

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA**

MINUTES

NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA

at the Educational Leadership and Support Center, 2500 Edgewood Rd NW,
Cedar A Conference Room, Cedar Rapids, Iowa
Friday, March 22, 2024
10:00 A.M.

Present: Local 2003, Public, Professional and Maintenance Employees:
Joe Kenney, Spokesperson, Devin Mehaffey, IUPAT District Council

Cedar Rapids Community School District:
Karla Hogan Chief Negotiator; Haley Resewehr, Elizabeth Jacobi, Chad
Schumacher, Erik Anderson, Chris Gates, Darius Ballard

Board Secretary Rydstrom called the meeting to order at 10:00 a.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting in accordance with Chapter 20.17(3) and 20.9, the employee organization shall present its initial bargaining position to the public employer.

The following was transacted:

1. Devin Mehaffey, Union Spokesperson, stated that they are requesting a \$1.00 raise across all four steps. (a paper copy was presented for public records)
2. Time was allotted for questions and clarifications.

The meeting was adjourned at 10:08 a.m.

By:



Ryan Rydstrom
Board Secretary, Cedar Rapids Community School District

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Board Secretary Rydstrom called the meeting to order at 10:09 a.m. and noted that this negotiating session was called pursuant to Chapter 21.5, Code of Iowa - Open Meetings Law. At this meeting in accordance with Chapter 20.17(3) and 20.9, the public employer shall present its initial bargaining position to the employee organization.

The following was transacted:

1. The Chief Negotiator introduced the CRCSD team and presented the initial proposal. All funds the District Receives from the FY25 SSA general program increase will be distributed to the District's workforce across all of the District's various general fund employee groups, including the District's painters. (A hard copy of the proposal presented was made available for permanent record.)
2. Time was allotted for questions and clarifications.

The meeting was adjourned at 10:16 a.m.

By:



Ryan Rydstrom
Board Secretary, Cedar Rapids Community School District