

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
 Educational Leadership and Support Center, Board Room  
**Monday, September 11, 2023 @ 5:30 p.m.**

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Comfort Akwaji-Anderson, Darius Ballard, Craig Barnum, Jon Galbraith, Tawana Grover, Karla Hogan, Linda Reysack, Ryan Rydstrom, Karinne Tharaldson, and Mark Timmerman.

President Tominsky called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the revised agenda, removing BA-24-074, of Monday, September 11, 2023, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the revised agenda, removing BA-24-074, of Monday, September 11, 2023, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**SUPERINTENDENT'S REPORT**

Superintendent Grover started with a moment of silence in remembrance of September 11, 2001; then showcased the preschoolers' first day of school; highlighted students at Jefferson preparing the hydroponics lab for vegetation; she shared information on Executive Councils WOW Walks; gave an update on the Bond Proposal, thanking those who have gathered signatures. She congratulated Joslin Hanna on her new role as Principal at Erskine Elementary School. Lastly, she mentioned positions posted for the District.

**BOARD REPORTS**

None.

**ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

None.

**CONSENT AGENDA****BA-24-000/04 Minutes – Board Meeting on August 28, 2023 (Ryan Rydstrom)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on August 28, 2023.

## BA-24-009/04 Personnel Report (Darius Ballard)

<b>APPOINTMENTS - SALARIED STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ethier, Ben	\$2,016.00	Volleyball MS Assistant (Temp Contract) Harding	2023-2024 School Year
Gibson, Christine	\$117,000.00	Director Student Services ELSC	9/6/2023
Kinkeade, Angie	\$2,068.00	Student Government MS Harding	2023-2024 School Year
Krieger, Adam	\$45,500.00	Special Ed Interventionist Polk	9/5/2023
Lapel, Andrew	\$47,000.00	Special Ed Interventionist Wilson	8/28/2023
Randall, Bradley	\$72,060.00	Physical Education Washington	8/9/2023
Roberts, Samantha	\$3,361.00	Volleyball MS Wilson	2023-2024 School Year
Roller, Andrea	\$3,361.00	Volleyball MS McKinley	2023-2024 School Year
Snyder, Kelly	\$3,207.00	Football Assistant Jefferson	2023-2024 School Year
Wells, Logan	\$3,620.00	Cross Country Assistant Washington	2023-2024 School Year
Young, Shawndell	\$4,655.00	Show Choir Director McKinley	2023-2024 School Year
<b>CHANGE OF GRADE/POSITION - SALARIED STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Hanna, Joslin	\$132,470.00	Principal Erskine	9/5/2023
Miller, Chad	\$55,467.00	TAP Specialist ELSC	8/19/2023

Thompson, Alyssa	\$55,467.00	TAP Specialist ELSC	9/4/2023
<b>RESIGNATIONS - SALARIED STAFF</b>			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Callsen, Katrin	Personal	World Language (0.6625 FTE) Washington	9/1/2023
Ethier, Ben	Personal	Football MS Franklin	2023-2024 School Year
Finley, Michael	Personal	Yearbook Metro	2023-2024 School Year
Tesar, Hannah	Personal	Social Studies Washington	8/28/2023
<b>APPOINTMENTS - HOURLY STAFF</b>			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Alagarsamy, Vasuki	\$15.70	Paraprofessional Washington	9/5/2023
Alyassiri, Amal	\$15.10	Paraprofessional Grant	8/28/2023
Blue, Corina	\$15.10	Paraprofessional Hoover	8/28/2023
Chyko-Brown, Patricia	\$15.00	Bus Attendant ELSC	9/5/2023
Cruz-Mehring, Leeanne	\$15.10	Paraprofessional Truman	9/5/2023
Davis, Amiya	\$15.45	Bus Attendant ELSC	9/5/2023
Ehowe, Frank	\$15.10	Paraprofessional Hoover	8/25/2023
Evans, Michael	\$15.70	Paraprofessional Washington	8/25/2023
Glandorf, Mark	\$15.45	Paraprofessional Kennedy	9/5/2023
Gonzalez, Nelson	\$19.37	Custodian Kennedy	8/25/2023

Graves, Jeremy	\$19.52	Custodian Jefferson	8/25/2023
Heinrich, Abigail	\$15.10	Paraprofessional Washington	8/28/2023
Hepker, RaeAnn	\$15.10	Paraprofessional Pierce	8/24/2023
Hoffman, Thomas	\$15.45	Bus Attendant ELSC	9/5/2023
Hook, Randy	\$15.45	Bus Attendant ELSC	9/5/2023
Ingles, Mary	\$15.10	Paraprofessional Kennedy	9/5/2023
James, Alyssa	\$17.54	Principal's Secretary Home School	8/28/2023
Kinkaid, Clare	\$15.10	Paraprofessional Kenwood	8/28/2023
McElmeel, Kaydence	\$15.10	Paraprofessional Nixon	8/28/2023
Miller, Alyssa	\$15.10	Paraprofessional West Willow	8/25/2023 (Correction)
Morris, Lisa	\$15.10	Paraprofessional Truman	8/28/2023
Murphy, James	\$19.37	Custodian Washington	8/25/2023
Reinier, Thomas	\$15.10	Paraprofessional Grant	8/25/2023
Rigby, Emily	\$15.45	Paraprofessional West Willow	8/28/2023
Shaw, Lanaya	\$15.10	Paraprofessional Kenwood	9/5/2023
Shipp, Deysiah	\$15.10	Paraprofessional Cleveland	8/28/2023

Sorden, Linda	\$15.10	Food Service Assistant Franklin	8/25/2023
Suesens, Nicole	\$15.10	Paraprofessional Van Buren	8/28/2023
Vandervaart, Noah	\$15.10	Paraprofessional Erskine	8/28/2023
Wade, Corissa	\$15.10	Paraprofessional Harding	9/5/2023
Weston, Kicole	\$15.10	Food Service Assistant Roosevelt	8/25/2023
Wobbe, Natalie	\$19.37	Custodian Hoover	8/25/2023
Zinda, Zuena	\$15.10	Food Service Asst Jefferson	9/5/2023

**CHANGE OF GRADE/POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akkerman, Alicia	\$17.05	Cook Washington	8/22/2023
Bierbaum, Emily	\$16.15	Paraprofessional Harrison	9/4/2023
Carpenter, Laura	\$16.36	Attendance Secretary Maple Grove	9/4/2023
Cliff, Sarah	\$21.89	Food and Nutrition Office Coordinator ELSC	9/4/2023
Donahue, Doretta	\$15.65	Food Service Asst Grant Wood	8/22/2023
Hageman, Erica	\$21.89	Accounts Payable Specialist/ Project Assistant Accounting	9/4/2023
Humbles, Vernita	\$15.10	Food Service Asst Eskine	8/22/2023
Janecek, Louis	\$15.38	Cashier McKinley	8/19/2023

Patzner, Kimberly	\$15.90	Paraprofessional Kennedy	8/22/2023
Shaw, Desarae	\$20.55	Behavior Tech Maple Grove	8/22/2023
Sherard, Erik	\$17.78	Paraprofessional City View	8/22/2023
Vasquez, Jissabette	\$25.16	Confidential Secretary ELSC	8/5/2023
Wedel, Denise	\$20.55	Behavior Tech Madison	8/22/2023
Willman, Micki	\$15.90	Paraprofessional Nixon	9/4/2023

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Barnes, Venice	Personal	Transportation ELSC	8/22/2023
Bell, Danira	Personal	Paraprofessional Viola Gibson	8/7/2023
Chibaye, Sandra	Personal	Bus Attendant ELSC	8/25/2023
Shilders, Ashley	Personal	Food Service Asst Truman	8/25/2023
Chuites, Raelynn	Personal	Paraprofessional Harding	8/28/2023
Claus, Whitney	Personal	Paraprofessional Truman	6/5/2023
Courtney, Anna	Personal	Food Service Asst Washington	8/17/2023
Debe, Gabriel	Personal	Bus Attendant ELSC	6/5/2023
Fisher, Trey	Personal	Paraprofessional Jefferson	6/5/2023

Johnson-Barburan, Shauntelle	Personal	Food Service Asst Washington	8/28/2023
Keller, Christopher	Personal	Custodian Wright	9/1/2023
Kemp, Erin	Personal	Principal's Secretary Harding	Correction (Rescinded Resignation)
Long, Thomas	Personal	Building Eng Washington	10/27/2023
McNamara, Mandy	Personal	Van Driver ELSC	7/28/2023
Muka, Djenny	Personal	Food Service Asst Jefferson	8/21/2023
Patrick, Brooklyn	Personal	Bus Attendant ELSC	6/5/2023
Quintana, TessA	Personal	Food Service Asst Kenwood	9/6/2023
Simons, Kyara	Personal	Bus Attendant ELSC	9/5/2023
Wyant, Nancy	Personal	Bus Attendant ELSC	9/2/2023
<b>RETIREMENTS - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Marshall, Carol		Food Service Asst Grant	12/31/2023
<b>DEATH - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	
Bateman, John		Crossing Guard Cleveland	
<b>TERMINATIONS - HOURLY STAFF</b>			
<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Leick, Nicole		Bus Attendant ELSC	8/28/2023

It was recommended that the Board of Education approve the Personnel Report.

**BA-24-066      Teacher Quality Committee Administrative Appointments - 2023-2024 School Year (Karinne Tharaldson)**

It was recommended that the Board of Education approve the administrative appointments of Karinne Tharaldson, Karla Hogan, Adam Zimmermann, Eriecce Colbert, Erin Olander, and Cory Vaupel as Board Representative Members of the Teacher Quality Committee for the 2023-2024 School Year.

**BA-24-067      Memorandum of Understanding - Cedar Rapids Community School District and New Schools Venture Fund (NSVF) - City View Community High School Funding - 2023-2025 School Year (Karinne Tharaldson/Adam Zimmermann)**

It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School District and New Schools Venture Fund (NSVF) - City View Community High School Funding for the 2023-2025 School Year.

**BA-24-068      Final Approval - New Elementary at the Jackson (Maple Grove) Elementary School Site Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - New Elementary at the Jackson (Maple Grove) Elementary School Site Project.

**BA-24-069      Agreement - Cedar Rapids Community School District and Cedar Rapids Museum of Art - 2023-2024 School Year (Karinne Tharaldson/Lonna Anderson)**

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community Schools and the Cedar Rapids Museum of Art for the 2023- 2024 School Year.

**BA-24-070      Agreement - Cedar Rapids Community School District and Cedar Rapids Opera Theatre - 2023-2024 School Year (Karinne Tharaldson/Doreen Underwood)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Cedar Rapids Opera Theatre for the 2023- 2024 School Year.

**BA-24-071      Agreement - Cedar Rapids Community School District and Orchestra Iowa - 2023-2024 School Year (Karinne Tharaldson/Doreen Underwood)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Orchestra Iowa for the 2023-2024 School Year.

**BA-24-072      Agreement - Cedar Rapids Community School District and MidAmerica Administrative & Retirement Solutions, LLC - Post-Employment Health Savings Plan (Karla Hogan)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and MidAmerica Administrative & Retirement Solutions, LLC - Post-Employment Health Savings Plan.



**BA-24-073 Agreement – Cedar Rapids Community School District and ACT, Inc - ACT District Testing Program - 2023-2024 School Year (Karinne Tharaldson)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and ACT, Inc - ACT District Testing Program for the 2023-2024 School Year.

**BA-24-075 Agreement - Cedar Rapids Community School District and Kirkwood Community College - Concurrent Enrollment Courses - 2023-2024 School Year (Karinne Tharaldson/Adam Zimmermann)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Kirkwood Community College - Concurrent Enrollment Courses for the 2023-2024 School Year.

**BA-24-076 Approval – ADA Locker Room Upgrade - Kennedy High School - Change Order #2 (Chris Gates/Ben Merta)**

It was recommended that the Board of Education approve Change Order #2 to Garling Construction for the ADA Locker Room Upgrade - Kennedy High School.

**BA-24-077 Amendment – Cedar Rapids Community School District and Kids First Law Center - 2023-2024 School(Karinne Tharaldson/Adam Zimmermann)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Kids First Law Center for the 2023-2024 School Year.

**BA-24-078 Agreement - Cedar Rapids Community School District and Imagine Learning LLC - Licensing and Course Materials - 2023-2024 School Year (Linda Reysack/Dan DeVore)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Imagine Learning LLC - Licensing and Course Materials for the 2023-2024 School Year.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-24-000/04, BA-24-009/04, BA-24-066, BA-24-067, BA-24-068, BA-24-069, BA-24-070, BA-24-071, BA-24-072, BA-24-073, BA-24-075, BA-24-076, BA-24-077, and BA-24-078 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

## **ADMINISTRATION**

**BA-24-079 Resolution - Authorizing, Provide Issuance and Securing the Payment of School Infrastructure Sales, Services and Use Tax Revenue Bonds and Authorizing the Execution and Delivery of Documents (Karla Hogan)**

It was recommended that the Board of Education approve the Resolution for the issuance and securing the payment of School Infrastructure Sales, Services and Use Tax Revenue bonds and authorizing the execution and delivery of documents related thereto.

Upon motion by Director Cindy Garlock and seconded by Director Jennifer Borcharding the Board moved that the Resolution - Authorising, Provide Issuance and Securing the Payment of School Infrastructure Sales, Services and Use Tax Revenue Bonds and Authorizing the Execution and Delivery of Documents be tabled for a future meeting.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**MOMENT OF SILENCE**

Condra Allred, Cleveland Elementary School Principal, provided a tribute in honor of CRCSD staff member, John Bateman, who recently passed away. A Moment of Silence was held in recognition of John’s service to CRCSD students, staff, and families.

President Tominsky adjourned the meeting at 5:46 PM.

By: Ryan Rydstrom, Board Secretary

Board of Education approved Record of Proceedings on September 25, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Ryan Rydstrom, Board Secretary