

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT
IN THE COUNTY OF LINN, STATE OF IOWA**

MINUTES

NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA

Cedar B/C Conference Rooms, Educational Leadership & Support Center
Thursday, February 29, 2024 - 4:30 PM

Present: CROTA Negotiation Team:
Candy Clark, CROTA Spokesperson; Peter Clancy, CREA Uniserv Director, Veronica Martin-Cerka, and LaShay Smith.

Cedar Rapids Community School District:
Darius Ballard, Chief Negotiator; Karla Hogan, Eric Anderson, Elizabeth Jacobi, Sarah Kruse, Dawn Embretson. Other team members not present include

Also Present: Board Secretary Ryan Rydstrom and Legal Counsel Brett Nitzschke.

Board Secretary Rydstrom called the meeting to order at 4:30 PM, stated those in attendance, and noted that this Negotiating Session was called pursuant to Iowa Code Chapter 21.5, and the employee organization will present its initial bargaining position to the public employer.

The following was transacted:

1. The employee organization (CROTA) opened with introductions.

2. The employee organization (CROTA) is proposing a 6% total package increase. This includes all current employees and a 6% increase in starting wages. The Association costed this package at \$871,169.62

The meeting was adjourned at 4:36 PM.

By:



Ryan Rydstrom, Board Secretary