

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
**Monday, August 28, 2023 @ 5:30 p.m.**

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Comfort Akwaji-Anderson, Darius Ballard, Craig Barnum, Jon Galbraith, Tawana Grover, Karla Hogan, Linda Reysack, Ryan Rydstrom, Karinne Tharaldson, and Mark Timmerman.

President Tominsky called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda for Monday, August 28, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, August 28, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**SUPERINTENDENT'S REPORT**

Superintendent Grover talked about the successful All-Staff Kickoff event, gave a quick update on the "Be the One" campaign, talked about the first day of school, and highlighted the opening of City View Community High School. She also reminded everyone about annual verification. Lastly, she gave a shout-out to our CRCSD students who participated in weekend activities.

**BOARD REPORTS**

None.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

None.

**CONSENT AGENDA****BA-24-000/03 Minutes – Board Meeting on August 14, 2023 (Ryan Rydstrom)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on August 14, 2023.

**BA-24-001/03 Approval of Claims Report – July 2023 (Karla Hogan)**

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending July 31, 2023.

**BA-24-005/03 Investments Report – July 2023 (Karla Hogan)**

The Investments Report summarizes investment transactions for the month of July 2023. Investments purchased during the month totaled \$98,236.83 and investments redeemed during the month totaled \$20,500,000. The current interest rate for US Bank is 5.190%, in comparison to 1.312% at US Bank in July 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for July 2023 is 4.866%, in comparison to 1.189% in July 2022. Information Item.

**BA-24-009/03 Personnel Report (Darius Ballard)**

<b>APPOINTMENTS - SALARIED STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ciabatti, Jacob	\$3,361.00	WM Basketball MS Franklin	2023-2024 School Year
Gaster, Kevin	\$3,620.00	Football MS Franklin	2023-2024 School Year
Greene, Brent	\$3,361.00	MN Tennis MS Wilson	2023-2024 School Year
Hubbs, Jordan	\$3,620.00	Football MS McKinley	2023-2024 School Year
Khaliq, Khalifa	\$47,410.00	3rd Grade CRA	8/9/2023
Lang, Daniel	\$51,860.00	Magnet Teacher City View	8/22/2023
Manternach, Ben	\$1,809.00	Cross Country Assistant Jefferson	2023-2024 School Year
May-Maxey, Melissa	\$61,660.00	Strat II BD Arthur	8/9/2023
Mayo, Brandy	\$3,361.00	Cross Country MS (Co-Ed) Wilson	2023-2024 School Year
Nanke, Ashton	\$3,620.00	Debate/Speech Head Kennedy	2023-2024 School Year
Ohrt, Anne	\$2,792.00	Show Choir Tech (Temp Contact) Harding	2023-2024 School Year

Popelka, Rebecca	\$70,960.00	Art Harrison/Hiawatha	8/9/2023
Tolly, Steven	\$7,586.00	Yearbook Kennedy	2023-2024 School Year
Yanecek, Katilyn	\$3,361.00	Volleyball MS Taft	2023-2024 School Year
Young, Jerry	\$4,655.00	Orchestra MS McKinley	2023-2024 School Year
Young, Shawndell	\$4,137.00	Drama MS McKinley	2023-2024 School Year
Young, Shawndell	\$4,655.00	Vocal Music MS McKinley	2023-2024 School Year

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Buchheit, Jolene	Personal	Yearbook Washington	2023-2024 School Year
Gaster, Kevin	Personal	Football Assistant Jefferson	2023-2024 School Year
Khaliq, Khalifa	Personal	3rd Grade CRA	8/3/2023
Miller, Aaron	Personal	MN Basketball MS Wilson	2023-2024 School Year

**RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Zimmerman, Annette		Principal Erskine	9/18/2023

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Adjado, Benida	\$15.10	Paraprofessional Hoover	8/22/2023
Bateman, Darrah	\$15.10	Paraprofessional Truman	8/22/2023
Baughman, Breanne	\$15.10	Paraprofessional Taylor CRA	9/5/2023

Blake, Candice	\$15.10	Paraprofessional Roosevelt	8/22/2023
Bruner, Jordan	\$15.10	Paraprofessional Nixon	8/24/2023
Carolan, Craig	\$19.37	Cust II Floater ELSC	8/21/2023
Chambers, Hannah	\$15.60	Paraprofessional Arthur	8/22/2023
Chittick, Samantha	\$15.10	Paraprofessional Cedar River Academy	8/22/2023
Collier, Theresa	\$15.45	Paraprofessional Hiawatha	8/22/2023
Frazier, Naomi	\$15.10	Paraprofessional Kenwood	8/22/2023
Gibson, Eric	\$15.45	Paraprofessional Harding	8/24/2023
Kanwal, Shumaila	\$15.10	Food Service Asst Harding	8/14/2023
Kessler, John	\$19.37	Cust II Floater ELSC	8/14/2023
Koch, Abigail	\$15.10	Paraprofessional Truman	8/22/2023
Knoke, Rebecca	\$15.10	Paraprofessional Roosevelt	8/22/2023
Kudej, Kelsey	\$15.70	Paraprofessional West Willow	9/5/2023
Mager, Amanda	\$15.10	Paraprofessional Truman	8/22/2023
McCutcheon, Amari	\$15.10	Paraprofessional Harding	8/22/2023
Miller, Alyssa	\$15.10	Paraprofessional West Willow	8/24/2023

Morey, Victoria	\$15.10	Paraprofessional Franklin	8/22/2023
Mukonkole, Sarah	\$15.10	Paraprofessional Hoover	8/24/2023
Murray, Emily	\$15.10	Paraprofessional Jefferson	8/22/2023
Nagel, Bridget	\$15.10	Paraprofessional Wright	8/22/2023
Pettitt, Thea	\$15.10	Paraprofessional Garfield	8/22/2023
Primrose, Mark	\$15.45	Bus Attendant ELSC	8/21/2023
Reed, Kaylie	\$15.10	Food Service Asst Kennedy	8/14/2023
Riley-Schmelzer, Olivia	\$15.10	Paraprofessional Roosevelt	8/22/2023
Robinson, Christina	\$15.10	Paraprofessional Truman	8/22/2023
Schroeder, Anna	\$15.10	Paraprofessional Jefferson	8/24/2023
Small, Dominique	\$15.10	Food Service Asst Nixon	08/21/2023
Stoner, Kimberlee	\$15.80	Paraprofessional Truman	8/22/2023
Wilcoxon, Carolyn	\$15.10	Paraprofessional West Willow	8/22/2023
Wilkie, Amy	\$15.70	Paraprofessional Wilson	8/28/2023
<b>CHANGE OF GRADE/POSITION - HOURLY STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Cady, Deb	\$19.77	Cust II Floater ELSC	8/19/2023

Frank, Monica	\$21.26	Bus Driver ELSC	8/19/2023
Greenlee, Denise	\$15.30	Paraprofessional West Willow	8/22/2023
Hartje, Wendy	\$15.38	Cashier Wilson	8/22/2023
Johansen, Valerie	\$20.55	Behavior Tech Kenwood	8/22/2023
Loyal, Antonia	\$17.11	Counselor Secretary Metro	8/22/2023
Matthews, Julie	\$19.37	Cust II Roosevelt	8/19/2023
Mettlin, Keeley	\$15.38	Cashier Franklin	8/22/2023
Stucker, Teresia	\$15.65	Paraprofessional Truman	8/22/2023
Stephens-Smallwood, Shanita	\$16.50	Cook City View	8/22/2023
Wadden, Cheryl	\$15.80	Paraprofessional Title 1 Van Buren	8/22/2023
Yarolem, Stephanie	\$16.36	Attendance Secretary West Willow	8/21/2023

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Campbell, Mark	Personal	Bus Driver ELSC	6/2/2023
Etscheidt, Sherri	Personal	Van Driver ELSC	8/17/2023
Kapila, Tantine	Peronsonal	Food Service Asst Franklin	8/9/2023
Kemp, Erin	Personal	Principal's Secretary Harding	9/5/2023

Matthews, Julie	Personal	Custodian II Roosevelt	8/16/2023
McBride, Avery	Personal	Paraprofessional Washington	9/15/2023
Museke, Mimie	Personal	Paraprofessional Hoover	6/5/2023
Norton, Jolene	Personal	Paraprofessional Garfield	6/5/2023
Pickett, Kylie	Personal	Paraprofessional Roosevelt	6/5/2023
Strottman, Laurie	Personal	Paraprofessional Washington	6/5/2023
Tolbert, Shekita	Personal	Paraprofessional Cedar River Academy	6/5/2023
Veenstra, Kylee	Personal	Paraprofessional Wright	6/5/2023
Waybill, Kiara	Personal	Paraprofessional Harding	6/5/2023

#### RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lieck, Nicole	Bus Attendant ELSC	8/17/2023

#### SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Landrum-Colbert, Eriece	\$10,285.00	Union Business	8/23/2023

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>FTE</b>	<b>OLD LEVEL</b>	<b>OLD BASE</b>	<b>OLD FTE BASE</b>	<b>NEW LEVEL</b>	<b>NEW FULL BASE</b>	<b>NEW FTE BASE</b>	<b>FTE COST</b>	<b>CODE</b>
Altemeier	Elizabeth	1.0000	MA+15	\$75,875	\$75,875	MA+30	\$79,669	\$79,669	\$3,794	1
Anderson	Melissa	1.0000	MA+30	\$65,617	\$65,617	MA+45	\$68,898	\$68,898	\$3,281	1
Bakkum	Chad	1.0000	MA+60	\$82,705	\$82,705	MA+75	\$85,186	\$85,186	\$2,481	1
Bentley	Kara	1.0000	BA+12	\$55,931	\$55,931	BA+24	\$58,448	\$58,448	\$2,517	1
Broadie	Haley	1.0000	BA	\$53,658	\$53,658	BA+12	\$56,073	\$56,073	\$2,415	1
Brown	Amy	1.0000	MA+15	\$76,229	\$76,229	MA+30	\$80,040	\$80,040	\$3,811	1
Bruce	Kristina	0.1750	MA+60	\$13,913	\$13,913	MA+75	\$14,331	\$14,331	\$417	1
Burken	Staci	1.0000	BA	\$52,994	\$52,994	BA+12	\$55,379	\$55,379	\$2,385	1

Calcara	Brett	1.0000	BA	\$54,753	\$54,753	BA+12	\$57,217	\$57,217	\$2,464	1
Carstensen	Christopher	1.0000	BA	\$64,312	\$64,312	BA+12	\$67,206	\$67,206	\$2,894	1
Clymer	Sarah	1.0000	MA+30	\$75,880	\$75,880	MA+45	\$79,674	\$79,674	\$3,794	1
Copeland	Parrish	1.0000	MA	\$79,251	\$79,251	MA+15	\$83,214	\$83,214	\$3,963	1
Edkin	Emily	1.0000	MA+30	\$65,527	\$65,527	MA+45	\$68,803	\$68,803	\$3,276	1
Engel	Christine	1.0000	MA+15	\$69,597	\$69,597	MA+30	\$73,077	\$73,077	\$3,480	1
Ernzen	Gerald	1.0000	MA+45	\$83,677	\$83,677	MA+60	\$86,187	\$86,187	\$2,510	1
Faust	Rachel	1.0000	MA+60	\$81,400	\$81,400	MA+75	\$83,842	\$83,842	\$2,442	1
Ficken	Zachary	1.0000	BA	\$50,227	\$50,227	BA+12	\$52,487	\$52,487	\$2,260	1
Fitzgerald	Elizabeth	1.0000	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Foster	Susan	1.0000	MA	\$63,703	\$63,703	MA+15	\$66,888	\$66,888	\$3,185	1
Fox	Ashley	1.0000	BA+24	\$57,499	\$57,499	MA	\$60,374	\$60,374	\$2,875	2
Gerdes	Nicole	1.0000	BA	\$52,994	\$52,994	BA+12	\$55,379	\$55,379	\$2,385	1
Goedeken	Katherine	0.7000	MA+15	\$46,702	\$46,702	MA+30	\$49,037	\$49,037	\$2,335	1
Goedeken	Katherine	0.3000	MA+15	\$20,015	\$20,015	MA+30	\$21,016	\$21,016	\$1,001	1
Hanisch	Amy	1.0000	MA+15	\$88,341	\$88,341	MA+30	\$92,758	\$92,758	\$4,417	1
Hargis	Amanda	1.0000	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Hauser	Lanette	1.0000	PhD+15	\$103,459	\$103,459	PhD+30	\$108,632	\$108,632	\$5,173	1
Hayes	Sarah	1.0000	MA+30	\$69,790	\$69,790	MA+45	\$73,280	\$73,280	\$3,490	1
Helbert	Kristina	1.0000	BA	\$50,227	\$50,227	BA+12	\$52,487	\$52,487	\$2,260	1
Henderson	Rachel	1.0000	MA+30	\$76,749	\$76,749	MA+45	\$80,586	\$80,586	\$3,837	1
Holerud	Mark	1.0000	BA+12	\$52,298	\$52,298	BA+24	\$54,651	\$54,651	\$2,353	1
Holerud	Mark	1.0000	BA+24	\$54,651	\$54,651	MA	\$57,384	\$57,384	\$2,733	2
Hollander	Collin	1.0000	MA	\$61,335	\$61,335	MA+15	\$64,402	\$64,402	\$3,067	1
Jeffords	Brian	1.0000	MA+15	\$76,424	\$76,424	MA+30	\$80,245	\$80,245	\$3,821	1
Jensen	Anthony	0.6625	MA+15	\$39,003	\$39,003	MA+30	\$40,954	\$40,954	\$1,950	1
Jensen	Anthony	0.3375	MA+15	\$19,870	\$19,870	MA+30	\$20,863	\$20,863	\$993	1
Kenney	Kenya	1.0000	MA	\$68,887	\$68,887	MA+15	\$72,331	\$72,331	\$3,444	1
Kerska	Tawnie	1.0000	MA+30	\$76,188	\$76,188	MA+45	\$79,997	\$79,997	\$3,809	1
Kiliper	Suzanne	1.0000	MA	\$63,703	\$63,703	MA+15	\$66,888	\$66,888	\$3,185	1
Kuennen	Elissa	1.0000	MA+30	\$65,315	\$65,315	MA+45	\$68,581	\$68,581	\$3,266	1
Landherr	Katie	1.0000	BA+24	\$58,597	\$58,597	MA	\$61,527	\$61,527	\$2,930	2
Lewis	Tim	1.0000	MA+75	\$97,454	\$97,454	MA+90	\$100,378	\$100,378	\$2,924	1
Litts	Angela	1.0000	MA+75	\$88,691	\$88,691	MA+90	\$91,352	\$91,352	\$2,661	1
McWilliams	Brooke	1.0000	BA+24	\$66,868	\$66,868	BA+36	\$68,205	\$68,205	\$1,337	1
Meyer	Lillian	1.0000	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Middlekauff	Jennifer	1.0000	BA	\$50,227	\$50,227	BA+12	\$52,487	\$52,487	\$2,260	1
Miller	Tammy	0.8750	BA+12	\$54,267	\$54,267	BA+24	\$56,709	\$56,709	\$2,442	1
Montross	Brandon	0.7000	BA	\$34,161	\$34,161	BA+12	\$35,698	\$35,698	\$1,537	1
Montross	Brandon	0.3000	BA	\$14,640	\$14,640	BA+12	\$15,299	\$15,299	\$659	1
Norton	Josie	1.0000	BA+36	\$70,528	\$70,528	BA+48	\$71,939	\$71,939	\$1,411	1
OConner	Mackenzie	0.6625	MA	\$42,134	\$42,134	MA+15	\$44,241	\$44,241	\$2,107	1
OConner	Mackenzie	0.3375	MA	\$21,465	\$21,465	MA+15	\$22,538	\$22,538	\$1,073	1



Oleary	Kaitlyn	1.0000	BA+12	\$54,584	\$54,584	BA+24	\$57,040	\$57,040	\$2,456	1
Paulsen	Sharon	1.0000	MA+30	\$89,104	\$89,104	MA+45	\$93,559	\$93,559	\$4,455	1
Pauly	John	1.0000	MA+15	\$81,426	\$81,426	MA+30	\$85,497	\$85,497	\$4,071	1
Ptacek	Angela	1.0000	MA+30	\$67,370	\$67,370	MA+45	\$70,739	\$70,739	\$3,369	1
Reed	Richard	0.8875	MA+15	\$64,449	\$64,449	MA+15	\$67,672	\$67,672	\$3,222	3
Reminiskey	Emily	1.0000	MA+30	\$64,167	\$64,167	MA+45	\$67,375	\$67,375	\$3,208	1
Romano	Victoria	1.0000	MA+60	\$74,956	\$74,956	MA+75	\$77,205	\$77,205	\$2,249	1
Rozendaal	Kelli	1.0000	MA	\$69,204	\$69,204	MA+15	\$72,664	\$72,664	\$3,460	1
Rubocki	Sara	1.0000	MA+75	\$87,969	\$87,969	MA+90	\$90,608	\$90,608	\$2,639	1
Sande	Samantha	1.0000	BA	\$48,410	\$48,410	BA+12	\$50,588	\$50,588	\$2,178	1
Schauf	Courtney	1.0000	MA	\$62,301	\$62,301	MA+15	\$65,416	\$65,416	\$3,115	1
Schloss	Teresa	1.0000	MA+45	\$77,613	\$77,613	MA+60	\$79,941	\$79,941	\$2,328	1
Schrader	Katelyn	1.0000	MA	\$59,363	\$59,363	MA+15	\$62,331	\$62,331	\$2,968	1
Schuring	Linda	1.0000	MA+30	\$74,834	\$74,834	MA+45	\$78,576	\$78,576	\$3,742	1
Secl	Matthew	1.0000	MA	\$69,137	\$69,137	MA+15	\$72,594	\$72,594	\$3,457	1
Sietsema	Morgan	1.0000	BA	\$48,801	\$48,801	BA+12	\$50,997	\$50,997	\$2,196	1
Stanek	Nicole	1.0000	BA+24	\$66,252	\$66,252	MA	\$69,565	\$69,565	\$3,313	2
Stanek	Patrick	0.8000	BA+24	\$44,114	\$44,114	MA	\$46,320	\$46,320	\$2,206	2
Stanek	Patrick	0.2000	BA+24	\$11,029	\$11,029	MA	\$11,580	\$11,580	\$551	2
Trout	Andrew	1.0000	MA+60	\$78,546	\$78,546	MA+75	\$80,902	\$80,902	\$2,356	1
Vargis	Jennifer	1.0000	BA+12	\$60,345	\$60,345	BA+24	\$63,061	\$63,061	\$2,716	1
Wagner	Jennifer	1.0000	BA	\$62,381	\$62,381	BA+12	\$65,188	\$65,188	\$2,807	1
Walton	Katherine	1.0000	MA+30	\$76,124	\$76,124	MA+45	\$79,930	\$79,930	\$3,806	1
Williams	Braxton	1.0000	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Wills	Mallory	1.0000	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Wood	Jason	1.0000	MA+60	\$86,729	\$86,729	MA+75	\$89,331	\$89,331	\$2,602	1
Woodcock	Nicole	1.0000	MA	\$56,388	\$56,388	MA+15	\$59,207	\$59,207	\$2,819	1
Young	Sara	1.0000	MA+15	\$72,056	\$72,056	MA+30	\$75,659	\$75,659	\$3,603	1
			TOTAL	\$4,789,213	\$4,789,213		\$5,001,673	\$5,001,673	\$212,460	

1. Additional graduate or in-service credit
2. Completion of advanced degree
3. National Board Certification 5% increase
4. Certification Exam for School Nurses 1% increase

It was recommended that the Board of Education approve the Personnel Report.

**BA-24-024/03 Agreement - Cedar Rapids Community School District and New Schools Venture Fund (NSVF) and NWEA - Data Sharing & Use - 2023-2024 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing & Use Agreement between the Cedar Rapids Community School District and New Schools Venture Fund (NSVF) and NWEA for the 2023-2024 School Year.

**BA-24-057 Agreement – Cedar Rapids Community School District and Johnson County Public Health - Dental Screenings – 2023-2024 School Year (Karla Hogan)**

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District and Johnson County Public Health - Dental Screenings for the 2023-2024 School Year.

**BA-24-058 Memorandum of Understanding – Cedar Rapids Community School District and Grant Wood Area Education Agency (GWAEA) - Iowa Health Careers Registered Apprenticeship – 2022-2026 School Years (Karinne Tharaldson/Adam Zimmermann)**

It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School District and Grant Wood Area Education Agency - Iowa Health Careers Registered Apprenticeship for the 2022-2026 School Years.

**BA-24-059 Approval – Cedar Rapids Community School District Emergency Operations Plan - 2023-2024 School Year (Jon Galbraith/Janessa Carr)**

It was recommended that the Board of Education approve the review of the Cedar Rapids Community School District Emergency Operations Plan for the 2023-2024 School Year as provided by the administration.

**BA-24-060 Agreement – Cedar Rapids Community School District and Alliant Energy Powerhouse/VenuWorks of Cedar Rapids, LLC. – 2024 High School Graduations (Comfort Akwaji-Anderson/Mark Timmerman/Linda Reysack)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and the Alliant Energy Powerhouse for the 2024 High School Graduations.

**BA-24-061 Approval – ADA Restroom Upgrades - Jefferson High School - Change Order #2 (Chris Gates/Ben Merta)**

It was recommended that the Board of Education approve Change Order #2 to Garling Construction for the ADA Restroom Upgrades - Jefferson High School.

**BA-24-062 Approval – Pavement Replacement Project - Washington High School - Change Order #2 (Chris Gates/Rob Cornthwaite)**

It was recommended that the Board of Education approve Change Order #2 to Rathje Construction for the Pavement Replacement Project - Washington High School.

**BA-24-063 Approval – New Elementary at the Arthur (Trailside) Elementary School Site Project - Change Order #3 (Chris Gates)**

It was recommended that the Board of Education approve Change Order #3 to Larson Construction for the New Elementary at the Arthur (Trailside) Site Project.

**BA-24-064 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency - Contract Personnel – 2023-2024 School Year (Karinne Tharaldson)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency - Contract Personnel for the 2022-2023 School Year.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-24-000/03, BA-24-001/03, BA-24-009/03, BA-24-024/03, BA-24-057, BA-24-058, BA-24-059, BA-24-060, BA-24-061, BA-24-062, BA-24-063 and BA-24-064 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

### **LEARNING AND LEADERSHIP**

**BA-24-065      Approval - Cedar Rapids Community School District's 2023-2026 Strategic Plan (Tawana Grover)**

Insights on the latest strategic plan updates were provided. The draft of the three-year strategic plan was comprehensive and based on diverse feedback sources. Information Item.

President Tominsky adjourned the meeting at 6:10 PM.

By: Ryan Rydstrom, Board Secretary

Board of Education approved Record of Proceedings on September 11, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Ryan Rydstrom, Board Secretary