

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room
Monday, June 12, 2023 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann and Marcy Roundtree.

Also present: Laurel Day, Tawana Grover, Jon Galbraith, Lisa Glenn, Karla Hogan, and Nicole Kooiker.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

President Tominsky stated that items BA-23-375 Public Hearing - City View Community High School - Renovation Project and BA-23-378 Award of Contract - City View Community High School Renovation Project will be removed from tonight's agenda. It was recommended that the revised agenda of Monday, June 12, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the revised agenda of Monday, June 12, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING

**BA-23-376 Public Hearing – Jefferson High School - Roof Replacement Project
 (Chris Gates)**

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on June 12, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Jefferson High School - Roof Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

Oral Comment: Lawrence Wenclawski, 4234 Morelle Rd NE, Cedar Rapids
 No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Grover highlighted end of year accomplishments and provided updates on "Be The One Campaign", Administrative hires for the 2023-2024 School Year, Facilities Master Plan, Strategic Plan, and CRCSD Organizational Chart. Lastly, she reminded families about completing the Annual Verification process for their student(s) beginning July 1st.

BOARD REPORTS

None to report

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Camacho, Jessica, 2614 Dawn Ave SW, Cedar Rapids, IA, Support for LGBTQ+

Hanson, Barb, 624 40th St, Cedar Rapids, IA, SROs

Wenclawski, Lawrence, 4234 Morelle Dr NE, Cedar Rapids, IA, One Last Time

CONSENT AGENDA**BA-23-000/18 Minutes – Board Meeting on May 8, 2023 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Meeting held on May 8, 2023.

BA-23-001/12 Approval of Claims Report – April 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending April 30, 2023.

BA-23-003/12 Budget Summary Report - April 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended April 2023.

BA-23-004/12 Statement of Receipts, Disbursements, and Cash Balances Report – April 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of April 2023.

BA-23-005/12 Investments Report – April 2023 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of April 2023. Investments purchased during the month totaled \$32,291,411.88 and investments redeemed during the month totaled \$6,000,000. The current interest rate for US Bank is 4.68%, in comparison to 0.058% at US Bank in April 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for April 2023 is 4.517% in comparison to 0.024% in April 2022.

BA-23-099/02 Amended Agreement – Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services - Transition Alliance Program (TAP) (Lisa Glenn)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services - Transition Alliance Program.

BA-23-355/02 Agreement – Cedar Rapids Community Schools and Juvenile Court Services of the 6th Judicial District - 2023-2029 School Years (Jessica Luna)

It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Juvenile Court Services of the 6th Judicial District for the 2023-2029 School Years.

- BA-23-377 Resolution – School Board Election – November 7, 2023 (Laurel Day)**
- It was recommended that the Board of Education approve the Resolution calling for the Regular School Board Election for Tuesday, November 7, 2023.
- BA-23-379 Approval – Master Facility Planning Oversight Committee Membership - 2023-2024 School Year (Chris Gates/Jon Galbraith)**
- It was recommended that the Board of Education approve the appointment of the members of the Master Facility Planning Oversight Committee for the 2023-2024 School Year.
- BA-23-380 Approval – New Elementary at the Arthur (Trailside) Elementary School Site Project - Change Order #1 (Chris Gates)**
- It was recommended that the Board of Education approve Change Order #1 to Larson Construction for the New Elementary at the Arthur (Trailside) Elementary School Site Project.
- BA-23-381 Iowa School Finance Information Services (ISFIS) - Membership Renewal - 2023-2024 School Year (David Tominsky)**
- It was recommended that the Board of Education approve the on-going Iowa School Finance Information Services Membership Renewal for the 2023-2024 School Year.
- BA-23-382 Memorandum of Understanding - Cedar Rapids Community School District and Iowa Legal Aid - Community School Project (Jessica Luna)**
- It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School District and Iowa Legal Aid - Community School Project.
- BA-23-383 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency - SubCentral Program - 2023-2024 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency to provide Substitute Employee Management System services - SubCentral - for the 2023-2024 School Year.
- BA-23-386 Award of Contract - Jefferson High School - Roof Replacement Project (Chris Gates)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Advance Builders Corporation, for the Jefferson High School Roof Replacement Project.
- BA-23-387 Agreement – Cedar Rapids Community School District and Goodwill Industries of the Heartland – Janitorial Services at the Transition Center – 2023-2024 School Year (Lisa Glenn)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Goodwill Industries of the Heartland - Janitorial Services at the Transition Center for the 2023-2024 School Year.

BA-23-388 Agreement – Cedar Rapids Community School District and City of Cedar Rapids - Police Pal Programming – 2023-2024 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids - Police Pal Programming for the 2023-2024 School Year.

BA-23-389 Agreement – Cedar Rapids Community School District and Four Oaks Family & Children’s Services – 2023-2024 School Year (Lisa Glenn)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Four Oaks Family & Children’s Services for the 2023-2024 School Year.

BA-23-390 Memorandum of Understanding – Cedar Rapids Community School District and Workplace Learning Connection – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Memorandum of Understanding between the Cedar Rapids Community School District and Workplace Learning Connection for the 2023-2024 School Year.

BA-23-391 Agreement – Cedar Rapids Community School District and SchoolBinder Inc. TeachBoost - Coach Professional Learning - 2023-2024 School Year (Lisa Glenn)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and SchoolBinder Inc. TeachBoost - Coach Professional Learning for the 2023-2024 School Year.

BA-23-392 Agreement – Cedar Rapids Community School District and TextHelp, Inc - 2023-2024 School Year (Lisa Glenn)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and TextHelp Inc. for the 2023-2024 School Year.

BA-23-393 2023-2024 School Year Base Wages for Cedar Rapids Organization of Teacher Associates (CROTA) (Karla Hogan)

It was recommended that the Board of Education approve the 2023-2024 School Year Base Wages for the Cedar Rapids Organization of Teacher Associates (CROTA).

BA-23-394 Agreement – Cedar Rapids Community School District and Horizons NTS – 2023-2024 School Year (Jon Galbraith/Scott Wing)

It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Horizons, A Family Services Alliance, NTS for the 2023-2024 School Year.

BA-23-395 Appointment - Level One and Level Two Investigators – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Appointment of the Level One and Level Two Investigators for the 2023-2024 School Year as required by the Iowa Administrative Code – Section 281, Chapter 102 as follows:

BA-23-395 Appointment - Level One and Level Two Investigators – 2023-2024 School Year - con't

It was recommended that the Board of Education approve the Appointment of the Level One and Level Two Investigators for the 2022-2023 School Year as required by the Iowa Administrative Code – Section 281, Chapter 102 as follows:

Level One Primary Investigator: Adam Zimmermann;

Level One Alternate Investigators: Greg O'Connell, Trista Manternach, Linda Reysack, Joslin Hanna, and Daniel DeVore.

Level Two Investigators: Dickinson Law Firm, Mr. John Stuelke, and the Cedar Rapids Police Department.

BA-23-396 Stipulation of Substitute Teacher Pay - 2023-2024 School Year (Nicole Kooiker)

It was recommended the Board of Education approve the Stipulation of Substitute Teacher Pay for the 2023-2024 School Year.

BA-23-397 Letter of Understanding – Cedar Rapids Community School District and Grant Wood Area Education Agency - VAST Center Science Kit Program – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Letter of Understanding between the Cedar Rapids Community School District and Grant Wood AEA for VAST Center Science Kit Program for the 2023-2024 School Year.

BA-23-398 Agreement – Cedar Rapids Community School District and Eastern Iowa Arts Academy (EIAA) - 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Eastern Iowa Arts Academy for the 2023-2024 School Year.

BA-23-399 Approval - Washington High School Patrons of the Performing Arts (PPA) Donation (Cynthia Phillips)

It is recommended that the Board of Education approve the Donation of the Steinway Grand Piano from Washington High School Patrons of the Performing Arts (PPA) to the Cedar Rapids Community School District - WHS.

BA-23-400 Agreement - Cedar Rapids Community School District and Gering Consulting, LLC - 2023-2024 School Year (Tawana Grover)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Gering Consulting, LLC for the 2023-2024 School Year.

BA-23-401 Agreement – Cedar Rapids Community School District and Southeastern Community College - Joint Enrollment Courses – 2023-2024 School Year (Cynthia Phillips)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Southeastern Community College for Joint Enrollment Courses for the 2023-2024 School Year.

BA-23-402 2023-2024 School Year Terms and Conditions of Employment - Permanent Building Subs (Nicole Kooiker)

It was recommended that the Board of Education approve the 2023-2024 School Year Terms and Conditions of Employment - Permanent Building Subs.

BA-23-403 Agreement – Cedar Rapids Community School District and CommonLit, Inc – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and CommonLit, Inc for the 2023-2024 School Year.

BA-23-404 Agreement - Cedar Rapids Community School District and Avem Education Partners - 2023-2024 School Year (Tawana Grover)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Avem Education Partners for the 2023-2024 School Year.

BA-23-405 Agreement – Cedar Rapids Community School District and Ron Mirr Consulting - Grant Writing Proposal (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Ron Mirr Consulting - Grant Writing Proposal.

BA-23-406 Agreement – Cedar Rapids Community School District and Curriculum Associates, LLC. – i-Ready Instruction – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Curriculum Associates, LLC – i-Ready Instruction for the 2023-2024 School Year.

BA-23-407 Memorandum of Understanding – Cedar Rapids Community School District and Iowa Jobs for America’s Graduates (iJAG) – 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Iowa Jobs for America’s Graduates for the 2023-2024 School Year.

BA-23-409 Resolution – Bank Naming Depository (Karla Hogan)

It was recommended that the Board of Education approve the Resolution - Bank Naming Depository.

BA-23-410 Meal Price Increase for the 2023-24 School Year (Jennifer Hook)

CRCSD Food and Nutrition increased breakfast and lunch prices to comply with guidelines of the Healthy, Hunger-Free Kids Act of 2010. The District had 24 schools that operated under the Community Eligibility Provision for the 2023-2024 School Year. Under the provision one breakfast and one lunch daily was free to students in the approved schools. The remainder of the schools had the following meals prices for the 2023-2024 School Year:

Breakfast	Current Price	Proposed Price	Increase
Elementary	\$ 2.15	\$ 2.25	\$ 0.10
Secondary	\$ 2.25	\$ 2.25	\$ -
Reduced	\$ 0.30	\$ 0.30	\$ -

Lunch	Current Price	Proposed Price	Increase
Elementary	\$ 3.10	\$ 3.20	\$ 0.10
Secondary	\$ 3.20	\$ 3.30	\$ 0.10
Reduced	\$ 0.40	\$ 0.40	\$ -

The Paid Meal Equity provision of the HHFKA requires schools to annually assess their prices with the end goal of all paid lunch prices at least equaling the free reimbursement rate minus the paid reimbursement rate. Districts do not have to meet the paid lunch price requirement immediately. The regulations allow for a gradual increase in paid lunch prices. The Healthy, Hunger-Free Kids Act of 2010 also outlines Dietary Guidelines that must be followed. The District was compliant with the USDA meal pattern guidelines and realized an increase in food costs. Participating and managing the large food buying group, EIPG (Eastern Iowa Food Group) leverages buying power for better pricing, offsetting some of the increase. Financial impact for a family: If a student participates in the breakfast and lunch program every day, the increase would amount to approximately \$2 monthly or \$18 annually. Information Item.

BA-23-411 Tabulation - Email Filtering Service (Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation - Email Filtering Service and award the bid to Blue Ally.

BA-23-412 Final Approval - Auditorium Heat Pump Replacement - Franklin, McKinley, & Roosevelt Middle Schools - Certificate of Substantial Completion (Tammy Carter)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Auditorium Heat Pump Replacement - Franklin, McKinley, & Roosevelt Middle Schools.

BA-23-413 Agreement - Cedar Rapids Community School District and Franklin Covey Client Sales, Inc - Leader in Me - 2023-2024 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Franklin Covey Client Sales, Inc - Leader in Me for the 2023-2024 School Year.

BA-23-414 Tabulation - Award of Eastern Iowa Purchasing Group (EIPG) Diverted Foods Pilot Program - 2023-2024 School Year (Jennifer Hook/Carissa Jenkins)

CRCSD was a leader in forming the buying group/cooperative (EIPG-Eastern Iowa Purchasing Group) in 2011 with 25 school districts. Currently, the group consists of 26 member districts, including districts from the metro and surrounding area along with Dubuque schools. The District serves as administrator for the contract that purchases food, supplies and distribution services for use in their Child Nutrition Programs. The Iowa State Agency is allowing a limited pilot program for commodity processing in Iowa. The EIPG was offered the opportunity to procure a limited selection of Further Processed End Products with an indirect discount. Procurement of diverted foods conducted jointly by School Food Authorities offers the following benefits: Allows EIPG to use commodity dollars in the NSLP meal program, Allows EIPG to select pre-approved diverted foods products for the NSLP to reduce food costs, and Provides access to higher level products and services. The EIPG diverted foods contract covers a five-year period subject to state agency discretion. The initial award is a one-year contract for the 2023-2024 School Year with provisions to renew for four successive years based on satisfactory performance and bid compliance. Representatives from member districts serve on the EIPG Board. The Board, which includes three representatives from the CRCSD Food and Nutrition Department, will evaluate RFP responses. Information Item.

BA-23-415 Appointment - Metro Interagency Insurance Program (MIIP) Board Members and Board Alternates - 2023-2024 School Year (Karla Hogan)

It was recommended that the Board of Education approve the appointments of Tracy Wellman and Eriece Colbert as MIIP Board members; and Karla Hogan and Jennifer Barnhart as MIIP Board member alternates for the 2023-2024 School Year.

BA-23-416 Agreement - Cedar Rapids Community School District and IXL Learning - 2023-2024 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and IXL Learning for the 2023-2024 School Year.

BA-23-417 Tabulation - Tires, Brakes, and Oil - 2023-2024 School Year (Scott Wing/Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulations - Tires, Brakes, and Oil for the 2023-2024 School Year.

BA-23-418 Agreement - Cedar Rapids Community School District and Playtime Poppy Children's Theatre (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Playtime Poppy Children's Theatre

Upon motion by Director Jennifer Borcharding and second by Director Cindy Garlock the Board approved the revised Consent Agenda.

Record of the roll call vote for items BA-23-000/18, BA-23-001/12, BA-23-003/12, BA-23-004/12, BA-23-099/02, BA-23-355/02, BA-23-377, BA-23-379, BA-23-380, BA-23-381, BA-23-382, BA-23-383, BA-23-386, BA-23-387, BA-23-388, BA-23-389, BA-23-390, BA-23-391, BA-23-392, BA-23-393, BA-23-394, BA-23-395, BA-23-396, BA-23-397, BA-23-398, BA-23-399, BA-23-400, BA-23-401, BA-23-402, BA-23-403, BA-23-404, BA-23-405, BA-23-406, BA-23-407, BA-23-409, BA-23-411, BA-23-412, BA-23-413, BA-23-415, BA-23-416, BA-23-417, and BA-23-418 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

CONSENT AGENDA

BA-23-009/18 Personnel Report (Nicole Kooiker)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akwaji-Anderson, Comfort	\$155,000.00	Chief of Schools ELSC	7/1/2023
Aschbrenner, Selena	\$47,410.00	ELL Cleveland	8/9/2023
Barker, Caleb	\$47,410.00	Physical Education Cleveland/Harrison	8/9/2023

Besonen, Chayla	\$47,410.00	Vocal Music Taylor	8/9/2023
Borsay, Hannah	\$47,410.00	Art Cleveland/Harrison	8/9/2023
Bradford, Paige	\$47,410.00	2nd Grade Garfield	8/9/2023
Callsen, Katrin	\$54,260.00 (prorated)	German (0.6625) Washington	8/9/2023
Clark, Dana	\$52,993.00	Vocal Music Hiawatha/Harrison	8/17/2023
Davis, Maya	\$47,410.00	Kindergarten Johnson	8/9/2023
Diercks, Mekena	\$47,410.00	Strat I Roosevelt	8/9/2023
Dighton, Kennedy	\$47,410.00	5th Grade West Willow	8/9/2023
Fischels, Bridget	\$59,360.00	ELL Cleveland	8/9/2023
Grady, Kyle	\$52,993.00	Physical Education Grant/Grant Wood	8/17/2023
Greene, Brent	\$51,860.00	Language Arts McKinley	8/9/2023
Guerpo, Melissa	\$61,860.00	Band Franklin	8/9/2023
Gullickson, Bridget	\$47,410.00	2nd Grade Kenwood	8/9/2023
Hafner, Ethan	\$4,218.00	Baseball Assistant Kennedy	2022-2023 School Year
Hamann, Kelly	\$66,860.00	4/5 Blended Learning Erskine	8/9/2023
Harms, Dylan	\$47,410.00	Computer Science Wilson	8/9/2023
Hester, Jozette	\$66,860.00	Home School ELSC	8/9/2023

Jandik, Dean	\$2,259.00	MN Soccer Assistant (Temp Contract) Taft	2022-2023 School Year
Kifletsadik, Fanaye	\$2,812.00	Softball Assistant Jefferson	2022-2023 School Year
Kirkbride, Natalie	\$50,760.00	Science Jefferson	8/9/2023
Klein, Katherine	\$51,860.00	Strat I Kennedy	8/9/2023
Logan, Isabella	\$47,410.00	Kindergarten West Willow	8/9/2023
Loschen, Kristina	\$64,360.00	Strat II (BD) Kennedy	8/9/2023
Lytle, Katie	\$50,760.00	Strat II (ID) Grant Wood/Erskine	8/9/2023
Maas, Cierra	\$47,410.00	Physical Education Pierce/Wright	8/9/2023
Mnayer, Joseph	\$4,218.00	Baseball Assistant Kennedy	2022-2023 School Year
Nicholson, Matthew	\$54,260.00	Band Jefferson	8/9/2023
Omar, Hamza	\$54,260.00	World Language/Chinese (0.5 FTE) Kennedy	8/9/2023
Panoch, Michael	\$5,624.00	Baseball Assistant Jefferson	2022-2023 School Year
Patrick, Alexa	\$47,410.00	4th Grade Kenwood	8/9/2023
Peterson, Jaeden	\$47,410.00	Math Roosevelt	8/9/2023
Phillips, Samantha	\$64,360.00	Math McKinley	8/9/2023
Pio, Lauren	\$47,410.00	1st Grade Wright	8/9/2023

Rath, Allen	\$5,624.00	Baseball Assistant Washington	2022-2023 School Year
Renner, Ashby	\$47,410.00	2nd Grade Kenwood	8/9/2023
Sattler, Elsie	\$47,410.00	Kindergarten Maple Grove	8/9/2023
Stevens, Claire	\$47,410.00	Kindergarten Erskine	8/9/2023
Tharaldson, Karinne	\$155,000.00	Chief Academic Officer ELSC	7/1/2023
Van Hemert, Stephanie	\$132,470.00	Elementary Principal Grant	7/1/2023
Vasser, Ethan	\$47,410.00	Math McKinley	8/9/2023
Vazquez, Jessica	\$47,410.00	Art Arthur	8/9/2023
Viktora, Grace	\$47,410.00	Kindergarten Arthur	8/9/2023
West, Madelyn	\$47,410.00	Language Arts Washington	8/9/2023
Wieland, Kaitlyn	\$2,812.00	Softball Assistant Jefferson	2022-2023 School Year
CHANGE OF GRADE/POSITION - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Goetzinger, Charles	\$136,445.00	Associate Principal Jefferson	7/1/2023
Johnson, Jessica	\$147,524.00	Interim Principal Harding	7/1/2023
Lemaster, Ian	\$168,451.00	Principal Washington	7/1/2023
Luna, Jessica	\$168,451.00	Interim Principal Jefferson	7/1/2023
Meyer, Julie	\$55,000.00	Purchasing Specialist ELSC	6/26/2023

Pratchett, Katherine	\$46,505.00	Engagement Specialist Nixon	5/15/2023
Reysack, Linda	\$155,000.00	Chief of Schools ELSC	7/1/2023
Thomsen, Shawn	\$136,445.00	Associate Principal/ Athletic Director Kennedy	7/1/2023
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bjornsen, Addie	Personal	Early Learning Taylor (CRA)	End of 22-23 School Year
Cliburn, Kegan	Personal	Social Studies Roosevelt	End of 22-23 School Year
Cox, Ernie	Personal	Elementary Principal Grant/Madison	06/30/2023
D'Ambrosio, Kara	Personal	Language Arts Franklin	End of 22-23 School Year
DeMeulenaere, Justin	Personal	MN Swim Assistant Jefferson	End of 22-23 School Year
DeMeulenaere, Justin	Personal	WM Tennis Assistant Jefferson	End of 22-23 School Year
DeSotel, Stephanie	Personal	Benefits Specialist ELSC	07/07/2023
Dewell, Katelynn	Personal	1st Grade Kenwood	End of 22-23 School Year
Erwin, Jennifer	Personal	PACT (0.1 FTE) ELSC	End of 22-23 School Year
Glenn, Lisa	Personal	Executive Director Special Services ELSC	6/30/2023
Gorman, David	Personal	Vocal Music Harding	End of 22-23 School Year
Gruhn-Farnum, Amy	Personal	Art Franklin	End of 22-23 School Year

Hadenfeldt, August	Personal	Social Studies Jefferson	3/10/2023
Hayden, Kira	Personal	WM Soccer Assistant Washington	End of 22-23 School Year
Hessman, Jan	Personal	2nd/3rd Grade Erskine	End of 22-23 School Year
Kaalberg, Reid	Personal	Strat II (BD) Polk	End of 22-23 School Year
Kern, Jason	Personal	Physical Education Polk	End of 22-23 School Year
Logan, Lindsey	Personal	5th Grade Van Buren	End of 22-23 School Year
Mayo, Abigail	Personal	Science Franklin	End of 22-23 School Year
Nichols, Conrad	Personal	Social Studies Washington	End of 22-23 School Year
Patience, Maegen	Personal	5th Grade Kenwood	End of 22-23 School Year
Paulson, Jonna	Personal	ELL CRA	End of 22-23 School Year
Schmaltz, Kristin	Personal	Home School Wilson	End of 22-23 School Year
Stecker, Aaron	Personal	Associate Principal Kennedy	6/30/2023
Streets, Bo	Personal	1st Grade Erskine	End of 22-23 School Year
Teeter, Kelsey	Personal	TAP Facilitator ELSC	7/7/2023
Thorson, Travis	Personal	Exploratory Franklin	End of 22-23 School Year
Topf, Anne	Personal	Language Arts Harding	End of 22-23 School Year
Young, Gina	Personal	7th Grade Franklin	End of 22-23 School Year

Young, Jordan	Personal	Social Studies Washington	End of 22-23 School Year
Young, Jordan	Personal	Football Assistant Washington	End of 22-23 School Year
Young, Jordan	Personal	MN Track Assistant Washington	End of 22-23 School Year
Young, Heather	Personal	Kindergarten CRA	End of 22-23 School Year
RETIREMENT - SALARIED STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Fritch, Wayne		Home School Wilson	End of 22-23 School Year
Ottemoeller, Dan		Strat I Jefferson	End of 22-23 School Year
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Baker, James	\$15.00	Bus Attendant ELSC	5/30/2023
Brechenbriter, Drew	\$19.45	Bus Driver ELSC	5/15/2023
Ethier, David	\$15.00	Bus Attendant ELSC	5/30/2023
Gillitzer, Dan	\$25.52	Help Desk Analyst ELSC	6/12/2023
Harrison, Samonia	\$16.79	ELSC Secretary ELSC	6/26/2023
Heims, Jennifer	\$15.00	Paraprofessional ELSC	5/15/2023
Holtrop, Dalton	\$15.00	Paraprofessional Johnson	5/22/2023
Jackson, Erica	\$12.65	Crossing Guard Hoover	5/30/2023
Kaley, Judy	\$19.45	Bus Driver ELSC	5/8/2023

Lewis, Melissa	\$15.61	Attendance Secretary Jefferson	5/15/2023
VanDeHey, William	\$25.50	Certified Maintenance Mechanic ELSC	6/12/2023
CHANGE OF GRADE/POSITION - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Aisenbrey, Coby	\$17.42	Custodian II Viola Gibson	6/5/2023
Alcius, Emmanuela	\$17.65	Van Driver ELSC	5/13/2023
Andersen, Hannah	\$17.62	Elem Mgr Kenwood	5/15/2023
Baker, James	\$21.26	Bus Driver ELSC	8/22/2023
Bartels, Jovante	\$18.81	Custodian II Taft	5/15/2023
Blake, Tracy	\$18.12	Elem Mgr Metro	5/30/2023
Brammer, Suann	\$19.20	Sec Mgr Harding	4/29/2023 (Correction)
Buzynski, Lori	\$16.79	Principal's Secretary Pierce	6/26/2023
Clark, Melanie	\$15.80	Food Service Asst Harding	4/29/2023 (Correction)
Dittmar, Meghan	\$17.62	Floating Manager ELSC	5/13/2023
Edler, Tyler	\$21.57	Auto Mechanic ELSC	6/12/2023
Elliott, Katie	\$15.28	Cashier Pierce	5/13/2023
Fanatia, Joseph	\$17.42	Custodian II- Floater ELSC	5/15/2023
Greenlee, Denise	\$15.00	Paraprofessional Maple Grove	5/15/2023

Gatto, Mike	\$19.61	Custodian I Madison	5/27/2023
Gesing, Kevin	\$17.65	Van Driver ELSC	5/27/2023
Graham, Nicholas	\$20.56	Elementary Engineer Cedar River Academy	5/27/2023
Kimball, Christopher	\$19.21	Custodian I Harrison	6/5/2023
Knoll, Alan	\$20.86	Elementary Engineer Arthur	5/22/2023
Maiers, Kevin	\$17.42	Custodian II Maple Grove	6/5/2023
McGee, Samuel	\$16.11	Asst Mgr Harding	4/29/2023 (Correction)
Miller, Timothy	\$17.42	Custodian II Kennedy	5/30/2023
Mills, Kaci	\$15.55	Food Service Asst Washington	5/13/2023
Nost, Todd	\$20.56	Elementary Building Engineer Maple Grove	5/22/2023
Pike, Bruce	\$19.11	Custodian II Jefferson	6/5/2023
Pittman, RaSean	\$17.42	Custodian II Harding	6/5/2023
Ralston, Jennifer	\$16.08	Cashier Harding	4/29/2023 (Correction)
Redenbaugh, Lorrie	\$17.62	Elem Manager Johnson	4/29/2023 (Correction)
Sercye, Teresa	\$15.83	Cashier Harding	4/29/2023 (Correction)
Stangl, Hannah	\$19.21	Custodian I Viola Gibson	5/27/2023
Shiple, James	\$19.21	Custodian I Taylor	5/27/2023

Thompson, Robert	\$19.21	Custodian II Harding	5/27/2023
Vasquez, Jissabette	\$21.20	Confidential Secretary ELSC	5/13/2023
Wyant, Nancy	\$16.08	Cashier Pierce	4/29/2023 (Correction)
Wyant, Nancy	\$16.36	Asst Manager Pierce	5/13/2023
RESIGNATIONS - HOURLY STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Allen, Jenna	Personal	Paraprofessional Cedar River Academy	6/5/2023
Barber, Kristyn	Personal	Counselor Secretary Metro	5/24/2023
Barrow, Amber	Personal	Crossing Guard West Willow	5/18/2023
Battle, Jewelianah	Personal	Paraprofessional McKinley	5/12/2023
Berger, Scott	Personal	Sr Mechanic ELSC	6/6/2023
Blocker, Mary	Personal	Paraprofessional West Willow	6/5/2023
Borchardt, Wolfgang	Personal	Paraprofessional Kennedy	5/22/2023
Borkgren, Elizabeth	Personal	Paraprofessional McKinley	4/28/2023
Bower, Amy	Personal	Paraprofessional ELSC	6/2/2023
Bruce, Ahnyah	Personal	Bus Attendant ELSC	5/12/2023
Castellanos, Kimberly	Personal	Paraprofessional Pierce	6/5/2023

Crain, Marci	Personal	12 Month Secretary ELSC	5/26/2023
Day, Darby	Personal	Custodian II Maple Grove	5/18/2023
DeMeulenaere, Justin	Personal	Paraprofessional Jefferson	6/5/2023
Early, Sophia	Personal	Custodian II West Willow	6/7/2023
Ferring, Ashten	Personal	Paraprofessional Maple Grove	6/1/2023
Freeman, Lisa	Personal	Custodial Wilson	5/17/2023
Hartman, Emily	Personal	Principal Secretary Taft	6/7/2023
Heald, Taylor	Personal	Paraprofessional Garfield	6/5/2023
Hull, Sheleigh	Personal	Paraprofessional Truman	5/8/2023
Ingalls, Katie	Personal	Paraprofessional Nixon	5/12/2023
Jansen, Dena	Personal	Paraprofessional Washington	6/5/2023
Khadka, Devi	Personal	Transportation ELSC	6/2/2023
Kent, Jaegon	Personal	Paraprofessional Franklin	6/5/2023
Kilsdonk, Jessica	Personal	Paraprofessional Kennedy	6/5/2023
Kuennen, Amy	Personal	Media Secretary West Willow	6/6/2023
Mabilu, Hermine	Personal	Food Service Asst Jefferson	5/10/2023
McDaniel, Claimale	Personal	Van Driver ELSC	5/3/2023

Nordine, Lori	Personal	Food Service Asst Madison	6/1/2023
Ntolo, Claris	Personal	Food Service Asst Roosevelt	5/8/2023
Porter, Amber	Personal	Paraprofessional Franklin	6/5/2023
Reutzel, Stacy	Personal	Paraprofessional Grant Wood	6/5/2023
Rodriguez, Samuel	Personal	Custodian I Arthur	6/30/2023
Roth, Alexander	Personal	Custodian Cleveland	5/15/2023
Salthouse, Joshua	Personal	Custodian II Jefferson	5/26/2023
Satkamp, Barbara	Personal	Paraprofessional Grant Wood	6/5/2023
Schaefer, Andrew	Personal	Custodian II Roosevelt	5/16/2023
Spicer, Ashli	Personal	Paraprofessional Taft	6/5/2023
Stephens, Karnail	Personal	Paraprofessional Franklin	6/1/2023
Stonebraker, Lisa	Personal	Paraprofessional Taft	6/5/2023
Towns, LaTazia	Personal	Paraprofessional Polk	5/17/2023
Quinn, Donald	Personal	Paraprofessional Franklin	5/2/2023
Waddilove, Timothy	Personal	Paraprofessional Maple Grove	6/5/2023
Wall, Deborah	Personal	Paraprofessional Van Buren	5/10/2023
Wright, Dianna	Personal	Paraprofessional Hoover	5/5/2023

Zaring, Madison	Personal	Paraprofessional Taft	6/5/2023
RETIREMENTS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Parker, David		Custodian Harding	6/2/2023
Pollock, Tamara		12 Month Secretary ELSC	6/30/23 (Correction)
TERMINATIONS - HOURLY STAFF			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Almond, Steve		Paraprofessional Franklin	5/1/2023
EDUCATIONAL REIMBURSEMENT			
<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Cue, Maiana	\$2,442.00	Block 4&5	6/7/2023
Hester, Susan	\$1,188.00	Block 5	6/7/2023

It was recommended that the Board of Education approve the Personnel Report.

Director Merschbrock moved to table the Personnel Report until the July 17, 2023 Board Meeting. Motion not seconded; motion failed.

President Tominsky called for a roll call vote regarding the published Personnel Report.

Record of the roll vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: None. Abstain: Director Merschbrock.

BA-23-384 **Agreements - Cedar Rapids Community School District and Community Partner Organizations** - Academy for Scholastic and Personal Success, Big Brothers Big Sisters, Children of Promise Mentoring, Empowering Youths of Iowa, Foundation 2, Jane Boyd Community House, Kids First Law, Leaders, Believers and Achievers, Tanager Place, and Zach Johnson Foundation Kids on Course - **2023-2024 School Year (Lisa Glenn)**

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community School District and Community Partner Organizations for the 2023-2024 School Year - Academy for Scholastic and Personal Success, Big Brothers Big Sisters, Children of Promise Mentoring, Empowering Youths of Iowa, Foundation 2, Jane Boyd Community House, Kids First Law, Leaders, Believers and Achievers, Tanager Place, and Zach Johnson Foundation Kids on Course.

Director Roundtree moved to table the Community Partner Organizations Agreements until a future Board Meeting. Director Humbles seconded the motion.

Record of the roll vote was: Ayes: Directors Borcharding, Humbles, and Roundtree. Nays: Directors Garlock, Neumann, Merschbrock, and Tominsky. Motion failed.

President Tominsky called for a roll call vote on the published Agreements - Cedar Rapids Community School District and Community Partner Organizations.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-385 Agreement - Cedar Rapids Community School District and Empowering Youth of Iowa - 2023 Summer Programming (Lisa Glenn)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Empowering Youth of Iowa - 2023 Summer Programming.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-408 Approval - Audit Committee Membership - 2023-2024 School Year (Karla Hogan)

It was recommended that the Board of Education approve the Audit Committee Membership for the 2023-2024 School Year.

Record of the vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None. Abstain: Director Borcharding.

ADMINISTRATION

BA-23-419 Approval - Engagement Letter - Ahlers & Cooney, P.C. - School Infrastructure Sales, Services & Use Tax Revenue Bonds - Bond Counsel (Karla Hogan)

It was recommended that the Board of Education approve the Engagement Letter with Ahlers & Cooney, P.C. as the District Bond Counsel for School Infrastructure Sales, Services & Use Tax Revenue Bonds private placement.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-420 Fiscal Year 2023 Audit Committee Report (Karla Hogan)

Per the Committee's Charter, the Audit Committee annually reports its findings to the Board of Education. Representatives of the committee, Tom Hoffman and Maureen Oviatt, presented the report to the Board. Information Item.

BA-23-421 Resolution - Schedule a Public Hearing on the Issuance of Not to Exceed \$30,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, in One or More Series (Karla Hogan)

It was recommended that the Board of Education approve the Resolution - Schedule Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds Not to Exceed \$30,000,000 for the July 2023 Board Meeting.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Resolution.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nay: Director Merschbrock.

LEARNING AND LEADERSHIP

BA-23-281/02 US Department Of Justice (DOJ) Summary Update (Lisa Glenn)

The Administration provided an update of the US Department Of Justice Agreement which is intended to improve the delivery of services to students with disabilities in the District. Information Item.

BA-23-422 Presentation and 28E Agreement - Cedar Rapids Community School District and the City of Cedar Rapids - School Resource Officer Program - 2023-2024 School Year (Tawana Grover/Nicole Kooiker)

It was recommended that the Board of Education approve the 28E Agreement - Cedar Rapids Community School District and the City of Cedar Rapids - School Resource Officer Program - 2022-2023 School Year, following the presentation and discussion.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nay: Director Merschbrock.

BOARD GOVERNANCE

BA-23-423 Appointment of School District Board Secretary (David Tominsky)

It was recommended that the Board of Education approve the Appointment of Ryan Rydstrom as Cedar Rapids Community School District Board Secretary for the Board of Directors, in the County of Linn, State of Iowa for a term of one year beginning on July 1, 2023 and shall qualify for said appointment by taking the Oath of Office in the manner required by Iowa Code Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and that this action shall be entered of record in the minutes.

The following Resolution was moved by Director Cindy Garlock and seconded by Director Nancy Humbles:

RESOLUTION for the appointment of Secretary of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa.

WHEREAS, Chapter 279.3, Code of Iowa provides that the Board of Directors shall appoint a Secretary; therefore,

BE IT RESOLVED that Ryan Rydstrom, be hereby appointed as Secretary of the Board of Directors for a term of one year beginning July 1, 2023, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and

BE IT FURTHER RESOLVED that this action shall be entered of record in the minutes of this School Corporation.

The Oath of Office was administered by President David Tominsky.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

BA-23-424 Appointment of School District Board Treasurer (David Tominsky)

It was recommended that the Board of Education approve the appointment of Karla Hogan as Cedar Rapids Community School District Board Treasurer of the Board of Directors, in the County of Linn, State of Iowa for a term of one year beginning July 1, 2023, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and that this action shall be entered of record in the minutes

The following Resolution was moved by Director Jennifer Borcharding and seconded by Director Nancy Humbles:

RESOLUTION for the appointment of Treasurer of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa

WHEREAS, Chapter 279.3, Code of Iowa provides that the Board of Directors shall appoint a Treasurer; therefore,

BE IT RESOLVED, that Karla Hogan, be hereby appointed as Treasurer of the Board of Directors for a term of one year beginning July 1, 2023, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and

BE IT FURTHER RESOLVED that this action shall be entered of record in the minutes of this School Corporation.

The Oath of Office was administered by President David Tominsky.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

President Tominsky adjourned the meeting at 7:37 PM.

By: Ryan Rydstrom, Board Secretary

Board of Education approved Record of Proceedings on July 17, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Ryan Rydstrom, Board Secretary