

MINUTES
MEETING/WORK SESSION OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room
Monday, September 25, 2023 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also present: Comfort Akwaji-Anderson, Darius Ballard, Jon Galbraith, Tawana Grover, Karla Hogan, Linda Reysack, Ryan Rydstrom, Karinne Tharaldson, and Mark Timmerman.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 25, 2023, Board of Education Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, September 25, 2023, Board of Education Meeting/Work Session and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Garlock, Humbles, Roundtree, and Tominsky. Nays: None. Absent: Directors Borcharding, Merschbrock, and Neumann.

Directors Borcharding and Neumann entered the meeting at 5:31 p.m.

PUBLIC HEARING

BA-24-081 Public Hearing – McKinley STEAM Academy & Roosevelt Creative Corridor Business Academy - Gym Rooftop Unit Replacement Project (Chris Gates/Tammy Carter)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on September 25, 2023, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for McKinley STEAM Academy and Roosevelt Creative Corridor Business Academy - Gym Rooftop Unit Replacements Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented. Information Item.

ADMINISTRATION

BA-24-082 Cedar Rapids Community Schools Foundation – Update (Karen Swanson)

Kristin Pardubsky, President of the Board of Trustees, Cedar Rapids Community Schools Foundation, presented an annual progress report on behalf of the Foundation’s Board.
Information item

Director Merschbrock entered the meeting at 5:35 p.m.

SUPERINTENDENT’S REPORT

Superintendent Grover congratulated two Washington Students on being finalists for the National Merit Scholarship program; highlighted Jefferson’s assembly honoring Hispanic and LatinX Heritage month; shared her opportunities to speak to the Linn County Iowa Bar Association and Rotary; provided an update on the “Investing in Future Ready Now” Bond; lastly, thanked our Technology Department and CRCSD parents for the 90% Annual Verification completion rate.

BOARD REPORTS

Director Cindy Garlock provided a legislative update.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

None.

CONSENT AGENDA

BA-24-000/05 Minutes – Board Meeting on September 11, 2023 (Ryan Rydstrom)

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on September 11, 2023.

BA-24-001/04 Approval of Claims Report – August 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending August 31, 2023.

BA-24-004/02 Statement of Receipts, Disbursements, and Cash Balances Report – June 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of June 2023.

BA-24-004/03 Statement of Receipts, Disbursements, and Cash Balances Report – July 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of July 2023.

BA-24-004/04 Statement of Receipts, Disbursements, and Cash Balances Report – August 2023 (Karla Hogan)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of August 2023.

BA-24-005/04 Investments Report - August 2023 (Karla Hogan)

The Investments Report summarizes investment transactions for the month of August 2023. Investments purchased during the month totaled \$1,117,218.66 and investments redeemed during the month totaled \$20,010,000. The current interest rate for US Bank is 5.200%, in comparison to 2.040% at US Bank in August 2022. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for August 2023 is 5.023%, in comparison to 1.843% in August 2022. Information Item.

BA-24-009/05 Personnel Report (Darius Ballard)

APPOINTMENTS - SALARIED STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Araiza, Jaime	\$9,310.00	Volleyball Head Washington	2023-2024 School Year
Ash, Carey	\$2,326.00	MN Tennis MS Taft	2023-2024 School Year
Brokovich, Peyton	\$2,016.00	Volleyball MS Assistant (Temp Contract) Franklin	2023-2024 School Year
Calderon, Jose	\$4,655.00	Orchestra MS Roosevelt	2023-2024 School Year
Decker, Justin	\$5,585.00	Volleyball Assistant Washington	2023-2024 School Year
Dierks, Mark	\$2,326.00	Cross Country MS (Co-Ed) Assistant (Temp Contract) Harding	2023-2024 School Year
Dooley, Gavin	\$1,603.00	Football Assistant Kennedy	2023-2024 School Year
Fink, Gabriel	\$1,809.00	Debate/Speech Assistant Kennedy	2023-2024 School Year
Knudtson, Courtni	\$46,000.00	Engagement Specialist Polk	10/2/2023
Lapel, Andrew	\$3,361.00	MN Basketball MS Wilson	2023-2024 School Year
Lausen, Patrick	\$3,620.00	Football MS Franklin	2023-2024 School Year
Norris, Megan	\$2,689.00	WM Swim Assistant Washington	2023-2024 School Year

Ogreen, Abigail	\$46,000.00	Special Ed Interventionist Wilson	9/5/2023
Pratt, Logan	\$1,809.00	Debate/Speech Assistant Kennedy	2023-2024 School Year
Preston, Timothy	\$3,878.00	MN Tennis MS Roosevelt	2023-2024 School Year
Reinken, Cassidy	\$80,569.00	Magnet Teacher City View	8/29/2023
Rogers, Olivia	\$2,792.00	Volleyball Assistant Jefferson	2023-2024 School Year
Schneekloth, Michael	\$2,326.00	Volleyball MS Assistant (Temp Contract) Franklin	2023-2024 School Year
Sindt, John	\$3,207.00	Football Assistant Washington	2023-2024 School Year
Vis, Ashley	\$2,016.00	MN Tennis MS Assistant (Temp Contract) Franklin	2023-2024 School Year
Wawro, Davis	\$3,620.00	Football Assistant Wilson	2023-2024 School Year
Webb, RoyShawn	\$3,361.00	WM Soccer MS Wilson	2023-2024 School Year
White, Kimberly	\$4,137.00	Drama MS Roosevelt	2023-2024 School Year
White, Kimberly	\$4,655.00	Show Choir Director MS Roosevelt	2023-2024 School Year
White, Kimberly	\$63,860.00	Vocal Music Roosevelt	8/9/2023
White, Leah	\$61,660.00	1st Grade Kenwood	8/9/2023
RESIGNATIONS - SALARIED STAFF			
<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Galbraith, Jon	Personal	Chief of Operations ELSC	9/22/2023

McCarty, Molly	Personal	Drama Tech MS Wilson	2023-2024 School Year
Schneekloth, Terry	Personal	Baseball Head Jefferson	2023-2024 School Year
APPOINTMENTS - HOURLY STAFF			
<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Andrew, Jessica	\$17.54	ELSC Secretary ELSC	9/11/2023
Atchiwo, Akouvi	\$15.10	Food Service Asst Jefferson	9/11/2023
Bradley, Erika	\$15.10	Paraprofessional Franklin	9/5/2023
Brokovich, Peyton	\$15.10	Paraprofessional Franklin	9/11/2023
Carder, Robert	\$19.37	Cust II Floater ELSC	9/18/2023
Carte, Courtney	\$15.10	Food Service Asst Kenwood	9/18/2023
Cecak, Kevin	\$19.37	Custodian II ElsC	9/18/2023
Darrow, Mary	\$15.10	Paraprofessional Jefferson	9/18/2023
Dearman, Shelby	\$20.55	Behavior Tech Wright	9/12/2023
Ehlers, Bryan	\$19.37	Cust II ELSC	9/11/2023
Fite, Kaytlin	\$15.10	Paraprofessional Nixon	9/18/2023
Gage, Emily	\$15.10	Paraprofessional Kenwood	9/5/2023
Gorman, Ashley	\$15.10	Paraprofessional Johnson	9/15/2023

Jensen, Nikole	\$15.10	Food Service Asst McKinley	9/11/2023
Ha, Austin	\$15.10	Food Service Asst Kennedy	9/18/2023
Hanson, Brooke	\$15.10	Paraprofessional Viola Gibson	9/18/2023
Harper, Kadon	\$15.10	Paraprofessional Truman	9/5/2023
Hollrah, Dana	\$15.10	Food Service Asst Jefferson	9/18/2023
Malden, Sarah	\$15.10	Paraprofessional Washington	9/5/2023
Nejedly, Jessica	\$15.10	Paraprofessional Van Buren	9/5/2023
Pickup, Rachel	\$15.10	Paraprofessional Van Buren	9/5/2023
Rasmussen, Mary	\$15.70	Paraprofessional Wright	9/11/2023
Rhodes, Breana	\$15.10	Paraprofessional Kenwood	9/11/2023
Schollmeyer, Laura	\$15.10	Paraprofessional Hiawatha	9/11/2023
Skelton, Drake	\$19.37	Cust II ELSC	9/11/2023
Thomas, Jayden	\$15.10	Paraprofessional Truman	9/11/2023
Vick, Kristen	\$15.10	Paraprofessional Hiawatha	9/18/2023
Vick, Wendy	\$15.70	Paraprofessional Grant	9/11/2023
Wallace, Shelby	\$15.10	Paraprofessional Kenwood	9/11/2023

Ward, Latorsha	\$15.10	Food Service Asst Washington	9/18/2023
Wiley, Faith	\$20.55	Behavior Tech Kenwood	9/6/2023
Williams, Keivon	\$19.52	Custodian Kennedy	9/5/2023
Wright, Stacey	\$15.10	Paraprofessional Washington	9/18/2023

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Andrews, Stephanie	\$15.10	Paraprofessional Erskine	9/5/2023
Christianson, Kathryn	\$21.89	Payroll Benefits Assistant ELSC	9/30/2023
Hudson, Loni	\$19.78	Custodian I Wright	9/2/2023
Marvets, Jessica	\$15.30	Paraprofessional Metro	9/5/2023
Patzner, Kimberly	\$15.90	Paraprofessional Viola Gibson	9/18/2023

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Madison	Personal	Paraprofessional West Willow	6/5/2023
Clark, Orlando	Personal	Bus Attendant ELSC	8/30/2023
Ferring, Leah	Personal	Paraprofessional Johnson	6/5/2023
Hagen, Josh	Personal	Custodian ELSC	9/7/2023
Harris, Kiara	Personal	Behavior Tech Wright	6/5/2023
Hassen, Rachel	Personal	Paraprofessional McKinley	9/8/2023

Hoffman, Thomas	Personal	Bus Attendant ELSC	9/15/2023
Hubbard, Kimberly	Personal	Paraprofessional Taft	9/15/2023
Kessler, John	Personal	Custodian ELSC	8/21/2023
Leu, Kristen	Personal	Paraprofessional Garfield	9/7/2023
McElmeel, Kaydence	Personal	Paraprofessional Nixon	9/5/2023
Mehsah, Kwamivi	Personal	Transportation ELSC	9/5/2023
Mukonkole, Sarah	Personal	Paraprofessional Hoover	8/25/2023
Osweiler, Cheryl	Personal	Food Service Asst Jefferson	9/8/2023
Pombo, Hornley	Personal	Food Service Asst Jefferson	8/25/2023
Reed, Kaylie	Personal	Food Service Asst Kennedy	9/11/2023
Robinson, Christina	Personal	Paraprofessional Truman	9/11/2023
Wilcoxon, Carolyn	Personal	Paraprofessional West Willow	8/31/2023

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Banninger, Karen		Transportation ELSC	9/6/2023

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Rundall, Tammy	\$750.00	Block 2	9/13/2023
Novak, Alexis	\$2,035.00	Block 8&9	9/13/2023

Dillon, Shawna	\$698.00	Block 9	9/13/2023
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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>	<u>COD E</u>
Balde	Brittany	1.00	BA	\$51,429	\$51,429	BA+12	\$53,743	\$53,743	\$2,314	1
Barnd	Rachel	1.00	BA+12	\$56,378	\$56,378	BA+24	\$58,915	\$58,915	\$2,537	1
Beachel	Melissa	1.00	BA	\$52,994	\$52,994	BA+12	\$55,379	\$55,379	\$2,385	1
BerryKnoop	Sandra	1.00	MA+15	\$72,190	\$72,190	MA+30	\$75,800	\$75,800	\$3,610	1
Busch	Katie	1.00	BA+24	\$54,178	\$54,178	MA	\$56,887	\$56,887	\$2,709	2
Calcara	Sarah	1.00	MA	\$56,524	\$56,524	MA+15	\$59,350	\$59,350	\$2,826	1
Campbell	Natalie	1.00	MA	\$63,095	\$63,095	MA+15	\$66,250	\$66,250	\$3,155	1
Carey	Cecilia	1.00	MA+15	\$86,956	\$86,956	MA+30	\$91,304	\$91,304	\$4,348	1
Coleman	Suzanne	1.00	MA	\$60,719	\$60,719	MA+15	\$63,755	\$63,755	\$3,036	1
Cummins	Jamie	1.00	MA+15	\$77,291	\$77,291	MA+30	\$81,156	\$81,156	\$3,865	1
Dorrance	Michele	1.00	MA+15	\$75,579	\$75,579	MA+30	\$79,358	\$79,358	\$3,779	1
Dursky	Megan	1.00	BA	\$53,950	\$53,950	BA+12	\$56,378	\$56,378	\$2,428	1
Evans	Adrian	1.00	MA+15	\$82,347	\$82,347	MA+30	\$86,464	\$86,464	\$4,117	1
Ferrante	Philip	1.00	MA	\$68,825	\$68,825	MA+15	\$72,266	\$72,266	\$3,441	1
Gehrke	Erica	1.00	MA	\$62,187	\$62,187	MA+15	\$65,296	\$65,296	\$3,109	1
Gillis	Zachary	1.00	BA	\$48,801	\$48,801	BA+12	\$50,997	\$50,997	\$2,196	1
Hamilton	Sarah	0.60	MA+60	\$51,450	\$51,450	MA+75	\$52,994	\$52,994	\$1,544	1
Heying	Alison	1.00	BA+12	\$52,487	\$52,487	BA+24	\$54,849	\$54,849	\$2,362	1
Hostak	Tamara	1.00	BA+12	\$67,555	\$67,555	BA+24	\$70,595	\$70,595	\$3,040	1
Kinkeade	Angela	1.00	MA	\$63,728	\$63,728	MA+15	\$66,914	\$66,914	\$3,186	1
Koch	Jill	0.70	MA+45	\$54,008	\$54,008	MA+60	\$55,628	\$55,628	\$1,620	1
Koch	Jill	0.30	MA+45	\$23,146	\$23,146	MA+60	\$23,841	\$23,841	\$694	1
Kruse	Michelle	1.00	MA	\$63,303	\$63,303	MA+15	\$66,468	\$66,468	\$3,165	1
Larsen	Christina	1.00	BA+24	\$58,477	\$58,477	BA+36	\$59,647	\$59,647	\$1,170	1
Lawyer	Gretchen	1.00	MA+45	\$70,556	\$70,556	MA+60	\$72,673	\$72,673	\$2,117	1
LeClere	Maddison	1.00	BA	\$50,228	\$50,228	BA+12	\$52,488	\$52,488	\$2,260	1
LeClere	Nick	1.00	MA+15	\$65,608	\$65,608	MA+30	\$68,888	\$68,888	\$3,280	1
Maus	Danielle	1.00	BA+24	\$54,849	\$54,849	MA	\$57,591	\$57,591	\$2,742	2
Melone	Dana	1.00	MA+45	\$80,337	\$80,337	MA+60	\$82,747	\$82,747	\$2,410	1
Merritt	Kristina	1.00	MA+45	\$77,409	\$77,409	MA+60	\$79,731	\$79,731	\$2,322	1
Morris	Jennifer	1.00	BA	\$50,227	\$50,227	BA+12	\$52,487	\$52,487	\$2,260	1
Nelson	Kayla	1.00	BA+24	\$58,398	\$58,398	BA+36	\$59,566	\$59,566	\$1,168	1
Novotny	Jennifer	1.00	MA+75	\$87,243	\$87,243	MA+90	\$89,860	\$89,860	\$2,617	1
Olander	Edward	1.00	MA+15	\$72,500	\$72,500	MA+30	\$76,125	\$76,125	\$3,625	1
Ortega	Richard	1.00	MA+15	\$73,053	\$73,053	MA+30	\$76,706	\$76,706	\$3,653	1
Parker	Madison	1.00	BA+24	\$54,849	\$54,849	MA	\$57,591	\$57,591	\$2,742	2

Pietz	Nicholas	0.50	MA	\$31,755	\$31,755	MA+15	\$33,343	\$33,343	\$1,588	1
Popenhagen	Carrie	1.00	MA	\$65,869	\$65,869	MA+15	\$69,162	\$69,162	\$3,293	1
Posivio	Stephanie	1.00	BA	\$50,497	\$50,497	BA+12	\$52,769	\$52,769	\$2,272	1
Ruiz	Lori	1.00	BA+24	\$54,712	\$54,712	BA+36	\$55,806	\$55,806	\$1,094	1
Schmidt	Kelly	1.00	MA+15	\$60,404	\$60,404	MA+30	\$63,424	\$63,424	\$3,020	1
Schreckengast	Julia	1.00	MA+15	\$75,032	\$75,032	MA+30	\$78,784	\$78,784	\$3,752	1
Seely	Erin	1.00	BA	\$49,177	\$49,177	BA+12	\$51,390	\$51,390	\$2,213	1
Sellner	Elizabeth	1.00	MA	\$72,485	\$72,485	MA+15	\$76,109	\$76,109	\$3,624	1
Shatzer	Katelyn	1.00	MA	\$58,201	\$58,201	MA+15	\$61,111	\$61,111	\$2,910	1
Smith	Tracy	1.00	MA+30	\$85,399	\$85,399	MA+45	\$89,669	\$89,669	\$4,270	1
Stapleton	Kathryn	1.00	MA+15	\$76,459	\$76,459	MA+30	\$80,282	\$80,282	\$3,823	1
Terry	Cynthia	1.00	BA+12	\$66,516	\$66,516	BA+24	\$69,509	\$69,509	\$2,993	1
Vis	Tony	1.00	BA+48	\$78,015	\$78,015	MA	\$78,795	\$78,795	\$780	2
Wangsness	Danielle	1.00	BA+12	\$67,442	\$67,442	BA+24	\$70,477	\$70,477	\$3,035	1
Wangsness	Danielle	1.00	BA+24	\$70,477	\$70,477	MA	\$74,001	\$74,001	\$3,524	2
Warbasse	Matthew	1.00	BA	\$61,598	\$61,598	BA+12	\$64,370	\$64,370	\$2,772	1
Wheatley McLaughlin	Tara	1.00	MA+45	\$83,317	\$83,317	MA+60	\$85,817	\$85,817	\$2,500	1

It was recommended that the Board of Education approve the Personnel Report.

**BA-24-083 Amended Agreement – Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – TAP Program – 2023 -2024 School Year
(Karinne Tharaldson/Sarah Kruse)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – TAP Program for the 2023-2024 School Year.

BA-24-084 Approval – Instructional Materials Reconsideration Committee Memberships – 2023-2024 School Year (Craig Barnum)

It was recommended that the Board of Education approve the appointment of the members of the Instructional Materials Reconsideration Committee for the 2023-2024 School Year.

**BA-24-085 Award of Contract – McKinley STEAM Academy & Roosevelt Creative Corridor Business Academy - Gym Rooftop Unit Replacement Project
(Chris Gates/Tammy Carter)**

It was recommended that the Board of Education Award a Contract to the low bidder, The Prull Group, for the McKinley STEAM Academy & Roosevelt Creative Corridor Business Academy Gym Rooftop Unit Replacements Project.

Upon motion by Director Jennifer Borcharding and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items BA-24-000/05, BA-24-001/04, BA-24-004/02, BA-24-004/03, BA-24-004/04, BA-24-009/05, BA-24-083, BA-24-084, and BA-24-085 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION

BA-24-086 Resolution - Fixing the Date of Sale of Approximately \$20,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2023, Approving Electronic Bidding Procedures and Approving Official Statement and taking additional action thereon (Karla Hogan)

It was recommended that the Board of Education approve the Resolution - Fixing the Date of Sale of Approximately \$20,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2023, Approving Electronic Bidding Procedures and Approving Official Statement and taking additional action thereon.

Upon motion by Director Cindy Garlock and seconded by Director Marcy Roundtree the Board moved that the Resolution - Fixing the Date of Sale of Approximately \$20,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2023, Approving Electronic Bidding Procedures and Approving Official Statement and taking additional action thereon.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

BA-24-087 Request School Budget Review Committee - Special Education Negative Balance - FY 2022-2023 (Karla Hogan/Karinne Tharaldson)

It was recommended that the Board of Education approve a Request to the School Budget Review Committee, (SBRC) for allowable growth and a supplemental State aid payment for the Special Education Negative Balance of \$7,607,948.63 for FY 2022-2023.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

Director Cindy Garlock motioned for the Board to move into Recess to set up for the Work Session; seconded by Director Jennifer Borcharding.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

RECESS: 5:44 PM
RECONVENE: 5:52 PM

WORK SESSION

BA-24-088 Career Technical Education Programming and College and Career Readiness Task Force Update (Karinne Tharaldson/Adam Zimmermann)

The Administration provided a review of the vision for College and Career Readiness and information about the current state. The Board had an opportunity to discuss the plan to Elevate Plans, Pathways, and Passions. Information item.

BA-24-089 Cedar Rapids Community School District Strategic Plan Update (Tawana Grover)

The Administration provided insights on the latest strategic plan blueprint and strategic action plan updates. The draft of the three-year strategic plan is made of four pillars, strategic anchors, and strategic action plan. Information item.

LEARNING AND LEADERSHIP

BA-24-090 Agreement - Cedar Rapids Community School District and Steele Dynamics Consulting Services - College and Career Readiness Pathways Development - 2023-2024 School Year (Karinne Tharaldson/Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Steele Dynamics Consulting Services.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

BA-24-065/02 Approval - Cedar Rapids Community School District’s 2023 -2027 Strategic Plan (Tawana Grover)

It was recommended that the Board of Education approve Cedar Rapids Community School District’s 2023-2027 Strategic Plan with its four pillars, strategic anchors, progress measures, and success measures.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

President Tominsky adjourned the meeting at 7:38 PM.

By: Ryan Rydstrom, Board Secretary

Board of Education approved Record of Proceedings on October 9, 2023 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Ryan Rydstrom, Board Secretary