

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT  
IN THE COUNTY OF LINN, STATE OF IOWA**

**MINUTES**

**NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA**

Educational Leadership & Support Center, Cedar B/C Conference Rooms  
Thursday, February 29, 2024 - 5:30 p.m.

Present:

CREA Negotiation Team:

Eriecce Colbert, CREA Spokesperson, and Tammy Wawro, Chief Negotiator; Rita McCord, Sara Yedlik, Jennifer Barnhart, Kelly McMahon, Chris Rolwes, and Pete Clancy, CREA Uniserv Director.

Cedar Rapids Community School District Negotiation Team:

Darius Ballard, Spokesperson and Chief Negotiator; Karla Hogan, Dr. Tawana Grover, Elizabeth Jacobi, Eric Anderson, Gregory O'Connell, Comfort Akwaji-Anderson, Gary Hatfield, Linda Reysack, Haley Reswehr, and Mark Timmerman (6:00 p.m.).

Also Present: Board Secretary Ryan Rydstrom, Legal Counsel Brett Nitzschke, and Molly Donahue.

Board Secretary Rydstrom called the meeting to order at 5:32 PM and noted that this Negotiating Session was called pursuant to Iowa Code Chapters 21.5 Open Meetings Law, 20.17(3) and 20.9, the employee organization presented its initial bargaining position to the public employer.

The following was transacted:

1. Chief Negotiator Tammy Wawro opened the meeting with the CREA members' introductions.
2. Chief Negotiator Tammy Wawro presented CREA's initial proposal of adding \$2,590 to the base and for all current employees based on their FTE. The Association costed this proposal based on the spreadsheet provided to the Association by the District. This would be a 3.93% increase. This would bring the hiring base to \$50,000 and ensure the salary schedule is not compressed.
3. Time was allotted for discussions and questions.

The meeting was adjourned at 5:41 PM

By:



Ryan Rydstrom, Board Secretary

