

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
Educational Leadership and Support Center, Board Room
Monday, May 8, 2023 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann and Marcy Roundtree.

Also present: Tawana Grover, Nicole Kooiker, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

BOARD GOVERNANCE

BA-23-332/04 Temporary Assignment of Board Secretary Pro Tem (David Tominsky)

It was recommended that the Board of Education approve the appointment of Vice President Cindy Garlock to serve as Board Secretary Pro Tem of the May 8, 2023 Board Meeting.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, May 8, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles, the Board approved the agenda of Monday, May 8, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING**BA-23-350 Public Hearing - Fiscal Year 2023 Budget Amendment (Karla Hogan)**

In order to spend the beginning fund balances and unanticipated miscellaneous income, CRCSD traditionally amends the current budget which was certified in April 2022. The District is limited in the spending of funds received by the school finance formula and by our Board approved budget certification. Therefore, the budget is amended to a level high enough to permit the spending of miscellaneous income received throughout the year. If such miscellaneous income does not materialize this year, our legal spending level will be reduced automatically. No additional taxes will be levied as a result of the Amendment. The budget certification has four legal expenditure classifications for all of the District funds taken as a whole, including the General Fund, Management Fund, Physical Plant and Equipment Levy Fund, Capital Projects Funds, Debt Service Fund, Student Activity Fund, Food & Nutrition Fund and Day Care Fund. Each classification has been amended to a level sufficient to allow the District to spend beginning balances and unanticipated miscellaneous income. Amending the budget in this fashion on an annual basis allows the district to comply with the Code of Iowa, which requires that school district expenditures not exceed the “published” budget in any one of the four functional areas. It was proposed that the FY2023 Budget be amended in the four expenditure classifications as follows:

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	154,463,088	0	154,463,088	
Total Support Services	94,159,860	6,218,381	100,378,241	Adjustment for ESSER/COVID Funding
Noninstructional Programs	10,914,713	0	10,914,713	
Total Other Expenditures	42,101,409	0	42,101,409	
Total	301,639,070	6,218,381	307,857,451	

At the April 24, 2023 Board meeting, the Board approved publication of the Fiscal Year 2023 Budget Amendment and Scheduled a Public Hearing to be held at the ELSC, Monday, May 8, 2023, at 5:30 PM. Information Item.

RECOGNITION**BA-23-351 Employee Recognition - 25, 30, 35, & 40 Years of Service (Nicole Kooiker)**

The Cedar Rapids Community School District and the Foundation honored the following employees for their twenty-five, thirty, thirty-five, and forty years of continuous service in the District. The Board and the Foundation appreciate the efforts of our employees, especially those who have contributed many years. Some of the recipients who have achieved these milestones are present this evening. All recipient’s names will be read, so they may be recognized for their years of service by the Board of Education. Information Item.

25 Years of Service

Kara Asmussen - Kennedy
 Lorie Bateman - Jefferson
 Kristine Bell - Taft
 Evelyn Blythe - ELSC
 Deann Brown - Transportation
 Julie Cain - Washington
 Deanna Carnahan - Van Buren
 Kathryn Cater - Arthur
 Catherine Cervantes - McKinley
 Lori Clore - Kennedy
 Christopher Cruise - Washington
 Mary Cruise - Metro
 Stacie Dale - Harding
 Cheryl Deutsch - Harding

Melissa Haars - Cleveland
 Brenda Harrington - Transportation
 Lanette Hauser - Kenwood
 Craig Hepker - ELSC
 Cindy Hutcheson - Harding
 Brian Jeffords - Franklin
 Stephanie Lewis - Grant Wood
 Beth Meade - Taft
 Curtiss Pakkebier - Kennedy
 Steven Peterson - ELSC
 Joseph Pettit - ELSC
 Tamara Pollock - ELSC
 Ted Poohl - Jefferson
 Rebecca Popelka - Maple Grove

Roger Drewelow - Wilson
 Kay Escobedo - Harding
 Shannon Ellis - Metro
 Christine Engel - McKinley
 John Graham - Washington
 Cortney Greene - Wilson

Stephen Probert - Hiawatha
 Tara Rust - Franklin
 Tammy Scott - Garfield
 Terry Smith - ELSC
 Kathryn Stapleton - Hoover

30 Years of Service

Jean Ash - Taft
 Judith Bruns - Hiawatha
 Ken Charipar - Harding
 Nicholaus Daniel - Taft
 Molly Donahue - Kennedy
 Cindy Frese - Polk
 Heather Hazlett - Truman
 Susan Holten - ELSC
 Suzanne Jennings - West Willow

Tammy Konzen - Hiawatha
 Eriec Landrum-Colbert - ELSC
 Kathleen Lynott - Erskine
 John McDonald - Erskine
 Debra Palmer - Pierce
 Chad Szabo - Jefferson
 Carrie Thompson - Maple Grove
 Cheryl Tlusty-Marsh - Washington

35 Years of Service

James Dostal - Jefferson
 Kathryn Fritz - Wilson

Amy Hanisch - West Willow
 Karen Pink - Grant Wood

40 Years of Service

Joseph Benedict - Kennedy
 Timothy Kappmeyer - Kennedy

Steve Wallace - Metro

BA-23-352 Board of Education Recognition (Tawana Grover)

Members of CRCSD Executive Council proudly joined public education systems throughout the state to salute our school board members and celebrate public education during Iowa's annual School Board Recognition Month in May. Members recognize and thank the Cedar Rapids Community School's Board of Education for their time and commitment to the students, staff and citizens of this community. The commemorative month is designed to recognize the contributions made by Iowa's nearly 1,900 school board members, including our Board of Education, who are charged with governing public education under state law. Our school board members are locally elected, non-salaried public officials entrusted with the task of providing the direction for the education of students across Iowa. Iowa school board members represent a continuing commitment to local citizen decision-making in public education. Today, public schools are being asked to raise the bar of academic achievement, while remaining good stewards of the public's investment in education. The mission demands sound knowledge in several key areas, including leadership, school improvement, school finance, advocacy and more, while keeping student achievement as their primary focus. We recognize and thank the members of our School Board for their commitment to the students and staff of CRCSD. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Grover started by celebrating Teacher Appreciation Week. She then reminded staff of the Listening Tour dates coming up and shared an overview of her first 30 days as Superintendent. Lastly she thanked the Cedar Rapids Community Schools Foundation for putting together the Senior Walks.

BOARD REPORTS

Director Garlock provided a legislative update.

Director Borcharding highlighted the District's participation in a recent IASB event.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Breckenridge, Jenna, 1190 Lyndhurst Dr., Hiawatha, IA, Filed Complaint
 Taylor, Don, 2225 Riverbluff Dr. NW, Cedar Rapids, IA, NW Neighborhood/Trinity St James Church, Harrison Elementary School
 Stubblefield, Mary, 1143 O Ave NW, Cedar Rapids, IA, Harrison Elementary Decision
 Wenclawski, Lawrence, 4234 Morello Rd, NE, Cedar Rapids, IA, Transparency, Processes & Procedures
 Lehman-Engledow, Christine, 1635 140th St NW, Swisher, IA, Be SMART, Be SMART
 Byerly, Luann, 2435 25th Ave, Marion, IA, Moms Demand Action, Be Smart
 Maxson, Jaemi, 732 Deer Run Dr, Cedar Rapids, IA, Be SMART
 Weiland, Angie, 1114 1st St SW, Cedar Rapids, IA, Moms Demand Action for Gun Sense, BE SMART Resolution
 Waechter, Tricia, 7402 1st Ave NW, Cedar Rapids, IA, Be SMART, Be SMART
 Elam, Mary Jo, 136 17th St SW, Cedar Rapids, IA, Support of Harrison school
 Vanorny, Ashley, 2464 2nd St SW Cedar Rapids, IA, Harrison/Madison II Facility Master Plan
 McCord, Rita, 5040 Willowbend Rd NE, Cedar Rapids, IA, Safety- Support Moms Demand Action
 Pilcher, Maura, 523 Knollwood Dr SE, Cedar Rapids, IA, FMP, Harrison Madison
 Maier, David, 323 Crescent St SE, Cedar Rapids, IA, Harrison School
 Popelka, Sylvia, 2117 20th St NW, Cedar Rapids, IA, Harrison
 McMahon, Jonnie, 606th 5th Ave, Cedar Rapids, IA, Save CR Heritage, Harrison School
 Happel, Greg, 613 Bartlet Ct, NW, Cedar Rapids, IA, Harrison

CONSENT AGENDA

BA-23-000/17 Minutes – Board Meeting on April 24, 2023 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on April 24, 2023.

BA-23-003/11 Budget Summary Report – March 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended March 2023.

BA-23-009/17 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Buck, Makayla	\$1,958.00	MN Soccer MS Assistant (Temp Contract) Roosevelt	2022-2023 School Year
Bunge, Jesse	\$1,171.00	Choreographer Jefferson	2022-2023 School Year
Frederick, Morgan	\$49,100.00	Strat I McKinley	8/9/2023
Gauvin, Erin	\$49,100.00	Art (0.5 FTE) Kennedy	8/9/2023
Gray, Elizabeth	\$47,000.00	3rd Grade Kenwood	8/9/2023

Hass, Erika	\$63,950.00	4/5th Grade Garfield	8/9/2023
Helle, Preston	\$2,812.00	Baseball Assistant Washington	2022-2023 School Year
Linkvis, Quinn	\$47,000.00	3rd Grade Cleveland	8/9/2023
Mesch, Shelly	\$61,450.00	Strat I Jefferson	8/9/2023
Neswick, Jonathan	\$1,171.00	Choreographer Jefferson	2022-2023 School Year
Nichols, Amanda	\$53,850.00	Counselor City View	8/9/2023
Noggle, Rachel	\$47,000.00	4th or 5th Grade Madison	8/9/2023
Reis, Angela	\$47,000.00	4/5 Blended Learning Erskine	8/9/2023
Rogers, Jack	\$2,812.00	Baseball Assistant Washington	2022-2023 School Year
Sullivan, Brittany	\$51,450.00	1st Grade Erskine	8/9/2023
Svoboda, Olivia	\$47,000.00	3rd Grade Erskine	8/9/2023
Weber, Reygan	\$47,000.00	4th Grade Kenwood	8/9/2023
GRANTING LEAVES OF ABSENCE - SALARIED STAFF			
<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Norton, Amy	General	8th Grade LA Taft	2023-2024 School Year
Nosek, Rita	General	Art Teacher Pierce/Wright	Withdrew Request for LOA
CHANGE OF GRADE/POSITION - SALARIED STAFF			

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Long, Jason	\$58,205.00	Technology Facilitator Kennedy	6/10/2023
Thornhill, Paula	\$47,000.00	2nd Grade Viola Gibson	8/9/2023
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Abkes, Tamara	Personal	Counselor Franklin	End of 22-23 School Year
Ashby, Devon	Personal	Strat I Kennedy	End of 22-23 School Year
Avery-Elliott, Taelor	Personal	Strat I West Willow	End of 22-23 School Year
Byers, Jennifer	Personal	Counselor Washington	End of 22-23 School Year
Crosser, Richard	Personal	4th Grade Cleveland	End of 22-23 School Year
Hawley, Michael	Personal	High School Principal Jefferson	6/30/2023
Hansen, John	Personal	WM Wrestling Washington	End of 22-23 School Year
Hutzel, Dylan	Personal	Language Arts Franklin	End of 22-23 School Year
Mossman, Avery	Personal	Vocal Music/STEAM McKinley	End of 22-23 School Year
Perez, Ashley	Personal	Nurse ELSC	End of 22-23 School Year
Ramey, Devin	Personal	5th Grade Garfield	End of 22-23 School Year
Reynolds, Liam	Personal	Engagement Specialist Nixon	4/21/2023

Schlutz, Cassandra	Personal	3rd Grade Garfield	End of 22-23 School Year
Schweinefus, Jaden	Personal	4th Grade Hoover	End of 22-23 School Year
NON-RENEWAL OF CONTRACT - SALARIED STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Fitzpatrick, Krystal		Poms/Dance Team Washington	2023-2024 School Year
Huston, Sherron		Cheerleader Head Jefferson	2023-2024 School Year
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Chibaye, Sandra	\$19.45	Bus Driver ELSC	5/1/2023
Dawson, Terrance	\$19.45	Bus Driver ELSC	5/15/2023
DiGiacomo, David	\$19.21	Custodian I Polk	4/24/2023
Donahue, Doretta	\$15.00	Floating FSA ELSC	05/01/2023
Flanary, Holly	\$15.00	Paraprofessional Truman	5/1/2023 (correction)
Fluckes, Roschell	\$15.00	Food Service Asst Franklin	5/8/2023
Freeman, Wendy	\$16.79	Bookkeeper Jefferson	5/8/2023
Gesing, Kevin	\$17.65	Van Driver ELSC	5/1/2023
Hamilton, Andrew	\$15.00	Food Service Asst Roosevelt	5/8/2023
McGaffee, Kristina	\$15.56	Asst Manager Harrison	5/8/2023

Moore, Beverly	\$15.00	Paraprofessional Kennedy	5/8/2023
Peck, Beth	\$15.00	Paraprofessional Taft	5/8/2023
Rummerfield, Cody	\$19.45	Transportation Driver ELSC	7/10/2023 (correction)
Sheldon, Alison	\$15.00	Paraprofessional Taylor	4/24/2023
Walker, Aeryka	\$16.02	Health Secretary Madison	5/15/2023

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brammer, Suann	\$19.20	Secondary Manager Harding	4/29/2023
Carrick, Stephen	\$20.56	Maintenance Mechanic ELSC	5/1/2023
Clark, Melanie	\$15.80	Food Service Asst Harding	4/29/2023
Dighton, Stephan	\$15.50	Bus Attendant ELSC	4/15/2023
DiGiacomo, David	\$17.42	Custodian II Floater ELSC	5/1/2023
Frederick, Marsha	\$17.90	Secondary Manager Franklin	4/15/2023
Hunt, Byron	\$18.96	Custodian II 3rd Shift Jefferson	4/24/2023
Jackson, Nathan	\$25.80	Chief Mechanic ELSC	4/24/2023
Knight, Christine	\$18.15	Secondary Manager Jefferson	4/15/2023
McGee, Samuel	\$16.11	Asst Mgr Harding	4/29/2023

Ralston, Jennifer	\$16.08	Cashier Harding	4/29/2023
Sercye, Teresa	\$15.83	Cashier Harding	4/29/2023
Wyant, Nancy	\$16.08	Cashier Pierce	4/29/2023
RESIGNATIONS - HOURLY STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Ackers, Tracy	Personal	Food Service Asst Harding	5/12/2023
Barr, Gary	Personal	Food Service Asst Harrison	5/11/2023
Bruns, Gabrielle	Personal	Paraprofessional Wilson	End of 22-23 School Year
Colbeck, Jamilya	Personal	Paraprofessional St Lukes	4/21/2023
Crist, Kelli	Personal	Paraprofessional Taylor	4/20/2023
Evans, Kaeli	Personal	Bus Attendant ELSC	4/19/2023
Harman, Spear	Personal	Bus Attendant ELSC	6/5/2023
Hill, Joycelyn	Personal	Custodian II 3rd Shift Washington	5/1/2023
Hunt, Ashley	Personal	Paraprofessional Gibson	4/26/2023
Ishimwe, Leah	Personal	Paraprofessional Washington	4/28/2023
Kirchhoff, Amber	Personal	Paraprofessional Jefferson	4/28/2023
Miranda, Cecilia	Personal	Behavior Tech Johnson	4/28/2023

Peterson, Blenda	Personal	Principal Secretary Home School	5/11/2023
Price, Sydney	Personal	Paraprofessional Jefferson	4/26/2023
Sisson, Sherina	Personal	Paraprofessional Franklin	4/21/2023
Sona, Anita	Personal	Food Service Asst Taft	4/27/2023
Templeton, Michael	Personal	Van Driver ELSC	4/28/2023
Young, Jaiden	Personal	Paraprofessional Franklin	5/5/2023
RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Campbell, Barbara		Paraprofessional Truman	6/5/2023
Moore, Sarah (correction)		Paraprofessional Cleveland	6/5/2023
Pollock, Tamara		12 Month Secretary ELSC	6/23/2023
EDUCATIONAL REIMBURSEMENT			
<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Schaefer, Kara	\$3,256.00	Block 2-4	5/3/2023

It was recommended that the Board of Education approve the Personnel Report.

BA-23-353 Agreement - Cedar Rapids Community School District and Vista Iowa - School Business Historical Access - 2023-2024 School Year (Karla Hogan)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Vista Iowa for School Business Historical Access for the 2023-2024 School Year.

BA-23-354 Agreements – District Sponsored Junior Feeder & Community Affiliated Youth Programming - Outdoor Ball Diamonds - 2023-2024 School Year (Jon Galbraith)

It was recommended that the Board of Education approve the on-going Agreements for District Sponsored Junior Feeder Programs & Community Affiliated Youth Program for Use of Outdoor Ball Diamonds for the 2023-2024 School Year.

BA-23-356 Preliminary Approval - Jefferson High School - Roof Replacement Project (Chris Gates)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Jefferson High School - Roof Replacement Project.

BA-23-358 Agreement - Cedar Rapids Community School District and Table Group Consulting - 2023-2024 School Year (Tawana Grover)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Table Group Consulting for the 2023-2024 School Year.

BA-23-359 2023-2024 School Year Terms and Conditions of Employment for: Administrators, Non-Administrative Meet & Confer, and Crossing Guards (Karla Hogan)

It was recommended that the Board of Education approve the 2023-2024 School Year Terms and Conditions of Employment for: Administrators, Non-Administrative Meet and Confer, and Crossing Guards.

BA-23-360 Resolution – Issuance of Administrative Contacts (Karla Hogan)

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Administrators for a period of one- or two-years beginning July 1, 2023.

BA-23-361 Agreement – Cedar Rapids Community School District and Amplify Education, Inc. - Desmos Math Student Licenses – 2023-2026 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Amplify Education, Inc. - Desmos Math Student Licenses for the 2023-2026 School Years.

BA-23-362 Agreement - Cedar Rapids Community School District and Amplify Education, Inc. - Science Instruction - 2023-2026 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the Cedar Rapids Community School District and Amplify Education, Inc. - Science Instruction for the 2023-2026 School Years.

BA-23-363 Agreement – Cedar Rapids Community School District and ExploreLearning Inc. - Gizmos Licensing – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Explore Learning Inc. – Gizmos Licensing for the 2023-2024 School Year.

BA-23-364 Agreement – Cedar Rapids Community School District and Discovery Education, Inc. - Mystery Science – 2023-2025 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Discovery Education, Inc. - Mystery Science for the 2023-2025 School Years.

BA-23-365 Agreement - Cedar Rapids Community School District and McGraw Hill LLC. - StudySync - 2023-2026 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and McGraw Hill LLC. - StudySync for the 2023-2026 School Years.

BA-23-366 Purchasing Register - Tires, Brakes, Oil, and Batteries - 2023-2024 School Year (Scott Wing/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Tires, Brakes, Oil, and Batteries for the 2023-2024 School Year.

BA-23-367 Tabulation – Combi Oven (Carissa Jenkins/Jennifer Hook)

It was recommended that the Board of Education approve the Tabulation - Combi Oven and award the bid to Wilson Restaurant Supply.

BA-23-368 Agreement – Cedar Rapids Community School District and First Congregational United Church of Christ - Use of Facilities - 2023-2024 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District - Johnson STEAM Academy and First Congregational United Church of Christ for the 2023-2024 School Year.

BA-23-373 2023-2024 School Year Base Wages for Cedar Rapids Education Association – Teachers (Karla Hogan)

It was recommended that the Board of Education approve the 2023-2024 School Year Base Wages for the Cedar Rapids Education Association (CREA) - Teachers.

BA-23-374 Resolution – Issuance of Teaching Contracts (Karla Hogan)

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Teachers for the period of one year beginning July 1, 2023.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-23-000/17, BA-23-003/11, BA-23-009/17, BA-23-353, BA-23-354, BA-23-356, BA-23-358, BA-23-359, BA-23-360, BA-23-361, BA-23-362, BA-23-363, BA-23-364, BA-23-365, BA-366, BA-23-366, BA-23-367, BA-23-368, BA-23-373 and BA-23-374 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION**BA-23-369 Approval - Fiscal Year 2023 Budget Amendment (Karla Hogan)**

It was recommended that the Board of Education approve the Fiscal Year 2023 Budget Amendment.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP**BA-23-370 School Improvement Advisory Committee Update (Nicole Kooiker)**

The Administration provided a SIAC update focusing on the sense of belonging and the purpose, collective why, where we have been, and where we are going. Information Item.

RECESS: 7:01 PM

RECONVENE: 7:12 PM

WORK SESSION**BA-23-371 Teacher Recruitment/Retention Update (Tawana Grover)**

The Board of Directors were provided with an opportunity to discuss the proposed Teacher Recruitment/Retention Plan. Information Item.

BA-23-372 Magnet Programming: City View Community High School (Adam Zimmermann)

The Board of Directors were provided with an opportunity to discuss the information provided in the exhibit regarding City View Community High School. Information Item.

President Tominsky adjourned the meeting at 8:29 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on June 12, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary