

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,  
IN THE COUNTY OF LINN, STATE OF IOWA**

**MINUTES**

**NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA**

at the Educational Leadership and Support Center, 2500 Edgewood Rd NW,  
Cedar A Conference Room, Cedar Rapids, Iowa  
Thursday, March 21, 2024  
9:00 A.M.

Present: Local 308, United Brotherhood of Carpenters and Joiner of America  
Aaron Leeper, Spokesperson, Bob Doubek

Cedar Rapids Community School District:  
Karla Hogan, Chief Negotiator; Chad Schumacher, Chris Gates, Hailey Resewehr  
and Eric Anderson

Also Present: Ryan Rydstrom, Board Secretary

Board Secretary Rydstrom called the meeting to order at 9:02 a.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting, the employee organization will present its initial bargaining position to the public employer.

The following was transacted:

- 1.) Mr. Leeper presented the proposal from the Local 308 - Public, Professional and Maintenance Employees to the Cedar Rapids Community Schools and stated that the Union was ready to meet for negotiating purposes. They are requesting a 4.5% increase as part of the increase in base wages. No formal proposal was submitted or available for record.
- 2.) Time was allotted for questions and clarification.

The meeting was adjourned at 9:03 p.m.



By:  
Board Secretary, Cedar Rapids Community School District

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Board Secretary Rydstrom called the meeting to order at 9:02 a.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting, in accordance with Iowa Code Chapters 20.17(3) and 20.9, the public employer present its initial bargaining position to the employee organization.

The following was transacted:

1. Chief Negotiator Hogan introduced presented the initial proposal of all funds the District receives from the FY 2025 SSA general program increase will be distributed to the District's workforce across all the District's various general fund employee group, including the District's carpenters  
(A hard copy of the proposal presented was made available for permanent record.)
2. Time was allotted for questions and clarification.

The meeting was adjourned at 9:12 a.m.

  
By:  
Board Secretary, Cedar Rapids Community School District

