

BLUEPRINT FOR EVERY LEARNER. FUTURE READY.

PILLAR 1 ELEVATE PLANS, PATHWAYS, AND PASSIONS

Strategic Anchor

Student Achievement

Equitable Student
Outcomes

Safe & Secure
Learning Environments

Graduating College and
Career-Ready Students

PILLAR 2 ENERGIZE THE STAFF

Strategic Anchor

Diverse & Culturally
Competent Staff

Development
& Promotion

Stable Attendance

Staff Efficacy

PILLAR 3 STABILIZE THE DISTRICT

Strategic Anchor

Build Trust
and Credibility

Increased Enrollment

Transparent and Inclusive
Communication

PILLAR 4 MOBILIZE THE COMMUNITY

Strategic Anchor

Future Ready Facilities

Strong Family Engagement

Our Vision: Every Learner. Future Ready.

Our Mission: To ensure all learners experience a rigorous and personalized learning experience so they have a plan, a pathway and a passion for their future.

Success Measurements

GOAL 1

Student Achievement

By June 2027, 80% of students will score proficient or advanced on the Iowa Statewide Assessment of Student Progress (ISASP).

By June 2027, 80% of students will meet their expected growth on the Iowa Statewide Assessment of Student Progress (ISASP).

GOAL 2

Equitable Student Outcomes

By June 2027, CRCSD will reduce gaps in reading and math across all student demographic groups (ELL, IEP, race) by 20%.

GOAL 3

Safe & Secure Learning Environments

By June 2024, CRCSD will increase sense of belonging, reduce its suspension rate by 10% and reduce any disproportionate gaps in behavior infractions by student demographic groups (ELL, IEP, race).

GOAL 4

Graduating College and Career-Ready Students

By June 2027, CRCSD will increase graduation rate by 10% and students will graduate with AP, college credit, and/or career certification.

Non-Discrimination Policy

It is the policy of the Cedar Rapids Community School District not to discriminate in educational programs and/or activities on the basis of race, creed, color, gender, sex, sexual orientation, marital status, gender identity, socioeconomic status, national origin, religion, disability, age (except for permitting/prohibiting students to engage in certain activities) or genetic information and in employment opportunities on the basis of age, race, creed, color, gender, sex, sexual orientation, gender identity, national origin, religion, disability or genetic information. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Darius Ballard, Educational Leadership and Support Center, 2500 Edgewood Rd NW, Cedar Rapids, IA, (319) 558-2000. Updated 6/2023

Updated 10/16/23

