

# Success Measures

## Student Achievement

By June 2027, 80% of students will score proficient or advanced on the Iowa Statewide Assessment of Student Progress (ISASP).

By June 2027, 80% of students will meet their expected growth on the Iowa Statewide Assessment of Student Progress (ISASP).

## Equitable Student Outcomes

By June 2027, CRCSD will reduce gaps in reading and math across all student demographic groups (ELL, IEP, race) by 20%.

## Safe and Secure Learning Environments

By June 2027, CRCSD will increase a sense of belonging, reduce its suspension rate by 10%, and reduce any disproportionate gaps in behavior infractions by student demographic groups (ELL, IEP, race).

## Graduating College and Career-Ready Student

By June 2027, CRCSD will increase the graduation rate by 10% and students will graduate with AP, college credit, and/or career certification.



**Cedar Rapids  
Community School District**  
*Every Learner. Future Ready.*

**Strategic**

**Plan**

**2023  
to  
2027**



**Our Vision**  
Every Learner.  
*Future Ready.*

**Our Values**  
**EVERYONE**  
**EQUIPPED,**  
**EMPOWERED,**  
and **ENGAGED**  
to **EXCEL**

**Our Mission**  
To ensure all learners experience a rigorous and personalized learning experience so they have a plan, a pathway, and a passion for their future.

## Core Pillars



Elevate our Students' Plans, Pathways, and Passions



Energize our Staff



Stabilize our District



Mobilize our Community

## Strategic Anchors

Student Achievement

Equitable Student Outcomes

Safe & Secure Learning Environments

Graduating College and Career-Ready Students

Diverse & Culturally Competent

Development & Promotion

Staff Engagement

Build Trust & Credibility

Increased Enrollment

Transparent & Inclusive Communication

Future Ready Facilities

Strong Family Engagements