

**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT
IN THE COUNTY OF LINN, STATE OF IOWA**

MINUTES

NEGOTIATING SESSION - HELD PURSUANT TO CHAPTER 21, CODE OF IOWA

Educational Leadership & Support Center, Cedar B/C Conference Rooms
Thursday, February 29, 2024 - 6:00 PM

Present:

CREA Negotiation Team:

Eriece Colbert, CREA Spokesperson, and Tammy Wawro, Chief Negotiator; Rita McCord, Sara Yedlik, Jennifer Barnhart, Kelly McMahon, Chris Rolwes, and Pete Clancy, CREA Uniserv Director.

Cedar Rapids Community School District Negotiation Team:

Darius Ballard, Spokesperson and Chief Negotiator; Karla Hogan, Dr. Tawana Grover, Elizabeth Jacobi, Eric Anderson, Gregory O'Connell, Comfort Akwaji-Anderson, Gary Hatfield, Linda Reysack, Haley Reswehr, and Mark Timmerman (6:00 p.m.).

Also Present: Board Secretary Ryan Rydstrom, Legal Counsel Brett Nitzschke, and Molly Donahue.

Board Secretary Rydstrom called the meeting to order at 6:00 PM and noted that this Negotiating Session was called pursuant to Iowa Code Chapters 21.5 Open Meetings Law, 20.17(3) and 20.9, and the public employer presented its initial bargaining position to the employee organization.

The following was transacted:

1. District administration started the meeting with introductions.
2. Dr. Grover, Superintendent of CRCSD, provided a statement to the Association. Within the statement, it was noted that CRCSD appreciates the first initial proposal and, verifying the estimated cost, will accept the Association's initial proposal.
3. The District has 14 days to respond. Along with their response, they will provide proposal for schedule C contracts.
4. Time was allotted for discussions and questions.

The meeting was adjourned at 6:08 PM

By:



Ryan Rydstrom, Board Secretary