

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,  
IN THE COUNTY OF LINN, STATE OF IOWA**

**MINUTES**

**NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA**

at the Educational Leadership and Support Center, 2500 Edgewood Rd NW,  
Cedar B/C Conference Room, Cedar Rapids, Iowa  
Monday, March 18, 2024  
4:35 P.M.

Present:

Cedar Rapids Educational Office Professional Association:

Mary McEniry, Spokesperson; Peter Clancey (CREA), Lori Ackerman, Sarah Anderson, Kate Hogg, Mary McEmry, and Tracy Spicer-Ehriman.

Cedar Rapids Community School District:

Darius Ballard, Chief Negotiators; Karla Hogan, Eric Anderson, Craig Barnum, and Haley Resewehr Other team members not present: Liz Jacobi

Also Present: Board Secretary Ryan Rydstrom and Emily Ellingson, Legal Counsel

Board Secretary Rydstrom called the meeting to order at 4:41 p.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting, in accordance with Iowa Code Chapters 20.17(3) and 20.9, the public employer shall present its initial bargaining position to the employee organization.

The following was transacted:

1. Chief Negotiator Darius Ballard introduced the CRCSD team. He presented the initial proposal that all funds the District receives from the FY 25 SSA general program increase will be distributed to the District's workforce across all of the District's various general fund employee groups.

The meeting adjourned at 4:51 p.m.

By:



Ryan Rydstrom  
Board Secretary/Cedar Rapids Community School District

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**NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA**

at the Educational Leadership and Support Center, 2500 Edgewood Rd NW,  
Cedar B/C Conference Room, Cedar Rapids, Iowa  
Monday, March 18, 2024  
4:30 P.M.

Present:

Cedar Rapids Educational Office Professional Association:

Mary McEniry, Spokesperson; Peter Clancey (CREA), Lori Ackerman, Sarah Anderson, Kate Hogg, Mary McEmry, and Tracy Spicer-Ehriman.

Cedar Rapids Community School District:

Darius Ballard, Chief Negotiators; Karla Hogan, Eric Anderson, Craig Barnum, and Haley Resewehr Other team members not present: Liz Jacobi

Also Present: Board Secretary Ryan Rydstrom and Emily Ellingson, Legal Counsel

Board Secretary Rydstrom called the meeting to order at 4:32 p.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting, in accordance with Iowa Code Chapters 20.17(3) and 20.9, the employee organization shall present its initial bargaining position to the public employer.

The following was transacted:

1. The employee organization started with introductions.
2. The employee organization presented their proposal, which is asking for a 4.02% increase to "hourly differential from rates and schedule A" and an option of supposal A, which is a 28.13% increase, or supposal B, which is a 16.88% increase for year 1 and 9.31% increase for year 2.

The meeting adjourned at 4:40 p.m.

By:



Ryan Rydstrom  
Board Secretary/Cedar Rapids Community School District