

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
**Monday, April 10, 2023 @ 5:30 p.m.**

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, and Marcy Roundtree. Absent: Director Jennifer Neumann.

Also present: Jon Galbraith, Tawana Grover, Karla Hogan, Nicole Kooiker, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

**BOARD GOVERNANCE**

**BA-23-332      Temporary Assignment of Board Secretary Pro Tem (David Tominsky)**

It was recommended that the Board of Education approve the appointment of Vice President Cindy Garlock to serve as Board Secretary Pro Tem of the April 10, 2023 Board Meeting.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Director Neumann

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, April 10, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles, the Board approved the agenda of Monday, April 10, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

**PUBLIC HEARING**

**BA-23-315      Public Hearing – Sale of Piece of Property - McKinley Middle School  
 (Jon Galbraith)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on April 10, 2023 for the purpose of receiving any objections to granting the sale of the identified portion of property.

If no objections are presented and sustained, the recommended Board action is to give final approval to the acquisition.

No written or oral objections were presented and sustained. Information Item.

**BA-23-316 Public Hearing – Fiscal Year 2024 Certified Budget (Karla Hogan)**

The Board of Education is required by State Code to publish a Fiscal Year 2024 Proposed Budget, hold a Public Hearing, and certify the budget and tax levy rates by April 15, 2023. Total District revenues are estimated at \$328,595,767 and total District expenditures are estimated at \$332,842,776. The District is proposing a published tax levy rate of 14.66629 per \$1,000 of taxable valuation, compared to the current rate of 14.72968 in FY2023. On March 27, 2023, the Board of Education approved publication of the proposed Fiscal Year 2024 Certified Budget and scheduled a Public Hearing to be held on Monday, April 10, 2023 to allow public comment regarding the FY24 Certified Budget with a proposed total levy rate of 14.66629. The publication appeared on March 30, 2023 in the Cedar Rapids *Gazette*.

If no objections are presented and sustained, the appropriate Board action is to give final approval to the Fiscal Year 2024 Certified Budget.

No written or oral objections were presented and sustained. Information Item.

**SUPERINTENDENT'S REPORT**

Superintendent Grover highlighted school visits done during her first week as Interim Superintendent. She then invited everyone to take the Listening Tour survey. Lastly she wished our students luck with Iowa Assessment testing.

**BOARD REPORTS**

President Garlock provided a legislative update.

Jennifer Borcharding shared information about the Iowa Association of Iowa Educators Seminar.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

Frese, Deb, 2526 31st Street SW, Cedar Rapids, IA, Regulation 602.9

Gorrell, Peter, 2700 Franklin Ave NE, Cedar Rapids, IA, Churches 501c3

Fleege, Dennis, 6826 Choctaw Ridge Rd NE, Cedar Rapids, IA, Taxes

Wenclawski, Lawrence, 4234 Morello Rd, Cedar Rapids, IA, Misc.

Teel, Elvis, 2720 Johnson Ave NW, Cedar Rapids, IA, Security

**CONSENT AGENDA****BA-23-000/15 Minutes – Board Meeting on March 27, 2023 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on March 27, 2023.

**BA-23-009/15 Personnel Report (Nicole Kooiker)**

<b>APPOINTMENTS - SALARIED STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Barker, Melissa	\$58,400.00 (prorated)	Nurse ELSC	4/3/2023
Bradford, Amanda	\$47,000.00	Strat II (ID) Harding	8/9/2023
Chismar, Michael	\$5,624.00	Baseball Assistant Jefferson	2022-2023 School Year

D'Ambrosio, Kara	\$1,958.00	WM Swim MS Assistant (Temp Contract) Franklin	2022-2023 School Year
Dierks, Mark	\$2,259.00	MN Soccer MS Assistant (Temp Contract) Harding	2022-2023 School Year
Dixon, Anthony	\$2,711.00	MN Track Assistant Jefferson	2022-2023 School Year
Dixon, Anthony	\$2,711.00	WM Track Assistant Jefferson	2022-2023 School Year
Drewelow, Roger	\$1,958.00	MN Soccer MS Assistant (Temp Contract) Wilson	2022-2023 School Year
Friauf, Stacey	\$2,259.00	WM Tennis MS Assistant (Temp Contract) Harding	2022-2023 School Year
Kraus, Felicia	\$3,850.00	Orchestra HS Jefferson	2022-2023 School Year
Kruse, Sarah	\$126,060.00	Director Behavior Supports ELSC	7/1/2023
Leytem, Alison	\$3,348.00	Yearbook Washington	2022-2023 School Year
Manternach, Ben	\$2,711.00	MN Track Assistant Jefferson	2022-2023 School Year
Manternach, Ben	\$2,711.00	WM Track Assistant Jefferson	2022-2023 School Year
McClure, Michael	\$47,000.00	Social Studies Jefferson	8/9/2023
Millerd, Amalie	\$53,850.00	Medical Science McKinley	8/9/2023
Nicholson, Ellen	\$47,000.00	Strat I TBD	8/9/2023
Peterson, Jaeden	\$3,264.00	WM Track MS Roosevelt	2022-2023 School Year

Rosenthal, Sara	\$47,000.00	Math McKinley	8/9/2023
Vest, Emily	\$47,000.00	Math Kennedy	8/9/2023
Vis, Ashley	\$47,000.00	Health/Wellness Exploratory Harding	8/9/2023
Weis, Erin	\$6,027.00	Softball Assistant Washington	2022-2023 School Year

#### GRANTING LEAVES OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Lindo, Tasha	General	ELA Teacher Jefferson	2023-2024 School Year
Myers, Jessica	General	3rd/4th Teacher Erskine	2023-2024 School Year

#### CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Rydstrom, Ryan	\$126,060.00 (prorated)	Chief of Staff/Board Secretary ELSC	4/15/2023

#### RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Ash, Jean	Personal	Cross Country MS (Co-Ed) Taft	End of the 22-23 School Year
Ash, Jean	Personal	WM Basketball MS Taft	End of the 22-23 School Year
Ash, Jean	Personal	WM Track MS Taft	End of the 22-23 School Year
Archer, Zachary	Personal	Vocal Music Arthur	End of the 22-23 School Year
Butler, Tiajanique	Personal	Exploratory Franklin	End of the 22-23 School Year
Callahan, Megan	Personal	Teacher Elementary ELSC	End of the 22-23 School Year
Carter, Kelly	Personal	Strat I Roosevelt	End of the 22-23 School Year

Cerrato, Elaine	Personal	Math McKinley	End of the 22-23 School Year
Clark, Dana	Personal	Vocal Music Cleveland/Madison	End of the 22-23 School Year
Diamond, Kimberly	Personal	Language Arts Washington	End of the 22-23 School Year
Faulkner, Kimberly	Personal	Math Harding	End of the 22-23 School Year
Flieder, Jennifer	Personal	Language Arts Roosevelt	End of the 22-23 School Year
Fosnaugh, Corrine	Personal	Art Johnson	End of the 22-23 School Year
Grady, Kyle	Personal	Physical Education Grant/Madison	End of the 22-23 School Year
Hammann, Kyle	Personal	Art Washington	End of the 22-23 School Year
Hatfield, Martha	Personal	Art Arthur/Maple Grove/West Willow	End of the 22-23 School Year
Heimerman, Camden	Personal	Music Nixon	End of the 22-23 School Year
Hidalgo-Monjaras, Romello	Personal	Physical Education (0.375) Taylor	End of the 22-23 School Year
Huston, Cathy	Personal	Cheerleader Assistant Jefferson	End of the 22-23 School Year
Hynek, Dennis	Personal	WM Wrestling Assistant Kennedy	End of the 22-23 School Year
Hynek, Dennis	Personal	Wrestling MS Harding	End of the 22-23 School Year
Kistler, Michael	Personal	Science Washington	End of the 22-23 School Year
Koolbeck, Jacob	Personal	Softball Assistant Kennedy	3/27/2023
McClelland, Lauren	Personal	Cheerleader Assistant Kennedy	End of the 22-23 School Year

Parsons, Brandi	Personal	Title I (0.5) Johnson	End of the 22-23 School Year
Perry, Mary	Personal	Vocal Music Harrison/Hiawatha	End of the 22-23 School Year
Pledge, Darcel	Personal	Induction Coach ELSC	End of the 22-23 School Year
Rieger, Sara	Personal	Art (0.5) Jefferson	End of the 22-23 School Year
Rouse, Amy	Personal	Volleyball Assistant Washington	End of the 22-23 School Year
Rust, Allison	Personal	Engagement Specialist Pierce	End of the 22-23 School Year
Schulte, Mary	Personal	1st Grade Maple Grove	End of the 22-23 School Year
Thomsen, Shawn	Personal	MN Swim Head Kennedy	End of the 22-23 School Year
Toyne, Nathan	Personal	Strat II (BD) Franklin	End of the 22-23 School Year
Willis, Stephen	Personal	Art Cleveland/Hoover	End of the 22-23 School Year
Windenburg, Tara	Personal	Harding Reading/Math	End of the 22-23 School Year
Wissenberg, Lisa	Personal	Orchestra (0.4) Wilson	End of the 22-23 School Year

**RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Johnson, Tania		Instructional Coach Nixon	6/30/2023
Rawlins, Robert		Social Studies Wilson	End of 22-23 School Year

**TERMINATION - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Gutknecht, Tracie		Purchasing Specialist ELSC	4/10/2023

<b>APPOINTMENTS - HOURLY STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Asher, Kerry	\$17.42	Custodian II- Floater ELSC	4/10/2023
Barr, Gary	\$15.00	Food Service Asst Harrison	3/27/2023
Bennett, Bruce	\$17.42	Custodian II Floater ELSC	4/10/2023
Colbeck, Jamilya	\$15.00	Paraprofessional St Lukes	4/3/2023
Crist, Kelli	\$15.00	Paraprofessional Taylor	4/3/2023
Davenport, Courtney	\$15.00	Paraprofessional Maple Grove	4/10/2023
Gass, Jennifer	\$15.00	Paraprofessional Truman	4/1/2023
Humbles, Kim	\$15.56	Cook Harding	3/27/2023
Hunt, Ashley	\$15.00	Paraprofessional Viola Gibson	4/3/2023
Kelley, Jessica	\$16.36	Counselor Secretary Wilson	3/27/2023
McDowell, Chantel	\$15.00	Paraprofessional West Willow	4/10/2023
Meyer, Mallory	\$15.00	Paraprofessional Harrison	4/3/2023
Petersen, Stephanie	\$15.00	Paraprofessional West Willow	4/3/2023
Recker, Paige	\$15.00	Floating Food Service Asst ELSC	4/10/2023
Sisson, Sherina	\$15.00	Food Service Asst Franklin	4/3/2023
Tamang Gole, Saphal	\$15.00	Paraprofessional Nixon	4/10/2023

West, Deb	\$15.00	Food Service Asst Roosevelt	4/10/2023
<b>CHANGE OF GRADE/POSITION - HOURLY STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Cleveland, Kyle	\$20.56	Building Engineer Hiawatha	8/13/2023
Dvorak, Deana	\$21.20	AR Specialist/Proj Asst ELSC	4/17/2023
Fanatia, Joseph	\$17.42	Custodian II Harding	3/27/2023
Rodriguez, Samuel	\$19.21	Custodian I Arthur	4/1/2023
Thompson, Ashley	\$15.56	Cook Wilson	4/1/2023
<b>RESIGNATIONS - HOURLY STAFF</b>			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Burian, Verna	Personal	Food Service Asst Kenwood	4/3/2023
Carpenter, Haley	Personal	Bus Driver ELSC	4/7/2023
Chapman, Payton	Personal	Cook Wilson	3/27/2023
Durocher, Kyle	Personal	Custodian II Washington	4/13/2023
Fenoglio, Angela	Person	Paraprofessional Truman	4/4/2023
Grant, Jennifer	Personal	Bus Attendant ELSC	3/22/2023
Hulen, Sherry	Personal	Food Service Asst Franklin	3/21/2023
Melsh, Marly	Personal	Paraprofessional Viola Gibson	4/4/2023
Murray, Emily	Personal	Paraprofessional Jefferson	4/3/2023



O'Connor, Catherine	Personal	Food Service Asst Washington	4/7/2023
Ruzicka, Jamie	Personal	Paraprofessional Roosevelt	3/28/2023
Saleh, Silvia	Personal	Paraprofessional Van Buren	4/13/2023
Winters, Deja	Personal	Paraprofessional Roosevelt	4/14/2023
<b>RETIREMENTS - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Bassett, Lois		Principal Secretary Jefferson	6/30/2023
Gaster, Keith		Elementary Engineer Arthur	6/1/2023
Nebiker, Corinna		Secondary Manager Kennedy	End of 22-23 School Year
Thede, Kimberlie		Media Secretary Hoover	End of 22-23 School Year
<b>TERMINATIONS - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Feddern, Courtney		Paraprofessional Taylor	3/27/2023

It was recommended that the Board of Education approve the Personnel Report.

**BA-23-317 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency - Contract Personnel – 2023-2024 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency for Contract Personnel for the 2023-2024 School Year.

**BA-23-318 Final Approval – New Elementary at the Jackson (Maple Grove) Elementary School Site Project – Food Service Equipment – Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – New Elementary at the Jackson (Maple Grove) Elementary School Site Project – Food Service Equipment.

- BA-23-319 Approval - Sale of Piece of Property and Temporary Construction Easement - McKinley Middle School (Jon Galbraith)**
- It was recommended that the Board of Education approve the Sale of Piece of Property and Temporary Construction Easement – McKinley Middle School.
- BA-23-320 Agreement – Temporary Employment Services (David Tominsky)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Nicole Kooiker for employment services provided during the 2022-2023 School Year.
- BA-23-321 Agreement – Temporary Employment Services (David Tominsky)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Lisa Glenn for temporary employment services provided during the 2022-2023 School Year.
- BA-23-322 Agreement – Temporary Employment Services (David Tominsky)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Craig Barnum for temporary employment services provided during the 2022-2023 School Year.
- BA-23-323 Agreement – Temporary Employment Services (David Tominsky)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Laurel Day for temporary employment services provided during the 2022-2023 School Year.
- BA-23-324 Agreements – Student Teaching/Field Experience – Colleges & Universities - 2023-2024 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the Student Teaching/Field Experience Agreement for Buena Vista, Coe College, Cornell College, Drake University, Iowa State University, Kirkwood Community College, Loras College, Luther College, Morningside University, Mount Mercy University, University of Dubuque, University of Iowa, University of Northern Iowa, Upper Iowa University, and Walden University for the 2023-2024 School Year.
- BA-23-325 2023-2024 School Year Base Wages - Bargained Employee Group: Cedar Rapids Custodial & Maintenance Educational Association – Custodians (Karla Hogan)**
- Cedar Rapids Custodian and Maintenance Educational Association: A 3.00 percent increase to the base wage for 2023-2024 School Year, and a 6.00 percent increase to the base wage for 2024-2025 School Year; this is an estimated new allocation of \$219,852. The total cost of all salaries and benefits for all Custodial employees in the Cedar Rapids Community School District for 2023-2024 School Year will be \$7,537,986.
- BA-23-326 Tabulation - Waste Removal - 2023-2026 School Years (Jon Galbraith/Chris Gates)**
- It was recommended that the Board of Education approve the Tabulation - Waste Services and Award the bid to Republic Services for the 2023-2026 School Years.

**BA-23-327 Memorandum of Understanding – Cedar Rapids Community School District and Jefferson High School Booster Club - Kingston Stadium Personnel Services (Matt Dunbar)**

It was recommended that the Board of Education approve the on-going Memorandum of Understanding between the Cedar Rapids Community School District and Jefferson High School Booster Club - Kingston Stadium Personnel Services.

Upon motion by Director Jennifer Borcharding and second by Director Marcy Roundtree the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/15, BA-23-009/15, BA-23-317, BA-23-318, BA-23-319, BA-23-320, BA-23-321, BA-23-322, BA-23-323, BA-23-324, BA-23-325, BA-23-326, and BA-23-327 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Neumann.

**LEARNING AND LEADERSHIP**

**BA-23-328 Early Learning Update (Nicole Kooiker)**

The Administration provided an overview of the first year of the expanded preschool program to include full day programming at Truman Early Childhood Center. Information around the number of students served, professional learning for our staff, GOLD student data, along with next steps for the program will be shared. Information Item.

**BA-23-329 City View Community High School Update (Adam Zimmermann)**

The Administration provided an update on enrollment, recruitment, marketing, partnerships, and hiring for City View Community High School. Information Item.

**ADMINISTRATION**

**BA-23-330 Approval – Fiscal Year 2024 Certified Budget (Karla Hogan)**

It was recommended that the Board of Education approve the proposed Fiscal Year 2024 District Budget with a proposed total levy rate of 14.66629.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Absent: Neumann.

**BA-23-331 Harrison/Madison Elementary School Phase 1 - Update (Jon Galbraith)**

The Administration provided an update on phase 1 of the Harrison/Madison Elementary School Project. Information Item.

**BOARD GOVERNANCE**

**BA-23-242/05 Exempt Meeting – Discuss Strategy Session for Union and Non-Union Employee Groups (Tawana Grover)**

The Board of Education may meet in Exempt Meeting on Monday, April 10, 2023 following the Regular Board Meeting for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law pursuant to Iowa Code Section 21.9. Information Item.

President Tominsky adjourned the meeting at 7:26 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on April 24, 2023  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary