

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA**

MINUTES

NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA

Cedar A Conference Room, Educational Leadership & Support Center

Thursday, March 28, 2024 @ 9:00 A.M.

Present:

Chicago & Midwest Region Joint Board, Local 497:

Anita Brandon, Spokesperson; Becky Cullen, Eric Moore, and Ken LeBlanc.

Cedar Rapids Community School District:

Karla Hogan, Chief Negotiator; Eric Anderson and Jenny Hook

Also Present: Ryan Rydstrom, Board Secretary.

Board Secretary Rydstrom called the meeting to order at 9:02 AM and noted that this negotiating session was called pursuant to Code of Iowa Chapter 21.5 – Open Meetings Law, at which time the employee organization shall present its initial bargaining position to the public employer.

1. The employee group and employer did introductions.
2. Eric Moore, the Spokesperson, reviewed the opening proposal. The employee organization asked questions regarding the status of Trailside staff for Food and Nutrition. Additionally, the proposed that Food and Nutrition employees raises are equal to what the teachers get or what is listed below; whichever is greater:
 - a. Managers - \$3.00
 - b. Cooks/Assistant Managers - \$2.00
 - c. Cashiers/FSA - \$1.00

(A copy of the proposal was provided and made part of the permanent record.)
3. Time was allotted for questions and clarification.
4. The next negotiation session is planned for today, March 28, 2024.

The meeting adjourned at 9:10 a.m.

By:



Ryan Rydstrom

Board Secretary/Cedar Rapids Community School District

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NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA

Cedar A Conference Room, Educational Leadership & Support Center
Thursday, March 28, 2024 @ 9:05 A.M.

Present:

Chicago & Midwest Region Joint Board, Local 497:
Anita Brandon, Spokesperson; Becky Cullen, Erin Moore, and Ken LeBlanc.

Cedar Rapids Community School District:
Karla Hogan, Chief Negotiator; Eric Anderson and Jenny Hook

Also Present: Ryan Rydstrom, Board Secretary.

Board Secretary Rydstrom called the meeting to order at 9:10 AM and noted that this negotiating session was called pursuant to Code of Iowa Chapter 21.5 – Open Meetings Law, at which time the public employer shall present its initial bargaining position to the employee organization.

1. Karla Hogan provided an opening statement. Karla presented the initial proposal of the Cedar Rapids Community School District that all funds the District receives from FY25 SSA general program increase will be distributed to the District's workforce across all of the District's
(A copy of the proposal was presented and made part of the permanent record.)
2. Time was allotted for questions.
3. The next negotiation session is planned for today, March 28, 2024.

The meeting adjourned at 9:14 a.m.

By:



Ryan Rydstrom
Board Secretary/Cedar Rapids Community School District