

Cedar Rapids Community School District
School Improvement Advisory Committee
Regular Meeting Minutes
October 12, 2023
5:30 PM

In Attendance: Matthew Jenkins, Tara Troester, Melissa Zeien, John Soukup, Chad Hageman, Anna Patty, Amanda Boyer, Leland Freie, Mira Gibbons, Sarah Jones, Ale Perez, Fatima Perez, Susan Noreuil, Laura Zimmerman, Kelly Bult, Kim Cousins, Rebecca Berchenbriter, Heather Zwanziger, Pat Szymanek, Comfort Akwaji-Anderson, Dr. Tawana Grover, Mary Reynolds, Jenny Storer, Michelle Schrader, Charlie Schrader, Abbey Ferenzi, Paul Hayes, Adam Zimmermann, and Karinne Theraldson

Welcome and Introductions

Members in attendance introduced themselves and identified the group they were representing (students, parents, teachers, administrators and community members), and shared what career they hoped to have when they were in high school.

Dr. Grover's "Why"

Dr. Grover reviewed the district's vision and goals and provided rationale for the renewed focus on College and Career Readiness for CRCSD students.

SIAC Charge

Karinne Theraldson, Chief Academic Officer, reviewed the requirements of the Code of Iowa 280.12.(2) regarding the charge to the School Improvement Advisory Committee (SIAC), and the responsibility of the committee to make recommendations to the Board of Education regarding: major educational needs, long-range goals in reading, mathematics and science, and harassment and bullying prevention goals, programs, training and other initiatives. In addition, the SIAC is to annually make recommendations to the Board regarding progress achieved with annual improvement goals and other locally determined indicators.

Long-range Goals

Adam Zimmermann, Executive Director of Innovation, shared the District's long-range plan for reimagining how CRCSD prepares students for life after high school:

1. **Vision, Mission and Design** - Create aligned K-12 vision, mission and design for career pathways
2. **Career pathways** - Define 4-6 high skill, high wage, high demand career pathways that meet the demands of the Cedar Rapids metro area labor market
3. **Key skills and success indicators** - Define the success indicators for our Profile of a Graduate
4. **Programming and support continuum** - Design K-12 programming to prepare students to be ready to pursue their passion area
5. **Communication tools** - Review marketing and branding materials for our pathways programming

Other Indicators

Tara Troester, Career and Technical Education (CTE) Content Lead shared current data supporting the need for changing how we prepare students

Stakeholder Feedback

Paul Hayes, Future Ready Program Lead, led the committee through a process that provided feedback in regard to the Profile of a Graduate competencies - those things we as a community are hoping students possess when they graduate, and the experiences students need to have in order to meet the identified competencies.

The meeting was adjourned at 7:30 p.m.

Minutes were taken by Paul Hayes.

The next meeting is scheduled for Wednesday, January 24, 2024.

