

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
**Monday, April 24, 2023 @ 5:30 p.m.**

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann and Marcy Roundtree.

Also present: Eric Christenson, Jon Galbraith, Tawana Grover, Karla Hogan, Nicole Kooiker, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

**BOARD GOVERNANCE**

**BA-23-332/03 Temporary Assignment of Board Secretary Pro Tem (David Tominsky)**

It was recommended that the Board of Education approve the appointment of Vice President Cindy Garlock to serve as Board Secretary Pro Tem of the April 24, 2023 Board Meeting.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, April 24, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles, the Board approved the agenda of Monday, April 24, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

**MOMENT OF SILENCE**

Joslin Hanna, Associate Principal at McKinley STEAM Academy, provided a tribute in honor of CRCSD employee Jason Blocker who recently passed away. A Moment of Silence was held in recognition of his service to CRCSD.

**SUPERINTENDENT'S REPORT**

Superintendent Grover celebrated Tori Paga who competed for the National American Legion Oratorical Contest; highlighted her time spent on Earth Day helping students at Roosevelt pick up trash; and, attended the Volunteer Breakfast and the Outstanding Building Volunteer event. She then introduced the new administrative hires effective July 1, 2023. Superintendent Grover also reminded everyone about the Listening Tour Survey and Staff Session. She lastly touched on City View and next steps.

**BOARD REPORTS**

Director Garlock provided a legislative update. Director Borcharding stated CRCSD staff members will be presenting information around our innovation programming at this week's IASB meeting.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

McMahon, Joanie, 606 5th Ave, Cedar Rapids, Harrison School  
 Philips, Terry, 1204 Elmherst, Cedar Rapids, Harrison Elementary  
 Krejci, Phil, 18th Ellis Blvd NE, #306, School bond issue; my request for info  
 Taylor, Don, 2225 Riverbluff Dr NE, Cedar Rapids, Harrison/Madison issue  
 Pilcher, Maura, 523 Knollwood Dr SE, Cedar Rapids, Harrison/Madison  
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, Many  
 Stoffer Hunter, Mark, 802 Bridge Ave, Cedar Rapids, Historian, Decision on Harrison School Site Plans  
 Weissenberegger, Jeff, 1651 11th St NW, Cedar Rapids, Harrison Elementary  
 Johnson, Tania, 3816 Riverside Dr, Cedar Rapids, Retention and recruitment of teachers

**CONSENT AGENDA**

**BA-23-000/16 Minutes – Special Board Work Session on April 7, 2023 and Regular Meeting on April 10, 2023 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Special Board Work Session on April 7, 2023 and Regular Meeting on April 10, 2023.

**BA-23-001/11 Approval of Claims Report – March 2023 (Karla Hogan)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending March 31, 2023.

**BA-23-004/11 Statement of Receipts, Disbursements, and Cash Balances Report – March 2023 (Karla Hogan)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of March 2023.

**BA-23-005/11 Investments Report – March 2023 (Karla Hogan)**

The Investments Report summarizes investment transactions for the month of March 2023. Investments purchased during the month totaled \$4,487,285.58, and investments redeemed during the month totaled \$11,500,000. The current interest rate for US Bank is 4.45%, in comparison to 0.02% at US Bank in March 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for March 2023 is 4.388%, in comparison to 0.011% in March 2022. Information Item.

**BA-23-009/16 Personnel Report (Nicole Kooiker)**

<b>APPOINTMENTS - SALARIED STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Becker, Dennis	\$59,100.00	Magnet Coordinator City View	8/9/2023
Bolander, Emily	\$47,000.00	2nd Grade Arthur	8/9/2023
Bueche, Phil	\$47,000.00 (prorated)	Instrumental Music Wilson	4/17/2023
Bys, Marissa	\$47,000.00	Early Learning Grant Wood	8/9/2023

Charipar, Briona	\$1,958.00	MN Track MS Assistant (Temp Contract) Harding	2022-2023 School Year
Chung, Joshua	\$49,100.00	Social Studies Jefferson	8/9/2023
Crowell, Hannah	\$53,850.00	Science Kennedy	8/9/2023
Dalecky, Whitney	\$53,850.00	Counselor Johnson	8/9/2023
Dye, Alyson	\$5,624.00	Softball Assistant Washington	2022-2023 School Year
Flaherty, Elizabeth	\$50,350.00	Strat I Pierce	8/9/2023
Hildreth, Jennifer	\$60,000.00 (prorated)	Communications Specialist ELSC	4/24/2023
Hofer, Kristal	\$66,450.00	Strat I Jefferson	8/9/2023
Jameson, Ann	\$61,450.00	Magnet Teacher City View	8/9/2023
Johnson, Kai	\$47,000.00	2nd Grade Cleveland	8/9/2023
Koepke, Steve	\$1,958.00	WM Tennis MS Assistant Taft	4/4/2023
McMahon, Ashley	\$53,850.00	ELL Hoover	8/9/2023
Michel, Alyssa	\$53,850.00	ELL TBD	8/9/2023
Millerd, Amalie	\$53,850.00	Medial Sciences McKinley	8/9/2023
Nicholson, Matthew	\$53,850.00	Instrumental Music (Band) Jefferson	8/9/2023

Roller, Andrea	\$53,850.00	Science McKinley	8/9/2023
Rowles, Carl	\$72,050.00	Instrumental Music (Band) Jefferson	8/9/2023
Shelton, Ian	\$1,958.00	MN Soccer MS Assistant (Temp Contract) Taft	4/4/2023
Timmerman, Mark	\$149,014.00	Executive Director Elementary ELSC	7/1/2023
Wilson, Haley	\$54,550.00	Strat II (ID) TBD	8/9/2023

#### GRANTING LEAVES OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Hankemeier, Lillian	General	3rd Grade Teacher Viola Gibson	2023-2024 School Year

#### RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Claassen, Grace	Personal	Kindergarten West Willow	End of 2022-2023 School Year
DeWitte, Amanda	Personal	Math Roosevelt	End of 2022-2023 School Year
Harger, Angela	Personal	Language Arts Washington	End of 2022-2023 School Year
Hayes, Nicholas	Personal	Science Kennedy	End of 2022-2023 School Year
Holub, Kevin	Personal	Science McKinley	4/17/2023
Kraus, Felicia	Personal	Instrumental Music Roosevelt/Jefferson	6/5/2023
Norton, Amy	Personal	Volleyball Head Jefferson	End of 2022-2023 School Year

Norton, Wilbert	Personal	Volleyball Assistant Jefferson	End of 2022-2023 School Year
O'Brien, Ashley	Personal	Art Nixon/Wright	End of 2022-2023 School Year
Richardson, Michelle	Personal	Early Learning West Willow	End of 2022-2023 School Year
Scott, Katterin	Personal	Transition/Homeless Specialist Johnson	4/21/2023
Swanson, Alyssa	Personal	3rd Grade Erskine	End of 2022-2023 School Year

**RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Foley, Lisa		1st Grade Grant Wood	End of 2022-2023 School Year

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bandfield, Leah	\$15.00	Food Service Asst Kenwood	4/24/2023
Bennett, Bruce	\$17.42	Custodian II- Floater ELSC	4/17/2023 (Correction)
Ciemnoczolowski, Talia	\$15.00	Paraprofessional Johnson	4/10/2023
Donahue, Doretta	\$15.00	Floating Food Service Asst ELSC	5/1/2023
Flanary, Holly	\$15.00	Paraprofessional Truman	4/17/2023
Hill, Carrie	\$15.00	Paraprofessional Jefferson	4/10/2023

Peterson, Caitlan	\$15.00	Paraprofessional Johnson	4/14/2023
Rummerfield, Cody	\$19.45	Transportation Driver ELSC	5/8/2023
Snyder, Josaline	\$16.02	Accounting Clerk II ELSC	4/17/2023
Steinke Wilcox, Jessica	\$15.00	Paraprofessional Washington	4/15/2023

**CHANGE OF GRADE/POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bunten, Emilie	\$17.07	Elem Mgr Pierce	4/1/2023
Hall, Rachel	\$19.93	Custodian I- Lead 3rd Washington	4/15/2023
Kalmoni, Jaeson	\$15.56	Asst Mgr Franklin	4/15/2023
Quintana, Tessa	\$15.55	Food Service Asst Kenwood	4/1/2023
Schmidt, Kelly L	\$17.90	Sec Mgr Kennedy	4/1/2023
Sisson, Sherina	\$15.00	Paraprofessional Franklin	4/15/2023
Yared, Karine	\$15.56	Asst Mgr Kenwood	4/1/2023

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Clinton	Personal	Paraprofessional Kennedy	4/21/2023
Bluedorn, Beth	Personal	Secondary Manager Franklin	4/12/2023
Champion, Teral	Personal	Bus Attendant ELSC	4/12/2023
Dueland, Amber	Personal	Student Advocate Hoover	4/27/2023

Glass, Allen	Personal	Mechanic ELSC	4/12/2023
Henderson, Tyanna	Personal	Paraprofessional Roosevelt	4/28/2023
Lehew, Candice	Personal	Paraprofessional Roosevelt	4/6/2023
Loutsch, Ashley	Personal	Confidential Secretary ELSC	5/1/2023
Manns, Stacie	Personal	Paraprofessional Taft	4/18/2023
Powell, Tracy	Personal	Paraprofessional Jefferson	4/21/2023
Simpson, Ciera	Personal	Paraprofessional Truman	4/12/2023
Swalley, Mary	Personal	Food Service Asst Roosevelt	4/28/2023
Young, Dashia	Personal	Bus Attendant ELSC	4/14/2023
Zeigler, Abby	Personal	Paraprofessional McKinley	4/7/2023
<b>RETIREMENTS - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Young, Mark		Bus Attendant ELSC	6/2/2023
<b>DEATH - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Blocker, Jason		Paraprofessional McKinley	4/9/2023

It was recommended that the Board of Education approve the Personnel Report.

**BA-23-042/07 Agreement - Cedar Rapids Community School District and iReady - Data Sharing & Use (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing Agreement between the Cedar Rapids Community School District and iReady.

**BA-23-333 Iowa Association of School Boards Membership Renewal - 2023-2024 School Year (Laurel Day)**

It was recommended that the Board of Education approve the on-going Membership Renewal with the Iowa Association of School Boards for the 2023-2024 School Year.

**BA-23-336 Agreement - Cedar Rapids Community School District and Grant Wood Area Education Agency (GWAEA) - Mentoring and Induction Consortium - 2023-2024 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Grant Wood Area Education Agency - Mentoring and Induction Consortium for the 2023-2024 School Year.

**BA-23-337 Agreement - Cedar Rapids Community School District and ICAN - 2023-2024 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the on-gong Agreement between the Cedar Rapids Community School District and ICAN for the 2023-2024 School Year.

**BA-23-338 Final Approval - Kingston Maintenance Shop Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Kingston Maintenance Shop Project.

**BA-23-339 Memorandum of Understanding - 2023 Cedar Rapids Community School District and Iowa Workforce Development (Jon Galbraith/Scott Wing)**

Iowa Entry-Level Driver Training Program provided funding to reimburse Iowa-based employers, employer consortiums, and nonprofits that provide Entry-Level Driver Training (ELDT) either in-house or through partnership with third-party certified training providers located in Iowa. The project was supported, in whole or in part, by the federal award number 21027 awarded to the State of Iowa by the U.S. Department of the Treasury. CRCSO School bus driver training consists of classroom theory, closed range, and behind-the-wheel training and meets the FMCSA ELDT requirements. The training takes approximately 5 weeks to complete and is typically a 1:1 driver/trainer ratio. The Grant will be used to reimburse CRCSO for costs associated with training our school bus drivers. Information Item.

**BA-23-340 Purchasing Register - Eastern Iowa Purchasing Group (EIPG) Diverted Foods Pilot Program - 2023-2024 School Year (Jennifer Hook)**

It was recommended that the Board of Education approve the Purchasing Register - Eastern Iowa Purchasing Group (EIPG) Diverted Foods Pilot Program for the 2023-2024 School Year.

**BA-23-341 Tabulation - Buses - 2023-2024 School Year (Scott Wing)**

It was recommended that the Board of Education approve the Tabulation - Buses for the 2023-2024 School Year.



**BA-23-342 2023-2024 School Year Base Wages - Bargained Employee Groups: Local 208, United Brotherhood of Carpenters and Joiners of America; Local 2003, Public, Professional & Maintenance Employees; and Local 238, Chauffeurs, Teamsters, and Helpers (Karla Hogan)**

It was recommended that the Board of Education approve the 2023-2024 Base Wages for Local 208, United Brotherhood of Carpenters and Joiners of America; Local 2003, Public, Professional & Maintenance Employees; and Local 238, Chauffeurs, Teamsters, and Helpers.

**BA-23-343 Tabulation - Blueprint Operations Management System - 2023-2028 School Years (Chris Gates/Jon Galbraith)**

It was recommended that the Board of Education approve the Tabulation - Blueprint Operations Management System and award a contract to FacilityONE for the 2023-2028 School Years.

**BA-23-344 Agreements - CRCSD Jefferson, Kennedy & Washington High Schools with Marion, Cedar Valley Christian, Xavier, Mt. Vernon, Lisbon, Benton Community, Prairie, and Alburnett Community School Districts for: Bowling, Cross Country, Football, Golf, Swimming & Diving, Tennis, Track & Field, and Wrestling 2023-2024 School Year (Cynthia Phillips)**

It was recommended that the Board of Education approve the Application for Cooperative Sponsorship of an Activity on behalf of Marion, Cedar Valley Christian, Xavier, Mt. Vernon, Lisbon, Benton Community, Prairie, and Alburnett Community School Districts and CRCSD Jefferson, Kennedy and Washington High Schools for the 2023-2024 School Year – Bowling, Cross Country, Golf, Football, Swimming & Diving, Tennis, Track & Field, and Wrestling and, the appropriate documents will be completed, on-line, by the appropriate governing organizations.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/16, BA-23-001/11, BA-23-004/11, BA-23-009/16, BA-23-042/07, BA-23-333, BA-23-336, BA-23-337, BA-23-338, BA-23-340, BA-23-341, BA-23-342, BA-23-343, and BA-23-344 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**CONSENT AGENDA**

**BA-23-334 28E Agreement - Cedar Rapids Community School District and Economic Alliance - Sublease & Shared Use of Premises - City View Community High School - 2023-2024 School Year (Adam Zimmermann)**

It was recommended that the Board of Education approve the 28E Agreement between the Cedar Rapids Community School District and Economic Alliance - Sublease & Shared Use of Premises for City View Community High School for the 2023-2024 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Roundtree, and Tominsky. Nays: Director Merschbrock. Abstain: Director Neumann.

**BA-23-335 Preliminary Approval – City View Community High School Project  
(Chris Gates/Jon Galbraith)**

It was recommended that the Board of Education Approve the Preliminary Documents and Schedule for the City View Community High School Project.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Roundtree, and Tominsky. Nays: Director Merschbrock. Abstain: Director Neumann.

**LEARNING AND LEADERSHIP**

**BA-23-331/02 Harrison/Madison Elementary School Phase 1 - Update (Jon Galbraith)**

Director Borcharding moved to table the vote till the May 8, 2023 Board Meeting in order to collect additional feedback on the three options under consideration.. Director Merschbock seconded the motion.

Record of the roll call vote was: Ayes: Directors Borcharding and Merschbrock. Nays: Directors Garlock, Humbles, Neumann, Roundtree, and Tominsky.

It was recommended that the Board of Education approve the administration’s recommendation on the Harrison/Madison Elementary School Phase 1 Project.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

**ADMINISTRATION**

**BA-23-345 Approve Publication & Scheduling of a Public Hearing on FY2023  
Budget Amendment (Karla Hogan)**

It was recommended that the Board of Education approve the Publication of FY23 Budget Amendment and Scheduling a Public Hearing at 5:30 PM, Monday, May 8, 2023.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**BOARD GOVERNANCE**

**BA-23-346 Summary/FollowUp Special Board Work Session (David Tominsky)**

The Board of Directors and Superintendent Grover provided a summary of their work together from the April 2023 Special Board Work Session. Information Item.

**BA-23-347 Closed Session – Evaluation of Professional Competency (Nicole Kooiker)**

It was recommended that the Board of Education meet in Closed Session for the purpose of the Evaluation of Professional Competency on Monday, April 24, 2023.

Upon motion by Director Borcharding and second by Director Humbles, the Board approved the Closed Session - Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(I).

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**BA-23-348 Recommendation - Termination of Employment (Nicole Kooiker)**

It was recommended that the Board of Education approve the administration’s recommended action to terminate the employee’s employment with the Cedar Rapids Community School District.

President Tominsky called for a motion, there was no motion made for the Recommendation - Termination of Employment.

**BA-23-349 Closed Session - To Discuss the Purchase of Real Estate (Tawana Grover)**

It was recommended that the Board of Education meet in Closed Session on Monday, April 24, 2023, for the purpose of discussing the purchase of real estate per Section 21.5(1)(j) of the Code of Iowa.

Upon motion by Director Borcharding and second by Director Roundtree the Board approved the Closed Session - To Discuss the Purchase of Real Estate.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

President Tominsky adjourned the meeting at 9:10 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on May 8, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary