$15.00	Paraprofessional Nixon	3/20/2023
Bilyeu, Alana	\$15.00	Paraprofessional Van Buren	3/20/2023
Callan, Carrie	\$20.05	Graphic Design Asst ELSC	3/6/2023
Charles, Wanda	\$21.20	Confidential Secretary ESLC	3/6/2023
DeHaven, Donald	\$15.00	Food Service Asst Kennedy	3/6/2023 (correction)
Edler, Tyler	\$17.65	Van Driver ELSC	2/27/2023
Ferring, Ashten	\$15.00	Paraprofessional Maple Grove	3/6/2023
Hanson, Ashley	\$17.42	Custodian II Hiawatha	3/20/2023
Hudson, Loni	\$17.42	Custodian II Floater ELSC	3/20/2023
Ingalls, Katie	\$15.00	Paraprofessional Nixon	3/27/2023
Kahler, Jean	\$19.45	Transportation Driver ELSC	3/27/2023
Leigh-Williams, Leoma	\$15.00	Paraprofessional Harrison	3/20/2023
Nkungw, Ango	\$15.00	Food Service Asst Johnson	2/27/2023
Sharp, Charlee	\$12.65	Crossing Guard Johnson	3/6/2023
Struik, Aili	\$15.00	Paraprofessional Garfield	3/20/2023

Tshombe, Aline	\$15.61	Attendance Secretary Jefferson	3/4/2023
Warmus, John	\$15.00	Food Service Asst Harding	3/20/2023
Wright, Robert	\$17.65	Van Driver ELSC	3/20/2023
Wright, Travell	\$15.00	Paraprofessional Washington	3/20/2023

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Baskerville, Jemi	\$23.98	Accounting Specialist II ELSC	3/4/2023
Becthold, Jenny	\$15.00	Paraprofessional Pierce	3/18/2023
Fason, Wynter	\$15.00	Bus Attendant ELSC	3/18/2023
Glass, Allen	\$20.56	Preventative Maintenance ELSC	3/27/2023
Greathouse, Candance	\$21.87	Building Engineer Harding	3/13/2023
Herber, Teresa	\$15.28	Cashier Taft	3/18/2023
Keller, Christopher	\$19.21	Custodian I Wright	3/13/2023
Lane, Shawna	\$15.28	Cashier Washington	3/4/2023
Moore, Kathryn	\$17.65	Van Driver ELSC	3/18/2023
Pittman, RaSean	\$17.42	Custodian II Wash	3/18/2023
Rosonke, Nathan	\$15.00	Paraprofessional Franklin	3/18/2023

Sconyers, Stephanie	\$23.98	Accounting Specialist II ELSC	3/18/2023
Shipley, James	\$18.81	Custodian II Kennedy	3/18/2023
Thompson, Robert	\$19.61	Custodian I Viola Gibson	3/27/2023
Weberg, Lynette	\$15.00	Food Service Asst Washington	3/4/2023
RESIGNATIONS - HOURLY STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Alderson, Alaurah	Personal	Paraprofessional Franklin	2/24/2023
Beck, Sidney	Personal	Transportation Driver ELSC	3/24/2023
Bradley, Erika	Personal	Paraprofessional Franklin	3/10/2023
Charles, Wanda	Personal	Confidential Secretary ELSC	3/31/2023
Davis, Dustin	Personal	Paraprofessional Polk	3/20/2023
Davis, Wendy	Personal	Paraprofessional Harrison	3/1/2023
Frost, Aaron	Personal	Transportation Driver ELSC	2/22/2023
Garlow, Amber	Personal	Food Service Assistant Harrison	2/27/2023
Gaskins, Shannon	Personal	Paraprofessional Washington	3/10/2023
Gatewood, Ashley	Personal	Paraprofessional Roosevelt	3/3/2023
Harris, Sherril	Personal	Secretary Acct Clerk II ELSC	3/31/2023
Hunter, Raykwun	Personal	Bus Attendant ELSC	3/2/2023

Jackson, Gerald	Personal	Transportation Driver ELSC	2/28/2023
Klope, Rachel	Personal	Custodian I Viola Gibson	3/22/2023
Long, Kevin	Personal	Transportation Driver ELSC	2/23/2023
Pausigere, Tinashe	Personal	Transportation Driver ELSC	2/24/2023
Randle, Christine	Personal	Cashier Taft	3/7/2023
Robinson, Donna	Personal	Food Service Asst Kennedy	3/10/2023
Sharp, Charlee	Personal	Crossing Guard Johnson	3/6/2023
Shipp, Jennifer	Personal	Paraprofessional Viola Gibson	3/23/2023
Swallom, Jonathan	Personal	Bus Driver ELSC	3/10/2023
Thomsen, Brianna	Personal	Paraprofessional Taft	3/10/2023
Tshombe, Aline	Personal	Attendance Secretary Jefferson	3/10/2023
Van Amerongen, Gracie	Personal	Paraprofessional Harding	2/10/2023 (correction)
Ventura, Margaret	Personal	Van Driver ELSC	2/20/2023
Wade, Corissa	Personal	Paraprofessional Harding	3/20/2023
Winters, Stacia	Personal	Behavior Tech Polk	3/10/2023
Zebell, Betty	Personal	Health Secretary Madison	3/2/2023

RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Kappmeyer, Geary		Chief Mechanic ELSC	3/31/2023
Plante, Julie		Principal Secretary Pierce	6/30/2023 (correction)
TERMINATIONS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
DiRenzo, Angela		Food Service Asst Franklin	3/21/2023
Johnson, Phyllis		Crossing Guard Wilson	2/24/2023
SHORT TERM CONTRACTS			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Eggert, Holland	\$8,500.00	KCU Site Leader	4/1/2023
Meyer, Brian	\$8,500.00	KCU Site Leader	4/1/2023
Moore, Sarah	\$8,500.00	KCU Special ED Leader	4/1/2023
Scranton, Leicha	\$8,500.00	KCU Site Leader	4/1/2023
Stulken, Stephanie	\$15,000.00	KCU Program Director	3/4/2023
EDUCATIONAL REIMBURSEMENT			
<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Cue, Maiana	\$2,035.00	Block 2/3	3/27/2023

It was recommended that the Board of Education approve the Personnel Report.

BA-23-296 Agreement - Cedar Rapids Community School District and Panorama Education, Inc - 2023-2024 School Year (Jessica Luna)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Panorama Education, Inc. for the 2023-2024 School Year.

- BA-23-297 Agreement - Cedar Rapids Community School District and Reliance Standard Life Insurance Company - 2023-2025 School Years (Karla Hogan)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Reliance Standard Life Insurance Company for the 2023-2025 School Years.
- BA-23-298 2023-2028 School Year Base Wages - Bargained Employee Group: Chicago and Midwest Region, Local 497 – Food and Nutrition (Karla Hogan)**
- It was recommended that the Board of Education approve the 2023-2028 Terms and Conditions of Employment for the Chicago and Midwest Region, Local 497 – Food and Nutrition Employees.
- BA-23-299 28E Agreement - Cedar Rapids Community School District and City of Hiawatha - Replacement of Sidewalk and Curb & Gutter by Nixon Elementary School (Chris Gates)**
- It was recommended that the Board of Education approve the 28E Agreement between the City of Hiawatha and the Cedar Rapids Community School District for the replacement of Sidewalk and Curb & Gutter by Nixon Elementary School.
- BA-23-300 Agreement - Cedar Rapids Community School District and Junior Achievement of Eastern Iowa - 2023-2024 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Junior Achievement of Eastern Iowa for the 2023-2024 School Year.
- BA-23-301 Approval – Legal Settlement (Art Sathoff)**
- It was recommended that the Board of Education approve the Legal Settlement as advised by the Superintendent and Legal Counsel.
- BA-23-302 Approval – Acceptance of Interim Superintendent Art Sathoff’s Resignation (David Tominsky)**
- It was recommended that the Board of Education approve the Acceptance of Superintendent Art Sathoff’s resignation as Superintendent of the Cedar Rapids Community School District effective March 31, 2023.
- BA-23-303 Approval – Appointment of Interim Superintendent Dr. Tawana Grover (David Tominsky)**
- It was recommended that the Board of Education approve the Appointment of Dr. Tawana Grover as the Interim Superintendent of the Cedar Rapids Community School District effective April 3, 2023.
- BA-23-304 Agreement – Cedar Rapids Community School District and Amplified IT – Google Workspace for Education Plus Licensing – 2023-2026 School Years (Craig Barnum/Jeff Lucas)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community Schools and Amplified IT - Google Workspace for Education Plus Licensing for the 2023-2026 School Years.

BA-23-305 Purchasing Register - Buses - 2023-2024 School Year (Carissa Jenkins/Scott Wing)

It was recommended that the Board of Education approve the Purchasing Register - Buses for the 2023-2024 School Year.

BA-23-306 Award of Contract - Kennedy High School - ADA Locker Room Upgrade Project (Ben Merta)

It was recommended that the Board of Education Award a Contract to the low bidder, Garling Construction, Inc., for the Kennedy High School ADA Locker Room Upgrade Project.

BA-23-307 Award of Contract - Washington High School - Pavement Replacement Project (Chris Gates)

It was recommended that the Board of Education Award a Contract to the low bidder, Rathje Construction, Co., for the Washington High School Pavement Replacement Project.

BA-23-308 Award of Contract - Eastern Iowa Purchasing Group (EIPG) Primary Vendor (Jennifer Hook/Carissa Jenkins)

CRCSD was a leader in forming the buying/cooperative (EIPG-Eastern Iowa Purchasing Group). The District serves as administrator for the contract that purchases food, supplies and distribution services for use in their Child Nutrition Programs. The estimated value of combined buying power is 11.5 million dollars; the District's portion is valued at approx 4 million dollars. Procurement conducted jointly by School Food Authorities offers the following benefits: reduces costs through volume buying, pools knowledge & skills of member districts, eliminates duplication of efforts, access to higher level products and services, & may influence the marketplace. In 2011, CRCSD Board of Education approved the District's Food and Nutrition Department's participation in the EIPG. The EIPG Board includes three representatives from the CRCSD's Food and Nutrition Department and completed steps in the RFP process and evaluated responses. The Agreement is a one-year term beginning July 1, 2023 with provisions to renew for five successive years based on satisfactory performance and bid compliance. Information Item.

BA-23-309 Resolution - Sale of Piece of Property - McKinley Middle School (Jon Galbraith)

It was recommended that the Board of Education approve the Resolution to schedule a Public Hearing at the April 10, 2023 Board of Education meeting regarding approval of the sale of a piece of property – McKinley Middle School.

BA-23-310 Purchasing Register - Combi Oven (Carissa Jenkins/Jenny Hook)

It was recommended that the Board of Education approve the Purchasing Register - Combi Oven.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/14, BA-23-001/10, BA-23-003/09, BA-23-003/10, BA-23-004/10, BA-23-009/14, BA-23-296, BA-23-297, BA-23-298, BA-23-299, BA-23-300, BA-23-301, BA-23-302, BA-23-303, BA-23-304, BA-23-305, BA-23-306, BA-23-307, BA-23-309 and BA-23-310 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

LEARNING AND LEADERSHIP

BA-23-311 Teacher Development and Evaluation System Improvement Updates (Nicole Kooiker)

Deputy Superintendent Kooiker, along with guests Ryan Rydstrom, Jeni Goebel, and Tania Johnson provided a mid-year update for CRCSD's 2022-2023 improvement plan for its Level 2 goal: Effective Teaching in Every Classroom. They reviewed the teacher development and evaluation system updates and improvements. Information Item.

ADMINISTRATION

BA-23-312 Approve Publication and Scheduling of Public Hearing for Fiscal Year 2024 Budget (Karla Hogan)

It was recommended that the Board of Education approve publication of the proposed Fiscal Year 2024 District budget and schedule a public hearing on Monday, April 10, 2023 to allow public comment regarding the Fiscal Year 2024 District budget with a proposed total levy rate of \$14.66629.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann.

BOARD GOVERNANCE

BA-23-242/04 Exempt Meeting – Discuss Strategy Session for Union and Non-Union Employee Groups (Art Sathoff)

The Board of Education may meet in Exempt Meeting on Monday, March 27, 2023 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law pursuant to Iowa Code Section 21.9. Information Item.

President Tominsky adjourned the meeting at 6:26 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on April 10, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary